

Ashland Greenwood Public Schools
Board of Education Regular Meeting

June 20, 2011 7:30PM

Conference Room; High School
1842 Furnas St; Ashland, NE 68003

1. Call to Order. Roll Call.
2. Acknowledgement of Open Meetings Law posting.
3. Recognition of public participation.
4. Visitors and Communications from the Public
 - A. Harriet Gould of Phi Delta Kappa has asked to be present to recognize Craig Pease.
5. Approval of changes in the mailed agenda and/or changes in the agenda order.
6. Approval of consent agenda Items
 - A. Approval of minutes of previous meetings. Pages 1-6
 - B. Financial Reports: District Funds. Pages 7-15
 - C. Action on Claims. Pages 16-20
 - D. Contract Renewals:
 - i. Waverly LIFE Program; Alternative Ed Program Pages 21-24
 - ii. Learn2move; Physical Therapy [Same therapist different company name] Page 26
 - iii. ESU2; Summer Speech Therapy. Page 27
 - iv. Yutan Public Schools; Renewal of Baseball Cooperative. To Be Distributed.
7. Administrators' and Practitioners' Reports
 - A. Ms. Finkey
 - B. Ms. Bray
 - C. Mr. Jacobsen
 - D. Mr. Pease
8. Old Business
 - A. Consideration of request to allow use of Elementary for private before and after school care program. Pages 28-29
 - B. Consideration and Action on Student Handbook Changes. Pages 30-40
 - C. Update on facility projects. Page 41
 - D. Consideration and action to approve Master Agreement with the AGEA for all certified staff teaching 1/2 time or more. Pages 42-52
 - E. Consideration and action to hire personnel.

- F. Consideration and action to approve contracts for Building Principals and Curriculum Supervisor. [The board may want to enter executive session for evaluation purposes.]
- G. Presentation of draft of 2011-12 Budget and 3-Year Budget plan for the district.
To Be Distributed

9. New Business

- A. Consideration and action to approve changes in school meal prices. Pages 53-54
- B. Consideration and possible action on extra-duty assignments for 2011-12. Page 55
- C. Consideration and action to approve purchase of pick up truck for the maintenance department and to trade in the 15 passenger vans and Ranger pick up. Pages 56-57
- D. Consideration and action to reappoint Carrie Holz, School District Treasurer.

10. Information Items

- A. Review of Final Legislative Report for 2011. To Be Distributed
- B. Review EHA Newsletter on Health Insurance. Pages 58-59

11. Call for the next regular meeting. The next regular meeting is set form Monday, July 18, 2011 at 7:30 PM in the Conference Room at the Ashland-Greenwood High School; 1842 Furnas Street; Ashland, NE 68003. An agenda for the meeting shall be kept continuously current in the Office of the Superintendent of Schools at 1225 Clay Street in Ashland, NE 68003.

12. Adjournment

**Ashland-Greenwood Public Schools
Board of Education
Meeting Minutes
May 16, 2011**

Opening

A meeting of the Board of Education of the Ashland-Greenwood Public Schools was convened open and public session on May 16, 2011

Attendance

The roll was called and the following Board members were present:

Attendance Taken at 7:30 PM:

Present Board Members:

Melvin Cerny
David Nygren
Suzanne Sapp
Karen Stille
Tom Walsh

Absent Board Members:

Kevin Garner

Notice

Notice of the meeting was posted in advance in the Superintendent's Office, 1225 Clay Street, Ashland, NE, Farmers & Merchants Bank, 1501 Silver St., Ashland, NE and Centennial Bank, 2433 Silver St., Ashland, NE. Notice of this meeting was given in advance to all members of the Board of Education. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the public.

1. Call to Order. Roll Call.

Discussion:

President Sapp called the Public Hearing to order.

2. Acknowledgement of Open Meetings Law posting.

Discussion:

President Sapp announced and informed the public of the current copy of the Open Meetings Act in the meeting room.

3. Public Input on 2010-11 Budget Amendment

Discussion:

No public input was received.

4. Adjournment

Discussion:

President Sapp adjourned the public hearing at 7:31 p.m.

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1. Call to Order. Roll Call.

Discussion:

President Sapp called the meeting to order at 7:32 p.m.

2. Acknowledgement of Open Meetings Law posting.

Discussion:

President Sapp announced and informed the public of the current copy of the Open Meetings Act in the meeting room.

3. Recognition of public participation.

Discussion:

No public was present at the meeting.

4. Visitors and Communications from the Public

Discussion:

There were no visitors or communications from the public.

5. Approval of changes in the mailed agenda and/or changes in the agenda order.

Discussion:

An addition to the agenda in Old Business, 8.E. Update on Capital Projects.

Motion Passed: Motion to approve the change to the agenda passed with a motion by Melvin Cerny and a second by Karen Stille.

Melvin Cerny	Yes
Kevin Garner	Absent
David Nygren	Yes
Suzanne Sapp	Yes
Karen Stille	Yes
Tom Walsh	Yes

6. Approval of consent agenda Items

Motion Passed: Approval of consent agenda items passed with a motion by David Nygren and a second by Melvin Cerny.

Melvin Cerny	Yes
Kevin Garner	Absent
David Nygren	Yes
Suzanne Sapp	Yes
Karen Stille	Yes
Tom Walsh	Yes

7. Administrators' and Practitioners' Reports

7.A. Mr. Jacobsen

Discussion:

Mr. Jacobsen presented the board with a report on middle/high school activities. Sixty four students graduated on Sunday.

Six students qualified in State Track which begins Friday afternoon.

Jacobsen reported to the board he had thirty applicants for Vocal Music and will interview Thursday and Friday.

Jacobsen discussed summer school plans.

8. Old Business

8.A. Action on request for use of school vehicle for long distance travel.

Motion Passed: Motion to approve use of school vehicle for long distance travel by Ryan Thompson and his summer football community organization passed with a motion by David Nygren and a second by Melvin Cerny.

Melvin Cerny	Yes
Kevin Garner	Absent
David Nygren	Yes
Suzanne Sapp	Yes
Karen Stille	Yes
Tom Walsh	Yes

8.B. Consideration and action to approve Non-Certified Pay Scale, Wages and Benefit Plan for 2011-12.

Motion Passed: Motion to approve the Non-certified employee pay scale, wages and benefit plan for 2011-12. passed with a motion by David Nygren and a second by Tom Walsh.

Melvin Cerny	Yes
Kevin Garner	Absent
David Nygren	Yes
Suzanne Sapp	Yes
Karen Stille	Yes
Tom Walsh	Yes

8.C. Consideration and action to hire personnel

Discussion:

Teresa Bray advised the board they have conducted 12 interviews and will recommended to the board Amy Gilbride and Kaylee Heitkamp. Brad Jacobsen recommended to the board Daniel Beranek for the head high school wrestling coach position.

Motion Passed: Motion to approve the hiring of Amy Gilbride and Kaylee Heitkamp for teaching positions and Daniel Beranek for the high school wrestling coach passed with a motion by David Nygren and a second by Tom Walsh.

Melvin Cerny	Yes
Kevin Garner	Absent
David Nygren	Yes
Suzanne Sapp	Yes
Karen Stille	Yes
Tom Walsh	Yes

8.D. Consideration and action to approve staff handbook changes for 2011-12

Motion Passed: Motion to approve staff handbook changes for 2011-12 passed with a motion by Kevin Garner and a second by David Nygren.

Melvin Cerny	Yes
Kevin Garner	Absent
David Nygren	Yes
Suzanne Sapp	Yes
Karen Stille	Yes
Tom Walsh	Yes

8.E. Update of Capital Projects

Discussion:

Supt. Pease presented the board an update of capital outlay projects. Pease advised board of the status of several projects. Pease presented bids for exterior lighting he had received. ProTech Electric has the lowest bid of \$30, 763.

Motion Passed: Motion to approve exterior lighting by ProTech Electric passed with a motion by David Nygren and a second by Melvin Cerny.

Melvin Cerny	Yes
Kevin Garner	Absent
David Nygren	Yes
Suzanne Sapp	Yes
Karen Stille	Yes
Tom Walsh	Yes

9. New Business

9.A. Consideration of student handbook changes for 2011-12.

Discussion:

Mr. Jacobsen presented the proposed 2011-12 middle and high school handbook changes. Proposed changes include clerical and legislative mandated procedural changes. Jacobsen highlighted some of the changes which include the inclusion of sixth grade to the middle/high school building, change to excessive absences involving documented absences, grade point averages and discipline procedure regarding sexting.

Mrs. Bray presented to the board the proposed student handbook changes for 2011-12 which include the same clerical and legislative mandated changes as middle and high school. Bray highlighted other proposed changes which included elementary testing and immunization updates.

Discussion was held regarding the grade point average and college courses.

These proposed revisions will be brought back to the board for possible adoption at the next board meeting.

9.B. Consideration and action to approve amendment to the 2010-11 Budget.

Discussion:

Pease presented to the board an amendment to the 2010-11 Budget. Pease advised the board that the legislature has made changes to the spending cap formula. By increasing our budget base it will increase our budget authority. The significance in amending the budget is that it will preserve the board's budget authority.

Motion Passed: Motion to approve an amendment to the 2010-11 Budget as proposed passed with a motion by David Nygren and a second by Melvin Cerny.

Melvin Cerny	Yes
Kevin Garner	Absent
David Nygren	Yes
Suzanne Sapp	Yes
Karen Stille	Yes
Tom Walsh	Yes

10. Information Items

Discussion:

Supt. Pease invited the board to a reception hosted by the District's Administrative Office for Mr. Kassebaum on May 25, 2011 at 3:30 in the middle/high school cafeteria.

10.A. Correspondence from NDE regarding draft proposals of Teacher and Principal Standards

Discussion:

Supt. Pease presented the Nebraska Department of Education's draft proposals of Teacher and Principal's Standards. He explained the NDE has asked school boards to review the proposal.

11. Call for the next regular meeting

Discussion:

President Sapp issued a call for the next meeting of the Board of Education to be held on June 20, 2011 at 7:30 p.m. in the Conference Room at the Ashland-Greenwood High School at 1842 Furnas Street in Ashland. All meetings are open to the public. An agenda for the meeting, kept continuously current is available for public inspection during normal business hours at the Superintendent's Office.

12. Adjournment

Discussion:

President Sapp adjourned the meeting at 8:55 p.m.

ASHLAND-GREENWOOD PUBLIC SCHOOLS FINANCIAL STATEMENT MONTH ENDING May-11

GENERAL FUND

Beginning Balance \$ 3,462,074.30

RECEIPTS

5/2/11	Cass County Property Taxes	\$	114,262.42
5/5/11	Laptop Repair Donation	\$	9.00
5/10/11	State of NE EdJobs	\$	170,490.00
5/10/11	Sarpy County Property Taxes	\$	88.36
5/13/11	Saunders County: Property Tax	\$	559,096.76
5/13/11	Saunders County: Motor Vehicle Fees	\$	9,730.69
5/13/11	Saunders Co Fines	\$	3,142.61
5/13/11	Saunders County Carline Taxes	\$	5,156.51
5/13/11	Saunders County 5% Gross	\$	40,715.46
5/14/11	Seminole Energy Refund	\$	15,738.97
5/16/11	Cass County Property Taxes	\$	342,491.60
5/16/11	Cass County Fines & Licenses	\$	1,241.00
5/16/11	Cass County Motor Vehcile	\$	7,098.79
5/16/11	Cass County Homestead Exempt	\$	4,591.32
5/16/11	Cas County Carline Taxes	\$	5,037.66
5/16/11	Cass County MV Prorate	\$	1,932.97
5/16/11	Laptop Repair Donation	\$	6.00
5/18/11	State of NE HHS-Medicaid	\$	89.74
5/18/11	Title I	\$	5,391.00
5/31/11	NLAF CD Interest	\$	271.84
5/20/11	IDEA Base Pay Age 0-3	\$	8,841.00
5/20/11	IDEA Base Pay Age 3-5	\$	296.00
5/20/11	09-10 Sped School Age Reimb	\$	47,716.00
5/18/11	Donation Stock Tank Replacement	\$	90.00
5/20/11	Laptop Repair Donation	\$	12.00
5/25/11	NASB Medicaid Admin Outreach	\$	15,207.63
5/27/11	IDEA E/P EXCESS 5-2011	\$	36,999.75
5/26/11	Saunders County: Property Tax	\$	389,529.41
5/26/11	Saunders County: Motor Vehicle Fees	\$	7,590.33
5/26/11	Saunders County Homestead Exmpt	\$	12,352.00
5/31/11	NE State Aid	\$	155,874.34
5/31/11	NLAF Interest	\$	35.26

Total \$ 1,961,126.42 \$ 5,423,200.72

DISBURSEMENTS

May Claims	\$	671,992.82
April Check Voided #28691	\$	(425.00)

Total \$ 671,567.82 \$ 4,751,632.90

ENDING BALANCE

\$ 4,751,632.90

RECONCILIATION

NLAF Liquid Balance	\$	2,696,850.69
Plus: F&M Bank Balance	\$	679,899.46
Plus General Fund Investments	\$	1,423,325.67
Less: Outstanding Claims	\$	48,442.92

Reconciled Balance \$ 4,751,632.90

\$ 4,751,632.90

ASHLAND-GREENWOOD PUBLIC SCHOOLS FINANCIAL STATEMENT MONTH ENDING May-11

ADMINISTRATIVE OPERATIONS ACCOUNT

Beginning Balance			\$	1,395.00
<u>RECEIPTS</u>				
GF Deposit	Check #028791	\$451.38		
Total			\$451.38	\$ 1,846.38
<u>DISBURSEMENTS</u>				
4755	Univ of NE: Morrill Museum Field trip	\$	17.00	
4756	R Kissel, Custodial Mileage	\$	14.68	
5001	R Wiese, Pupil Support: Mileage	\$	81.60	
5002	USPO, Addtl Postage Supt Postage	\$	122.94	
5003	A Estrela, Vo Ag: Mileage	\$	51.51	
5004	C Pease, Supt. Mileage	\$	58.65	
5005	P Yardley, Title I Mileage	\$	36.72	
5006	J Laughlin, Tech Instruct: Mileage	\$	36.21	
5007	J Finkey, Curr Superv Mileage	\$	49.98	
5008	K Alley, Tranps: Mileage	\$	25.00	
5008	K Alley, Tranps: Permit	\$	7.50	
5009	J Bernth, Speech: Inservice	\$	35.00	
Total			\$536.79	\$ 1,309.59
Ending Balance				<u>\$ 1,309.59</u>
<u>RECONCILIATION</u>				
Bank Balance		\$	1,588.30	
Less: Claims Outstanding		\$	278.71	
Reconciled Balance		\$	1,309.59	<u>\$ 1,309.59</u>

PAYROLL ACCOUNT

Beginning Balance			\$	14,725.56
<u>RECEIPTS</u>				
General Fund		\$	409,782.28	
Hot Lunch		\$	15,179.68	
FM National Bank: Interest		\$	6.66	
Emp Monthly Prem		\$	2,020.42	
Child Support Payment		\$	227.00	
Total			\$ 427,216.04	\$ 441,941.60
<u>DISBURSEMENTS</u>				
Net Payroll		\$	268,573.30	
Retirement		\$	62,095.18	
State Tax Withholdings		\$	12,086.95	
Federal/FICA Taxes		\$	82,206.53	
Retiree Life Insurance Mo. Premium		\$	102.00	
Emp Health Insurance Mo Premium		\$	914.59	
Child Support Payment		\$	227.00	
Total			\$ 426,205.55	\$ 15,736.05
Ending Balance				<u>\$ 15,736.05</u>
<u>RECONCILIATION</u>				
Bank Balance		\$	16,712.47	
Claims Outstanding		\$	976.42	
		\$	15,736.05	
Receipts Outstanding		\$	-	
Reconciled Balance		\$	15,736.05	<u>\$ 15,736.05</u>

ASHLAND-GREENWOOD PUBLIC SCHOOLS FINANCIAL STATEMENT **MONTH ENDING** **May-11**
EMPLOYEE BENEFIT (SECTION 125) ACCOUNT

Beginning Balance			\$	6,799.43
<u>RECEIPTS</u>				
Employee Payroll Deposit	\$	9,491.44		
Centennial Bank: Interest	\$	0.32		
Total			\$	9,491.76
			\$	16,291.19
<u>DISBURSEMENTS</u>				
5/5/11 Payflex	\$	2,377.15		
5/12/11 Payflex	\$	1,589.74		
5/19/11 Payflex	\$	2,247.31		
5/26/11 Payflex	\$	753.23		
Total			\$	6,967.43
			\$	9,323.76
Ending Balance			\$	<u>9,323.76</u>
<u>RECONCILIATION</u>				
Bank Balance	\$	9,323.76		
Outstanding Claims				
Reconciled Balance	\$	<u>9,323.76</u>		<u>\$ 9,323.76</u>

SPECIAL BUILDING ACCOUNT

Beginning Balance			\$	1,586,082.87
<u>RECEIPTS</u>				
5/31/11 F & M Bank of Ashland: Interest	\$	4.59		
5/31/11 NLAF - Money Market: Interest	\$	15.21		
Total			\$	19.80
			\$	1,586,102.67
<u>DISBURSEMENTS</u>				
5/16/2011 Ace Plumbing Heat & Air HS Plumbing FINAL	\$	12,989.60		
5/16/2011 Concrete Industries, Inc Elem/HS Reinf. Steel	\$	729.31		
5/16/2011 Drywallers Inc HS Drywall - FINAL	\$	9,067.18		
5/16/2011 DSI Door & Hardware HS Doors FINAL	\$	3,694.60		
5/16/2011 Falcon Heatin & Air-Con HS HVAC	\$	10,874.00		
5/16/2011 Floors Inc HS Carpet & Floorin	\$	3,245.20		
5/16/2011 Gana Trucking & Excava HS Site Earthwork F	\$	6,146.80		
5/16/2011 Kaser Painting Inc Elem Painting - FINA	\$	784.90		
5/16/2011 Katelman Steel Fabriciat Elem Structural Steel	\$	1,955.70		
5/16/2011 Kingery Construction HS CO #85	\$	3,088.00		
5/16/2011 Mark Sass & Associates HS Carpentry - FINA	\$	3,228.30		
5/16/2011 Meininger Fire Protector HS Fire Supression	\$	7,669.70		
5/16/2011 Midwest Demolition Co HS Site Demo FINA	\$	2,435.00		
5/16/2011 Progressive Holdings, In HS Electrical FINAL	\$	18,639.99		
5/16/2011 Scott Enterprises Inc HS Roofing	\$	326.00		
5/16/2011 Senegal Specialty Contr HS Joint Sealers	\$	5,225.00		
5/16/2011 Kingery Construction CMR Fees		<u>27672.16</u>		
Total			\$117,771.44	\$ 1,468,331.23
Ending Balance				<u>\$ 1,468,331.23</u>
<u>RECONCILIATION</u>				
F&M Bank Balance	\$	21,626.70		
NLAF #9300590 Balance	\$	934,768.04		
Special Building Investments	\$	513,803.09		
Outstanding Claims	\$	1,866.60		
Reconciled Balance	\$	<u>1,468,331.23</u>		<u>\$ 1,468,331.23</u>

ASHLAND-GREENWOOD PUBLIC SCHOOLS FINANCIAL STATEMENT
QUALIFIED CAPITAL PURPOSE FUND

MONTH ENDING May-11

Beginning Balance			\$	300.69
<u>RECEIPTS</u>				
Total			\$	-
<u>DISBURSEMENTS</u>				
Total			\$	-
Ending Balance			\$	<u>300.69</u>
<u>RECONCILIATION</u>				
Bank Balance	\$	300.69		
Less: Outstanding Claims				
Plus: Outstanding Deposits				
Reconciled Balance	\$	<u>300.69</u>	\$	<u>300.69</u>

DEPRECIATION FUND

Beginning Balance			\$	419,791.17
<u>RECEIPTS</u>				
F&M National Bank	Interest	\$	45.10	
NLAF	Interest	\$	3.14	
Total			\$	48.24
			\$	419,839.41
<u>DISBURSEMENTS</u>				
NE Central Equipment	Bus	\$	<u>81,750.00</u>	
Total			\$	81,750.00
			\$	338,089.41
Ending Balance			\$	<u>338,089.41</u>
<u>RECONCILIATION</u>				
F & M Bank Balance		\$	212,452.27	
NLAF Balance		\$	207,387.14	
Less: Outstanding Claims		\$	<u>81,750.00</u>	
		\$	338,089.41	
Reconciled Balance		\$	<u>338,089.41</u>	\$ <u>338,089.41</u>

ASHLAND-GREENWOOD PUBLIC SCHOOLS FINANCIAL STATEMENT

MONTH ENDING May-11

STUDENT FEE FUND

	Beginning Balance				\$	3,064.60
	<u>RECEIPTS</u>					
5/5/11	Brandi Finazzo	Cap & Gown Fees	\$	22.00		
5/9/11	H. Ruge	Cap & Gown Fees	\$	22.00		
5/11/11	H. Spurlin	Cap & Gown Fees	\$	22.00		
5/31/11	Centennial Bank	Interest	\$	0.13		
	Total				\$	66.13
					\$	3,130.73
	<u>DISBURSEMENTS</u>					
1224	64 FUN LLC(Amaz.Pizz: MS Incentive Party		\$	1,081.50		
	Total				\$	1,081.50
	Ending Balance				\$	<u>2,049.23</u>
	<u>RECONCILIATION</u>					
	Bank Balance		\$	2,049.23		
	Claims Outstanding		\$	-		
	Receipts Outstanding					
	Reconciled Balance		\$	<u>2,049.23</u>		\$ <u>2,049.23</u>

HOT LUNCH ACCOUNT

	Beginning Balance				\$	45,730.22
	<u>RECEIPTS</u>					
	Student and Staff Deposits		\$	20,365.75		
	Federal Reimb		\$	10,275.00		
	State Reimb		\$	4,667.39		
	Breakfast Reimb		\$	2,923.32		
	Vending Proceeds		\$	163.47		
	F&M National Bank: Interest		\$	7.39		
	Total				\$	38,402.32
					\$	84,132.54
	<u>DISBURSEMENTS</u>					
	Wages & Benefits		\$	17,349.07		
	Food		\$	24,251.20		
	Supplies		\$	796.89		
	Contracted Services		\$	277.56		
	Refunds		\$	38.90		
	Total				\$	42,713.62
					\$	41,418.92
	Ending Balance				\$	<u>41,418.92</u>
	<u>RECONCILIATION</u>					
	Bank Balance		\$	41,558.67		
	Claims Outstanding		\$	205.50		
			\$	<u>41,353.17</u>		
	Receipts Outstanding		\$	65.75		
	Reconciled Balance		\$	<u>41,418.92</u>		\$ <u>41,418.92</u>
	Student and Staff Deposits Held on Account - End of Month		\$			4,865.70

ASHLAND-GREENWOOD PUBLIC SCHOOLS FINANCIAL STATEMENT MONTH ENDING May-11

INVESTMENTS

Date Bought	Security Description	Maturity Date	Rate	Investment
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General Fund Investments

1/30/11	Farmers & Merchants Bank	01/30/12	0.9000%	\$827,775.41
10/22/10	Centennial Bank, Ashland	10/22/11	0.9000%	\$100,550.26
4/21/10	Onewest Bank FSB, CA	10/20/11	0.4500%	\$248,000.00
11/2/79	Orrstown Bank, PA	10/24/11	0.9000%	\$247,000.00
Total Investments				<u><u>\$1,423,325.67</u></u>

Special Building Fund Investments

1/24/11	Farmers & Merchants Bank	06/24/11	0.6000%	\$ 513,803.09
Total Investments				<u><u>\$ 513,803.09</u></u>

LOCAL BANK SECURITIES PLEDGE TO SCHOOL DISTRICT DEPOSITS & FDIC INSURANCE ON DEPOSITS

CENTENNIAL BANK
FDIC INSURANCE

\$ 250,000.00

Total Secured

\$ 250,000.00

FARMERS AND MERCHANTS NATIONAL BANK
FDIC INSURANCE
FHLB (Irrevocable Letter of Credit)

\$ 250,000.00

23458 \$ 2,625,000.00

Total Secured

\$ 2,875,000.00

**FINANCIAL STATEMENT
ACTIVITY FUND**

FOR MONTH ENDING May, 2011

- 13 -

				<i>Beginning Balance</i>		
						\$ 80,095.15
<i>Date</i>	<i>Check #</i>	<i>Payee</i>	<i>Description</i>	<i>Receipt</i>	<i>Disbursed</i>	<i>Balance</i>
ATHLETICS						\$ 4,034.71
05/02/11		School Dist 145	Golf Entry Fee 4/11	\$ 90.00		
05/12/11		School Dist 145	MS Boys Girls Track Fee	\$ 100.00		
05/13/11	010629	Dale Rasmussen	Middle School Track Starter		\$ 90.00	
05/13/11	010634	Nebraska School Activities	NSAA 2011-2 Dues		\$ 40.00	
05/13/11	010636	Scotus Central Catholic/Cc	Golf Entry Fees		\$ 50.00	
05/16/11	010637	VISA	Golf Green Fees		\$ 94.00	
05/17/11		Jerry Wendelin	Reimb. Golf Cart Fee	\$ 14.00		
05/17/11		Plattsmouth PS	MS Track Invite Ent. Fee	\$ 100.00		
05/19/11		Gretna	MS Track Inv ent fees	\$ 100.00		
05/24/11		Gate	Gate start up cash 2010	\$ 640.00		
TOTALS				\$ 1,044.00	\$ 274.00	\$ 4,804.71
BAND						\$ 5,252.06
05/13/11	010627	Awards Unlimited, Inc.	Supplies		\$ 246.05	
TOTALS				\$ -	\$ 246.05	\$ 5,006.01
CLASS OF 2011						\$ 981.52
05/06/11		Various	Flowers	\$ 102.50		
TOTALS				\$ 102.50	\$ -	\$ 1,084.02
CLASS OF 2012						\$ 2,343.51
05/06/11		QSP	Magazine Sales	\$ 8.00		
TOTALS				\$ 8.00	\$ -	\$ 2,351.51
ELM BOOK FAIR						\$ 532.99
TOTALS				\$ -	\$ -	\$ 532.99
ELM STAFF						\$ 2,471.88
TOTALS				\$ -	\$ -	\$ 2,471.88
ELM STUDENT COUNCIL						\$ 11,418.03
05/02/11		Box Tops For Education	Donation	\$ 36.00		
05/13/11		Various	Memory Book Sales	\$ 110.50		
TOTALS				\$ 146.50	\$ -	\$ 11,564.53
FBLA						\$ 1,247.23
05/05/11		Various	Club's Choice Fundraise	\$ 110.00		
TOTALS				\$ 110.00	\$ -	\$ 1,357.23
FFA						\$ 23,499.90
05/03/11		Scott and Lorene Fangman	Donations	\$ 20.00		
05/03/11		B. Novotny	Donations	\$ 20.00		
05/13/11	010628	Brian Whitehead	Banquet Dinner		\$ 1,189.72	
05/13/11	010631	Nebraska FFA Assn	Registration		\$ 127.00	
05/13/11	010633	NF Foods LLC	Food for Dinner		\$ 28.59	
TOTALS				\$ 40.00	\$ 1,345.31	\$ 22,194.59

**FINANCIAL STATEMENT
ACTIVITY FUND**

FOR MONTH ENDING May, 2011

- 1 4 -

HONOR SOCIETY							\$ 1,083.32
05/13/11	010635	Reid's Variety	Dry Cleaning	\$	175.00		
05/16/11	010637	VISA	Honor Cords	\$	27.00		
TOTALS				\$	-	\$ 202.00	\$ 881.32
HS STUDENT COUNCIL							\$ 1,669.82
TOTALS				\$	-	\$ -	\$ 1,669.82
MS/HS STAFF							\$ 1,527.52
TOTALS				\$	-	\$ -	\$ 1,527.52
MS STUDENT COUNCIL							\$ 1,147.32
TOTALS				\$	-	\$ -	\$ 1,147.32
SCHOOL STORE							\$ 4,466.10
05/02/11		Payschools	Lunch Receipts	\$	360.00		
05/03/11		Payschools	Lunch Receipts	\$	350.00		
05/04/11		Payschools	Lunch Receipts	\$	240.00		
05/05/11		Payschools	Lunch Receipts	\$	340.00		
05/06/11		Payschools	Lunch Receipts	\$	550.00		
05/09/11		Payschools	Lunch Receipts	\$	110.00		
05/10/11		Payschools	Lunch Receipts	\$	280.00		
05/11/11		Payschools	Lunch Receipts	\$	230.00		
05/12/11		Payschools	Lunch Receipts	\$	360.00		
05/13/11		Payschools	Lunch Receipts	\$	240.00		
05/13/11	010626	Ashland-Greenwood Hot L	April On-line Lunch Sales			\$ 5,355.75	
05/16/11		Payschools	Lunch Receipts	\$	310.00		
05/17/11		Payschools	Lunch Receipts	\$	50.00		
05/17/11	DCH	Payschools	Monthly Fees			\$ 194.25	
05/18/11		Payschools	Lunch Receipts	\$	150.00		
05/19/11		Payschools	Lunch Receipts	\$	160.00		
05/20/11		Payschools	Lunch Receipts	\$	360.00		
05/23/11		Payschools	Lunch Receipts	\$	160.00		
05/24/11		Payschools	Lunch Receipts	\$	230.00		
05/25/11		Payschools	Lunch Receipts	\$	200.00		
05/26/11		Payschools	Lunch Receipts	\$	260.00		
05/27/11		Payschools	Lunch Receipts	\$	180.00		
05/31/11		Payschools	Lunch Receipts	\$	160.00		
TOTALS				\$	5,280.00	\$ 5,550.00	\$ 4,196.10
SHOP							\$ 87.60
05/13/11	010630	Mead Lumber Co.	Supplies			\$ 516.75	
05/17/11		Chris VonRentzell	Wood Shed Project	\$	287.00		
05/20/11		VonRentzell	Building/Shed Project	\$	155.00		
TOTALS				\$	442.00	\$ 516.75	\$ 12.85
SPANISH CLUB							\$ 694.11
TOTALS				\$	-	\$ -	\$ 694.11

**FINANCIAL STATEMENT
ACTIVITY FUND**

FOR MONTH ENDING May, 2011

- 15 -

SPIRIT SQUAD							\$ 4,133.91
05/05/11	Nygren	Uniform Purchase	\$ 194.00				
05/05/11	Spurlin	Uniform Purchase	\$ 200.00				
TOTALS			\$ 394.00	\$ -			\$ 4,527.91
TALENTED/GIFTED ACTIVITES (Formerly OM)							\$ 345.68
TOTALS			\$ -	\$ -			\$ 345.68
SPEECH AND DRAMA CLUB (Formerly Thespians)							\$ 3,548.62
05/20/11	NCC	NCC Play Prod Hosting	\$ 795.00				
TOTALS			\$ 795.00	\$ -			\$ 4,343.62
VOCAL MUSIC							\$ 4,339.81
05/13/11	010625	Ashland Gazette/Wah-Wah Advertisement		\$ 157.50			
05/13/11	010632	Nebraska Music Educators All State CDs		\$ 36.00			
05/31/11		Music Theater Int'l Royalty Fees Refund	\$ 259.94				
TOTALS			\$ 259.94	\$ 193.50			\$ 4,406.25
YEARBOOK/ANNUAL							\$ 3,332.59
05/02/11	Spears	2011 Yearbook	\$ 30.00				
05/02/11	Lewin	Sr Tribute DVD	\$ 10.00				
05/06/11	H Spurlin	2011 Yearbook, 1 Sr DV	\$ 40.00				
05/06/11	K Kresak	Sr Tribute DVD	\$ 10.00				
05/09/11	H. Ruge	Sr Parent Tribute	\$ 60.00				
05/11/11	Westling	Donation	\$ 30.00				
05/11/11	Post Prom	Donation	\$ 600.00				
05/11/11	Strode, Nichelson, Swensc	Sr. Tribute DVD's	\$ 30.00				
05/17/11	Z Kubik	2010 & 2011 Yearbooks	\$ 50.00				
05/23/11	A Washburn	2011 Yearbook	\$ 30.00				
05/23/11	D Clark	2011 Yearbook	\$ 30.00				
05/23/11	K Brayfield	DVD Activities Video	\$ 60.00				
05/23/11	Booster Club	Donation	\$ 400.00				
05/25/11	Various	Yearbook Sales 2011	\$ 330.00				
05/26/11	Various	Yearbook sales-2011	\$ 230.00				
05/26/11	K. Beranek	Yearbook sales-2010	\$ 30.00				
05/27/11	Various	Yearbook Sales-2011	\$ 365.00				
05/27/11	Various	Yearbook Sales-2010	\$ 60.00				
TOTALS			\$ 2,395.00	\$ -			\$ 5,727.59
INTEREST							\$ 1,936.92
05/31/11	Centennial Bank	Interest	\$ 3.68				
TOTALS			\$ 3.68	\$ -			\$ 1,940.60
ACTIVITY FUND TOTALS ALL ACCOUNTS			\$11,020.62	\$ 8,327.61			\$ 82,788.16

Ending Balance \$ 82,788.16
 Plus: Outstanding Checks \$ 50.00
 Less: Outstanding Receipts

Equals: Bank Balance \$ 82,838.16

**May2011 Incomplete
16-May-11**

General Fund

Check	Payable to	Amount	Description
028803	Windstream	\$ 1,135.98	Local Telephone Service
028804	Wingate Inn	\$ 165.90	Curr Supv: Lodging
028805	OPPD	\$ 20,936.84	Service for SB Field Lights
028806	M & P Inc	\$ 24,200.00	Marquee Sign for High School
028807	Seminole Energy Services	\$ 2,664.81	Natural Gas

Depreciation Fund

1004	NE Central Equipment	\$ 81,750.00	Bus 12
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Authorized by:

Authorized by:

**Ashland-Greenwood Public Schools' Claims
20-Jun-11**

General Fund

Check #	Vendor	Amount	Description
028808	Ashland-Greenwood Payroll Account	\$ 272,566.77	Net Payroll
028809	AGEA	\$ 2,129.24	Employee Dues
028810	Blue Cross and Blue Shield of Nebraska	\$ 77,110.15	Payroll Employee Health Ins
028811	Centennial Bank	\$ 9,616.44	Payroll Section 125 Deduct
028812	Guardian	\$ 896.13	Payroll Employee Life Prem
028813	Guardian	\$ 644.66	Employee Vision Plan
028814	National Insurance Service	\$ 1,040.32	Payroll LTD Insurance Prem
028815	MidAmerica 403b	\$ 1,840.00	Payroll Annuity Deduction
028816	Ashland-Greenwood Payroll Account	\$ 12,868.86	Payroll State Tax Wthhldg
028817	Ashland Greenwood Payroll Account	\$ 227.00	Employee Child Support Paymt
028818	Ashland-Greenwood Payroll	\$ 85,052.92	Payroll Federal Tax Wthhldg
028819	Retirement	\$ 60,885.56	Payroll Retirement Wthhldg
028820	Ashland-Greenwood Booster Club	\$ 1,743.63	Pupil Support: Ticket Taking
028821	AmSan LLC	\$ 2,563.76	Custodial: Cleaning Supplies
028822	Ashland Disposal Service	\$ 215.00	Custodial: Waste Removal
028823	Barnes & Noble Bookstore	\$ 43.28	Title IV: Supplies
028824	Bennington Equipment, Inc.	\$ 62.85	Maintenance: Tires & Parts
028825	Maris Buller	\$ 140.00	Elem SPED: Respiratory Service
028826	Calloway House Inc	\$ 124.77	Elem instruction: Supplies
028827	Carlex	\$ 166.65	Elem Instruction: Supplies
028828	Carson-Dellosa Publishing	\$ 229.73	Elem Instruction: Supplies
028829	CLARITUS	\$ 189.96	HS Principal: Supplies
028830	DATAVISION LLC	\$ 1,102.50	Inst. Tech.: Comp. Serv.
028831	Delta Education	\$ 24.80	Elem Instruction: Bulbs
028832	Dick Blick Company	\$ 304.97	Instruction: Supplies
028833	Dietze Music House	\$ 2,194.00	Instrumental Music: Baritones
028834	Discount School Supply	\$ 196.84	Elem Guidance: Supplies
028835	Eakes Office Plus	\$ 234.75	Admin: Copier Use
028836	Esu #2	\$ 1,747.00	Sped: SRS Fees 2011-12
028837	Esu #3	\$ 35.00	Sped: Workshop
028838	Father Flanagan's Boys' Home	\$ 4,970.00	Sped: Student Tuition
028839	Fitness Finders Inc	\$ 323.35	Nurse: Supplies
028840	Flinn Scientific Inc	\$ 948.87	Instruction: Science Supplies
028841	Gopher Sports	\$ 720.86	PE Instruction: Supplies
028842	GovConnection Inc.	\$ 5,784.50	Elem: Telephone UPS
028843	Grainger	\$ 185.45	Maintenance: Utility Pump
028844	Hamilton Equipment	\$ 313.50	Maintenance: Rental-Leases
028845	Heartland Foundation/School	\$ 292.00	Sped: Student Tuition
028846	Henry Doorly Zoo	\$ 413.25	Instruction: Zoo Entry Fees
028847	Hillyard/Sioux Falls	\$ 531.30	Custodial: Equipment
028848	Hometown Leasing	\$ 118.00	Copier Lease
028849	Cascio Music Co., Inc./Interstate Music	\$ 1,069.96	Band: Equipment xylophone
028850	Iowa School For The Deaf	\$ 321.12	Sped Transportation Serv
028851	Johnstone Supply	\$ 170.43	Maintenance: Flow Switch
028852	Jostens Diploma Division	\$ 641.83	Instruction: Graduation Mater

**Ashland-Greenwood Public Schools' Claims
20-Jun-11**

General Fund

Check #	Vendor	Amount	Description
028853	Lakeshore Learning Materials	\$ 351.74	Elem Instruction: Suppl
028854	Lincoln Family Med. Group	\$ 635.00	Transportation: Empl Physicals
028855	Matheson Tri-Gas, Inc/Linweld	\$ 11.70	Voc Ag: Supplies
028856	Lyons Music Products	\$ 492.00	Music: recorders-xylophone
028857	MCI Communications Services, Inc.	\$ 110.38	All Areas: Long Dist Service
028858	Mead Lumber Co.	\$ 437.61	Maintenance:Supplies
028859	Metal Doors And Hardware	\$ 92.00	Maintenance: Supplies
028860	AUL Special Pay Trust	\$ 40,000.00	Health Reimbursement
028861	NASCO (Aristotle Corporation)	\$ 678.23	Instruction: Supplies
028862	National Center for Youth Issues	\$ 22.95	ASAP: Supplies
028863	NCS Pearson/The Psychological Corp	\$ 47.00	Speech Therapy: Supplies
028864	Nebraska Council of School Admin.	\$ 1,304.00	Admin Membership Dues
028865	Nebraska Scientific	\$ 281.40	Instruction: Supplies
028866	Nebraska Coaches Assn	\$ 1,840.00	General: Coaches Clinic
028867	Nicholson & Associates	\$ 89.10	All Areas: Employee Screen
028868	Herff Jones Inc.	\$ 1,587.96	Elem Instruct: Maps & Globes
028869	Odyssey Ware	\$ 600.00	Instruction: Software License
028870	Office Depot Corporate Accounts	\$ 59.98	Custodial: Supplies
028871	Omaha Paper Co Inc	\$ 6,364.00	Instruction: Copy Paper
028872	Omaha World Herald	\$ 273.68	Mshs Princ: Adv. and Printing
028873	One Source, Inc	\$ 94.00	Empl. Background Check
028874	Omaha Public Power District	\$ 9,710.74	All Areas: Electricity
028875	Perry, Guthery, Haase & Gessf	\$ 584.50	Admin: Legal Services
028876	Pitney Bowes	\$ 135.12	Gen Business: Supplies
028877	Pitsco Inc	\$ 222.43	REACH Instruction :Supplies
028878	Plak Smaker	\$ 345.70	Nurse: Supplies
028879	Platte Valley Sanitation Inc	\$ 325.00	Custodial: Waste Removal
028880	Quill Corp	\$ 251.67	Elem Instruction: Supplies
028881	Really Good Stuff	\$ 577.12	Elem Instruction: Supplies
028882	Rigby Education/Harcourt	\$ 446.22	ASAP Instruction : Leveled re
028883	Saddleback Educational Publishing Inc	\$ 131.60	MS Special Ed: Supplies
028884	Scholastic Inc.	\$ 383.31	ASAP Instruction: Books
028885	School Specialty	\$ 3,820.83	Custom Wall Pads/Instr. Supplies
028886	Shiffler Equipment Sales, Inc.	\$ 181.80	Custodial: Supplies
028887	Simplex Grinnell LP	\$ 826.00	Custodial: Fire Sprinkler Rep
028888	Skyline Physical Therapy, Inc	\$ 807.40	Physical Therapy
028889	Sparkling Klean	\$ 5,696.60	Custodial: Cleaning Services
028890	Steve Spangler Science	\$ 154.88	REACH Instruction: Supplies
028891	Super Duper Publications	\$ 454.89	Speech Therapy: Supplies
028892	Teacher's Discovery	\$ 832.55	Instruction: Supplies
028893	United Electrical Supply Co Inc.	\$ 4,543.77	Maintenance:Electrical Supplies
028894	US Mechanical Service Inc	\$ 2,456.75	Repair HS AC Unit
028895	Voss Construction Inc	\$ 4,725.00	Maint:Playground Concrete Work
028896	Voyager Fleet Systems, Inc.	\$ 4,633.68	All Areas: Fuel
028897	Wahoo-Waverly-Ashland Newspapers	\$ 300.92	Board of Ed: Adv & Printing
028898	Beverly WlGgs	\$ 1,839.30	Occupational Therapy

**Ashland-Greenwood Public Schools' Claims
20-Jun-11**

General Fund

Check #	Vendor	Amount	Description
028899	William V Macgill & Co	\$ 458.11	Nurse: Supplies
028900	Yutan Public Schools	\$ 5,488.20	Pupil Support:2011 Baseball Fees

Incompletes

Administration Operations Acct	Fees, Mileage
City of Ashland	Water and Sewer
Pitney Bowes	All Areas
Protech	Softball Lights
Servant	Classroom Moving Expenses
Scott Smith	Door Installation
VISA	Travel, Supplies, Equipment
Windstream	Local Telephone Service

**Ashland-Greenwood Public Schools
Special Building Disbursements**

Page

Check	Payable to	Amount	Description	Date
001334	Architectural Arts Inc	\$ 1,059.00	HS Music Casework Final	6/20/2011
001335	V V P America, Inc	\$ 9,934.90	HS Alum -FINAL	6/20/2011
001336	Chicago Lumber Co of Omaha	\$ 1,806.55	Elem Windows FINAL	6/20/2011
001337	Cornhusker Tile & Marble Co	\$ 4,289.99	HS Tile	6/20/2011
001338	Eyman Plumbing, Inc	\$ 1,738.00	Elem Site Wk	6/20/2011
001339	Falcon Heatin & Air-Cond. Inc	\$ 22,428.00	HS HVAC Final	6/20/2011
001340	Floors Inc	\$ 4,223.00	HS Carpet FINAL	6/20/2011
001341	GLASS EDGE OF LINCOLN INC	\$ 1,710.00	Elem Alum FINAL	6/20/2011
001342	Paul L Kess Inc	\$ 5,217.20	HS Ext Finishes FINAL	6/20/2011
001343	Leick Landscaping Inc	\$ 453.00	Elem Retain Wall FINAL	6/20/2011
001344	Loop Tech Intl., LTD	\$ 13,747.91	HS Well Fields FINAL	6/20/2011
001345	Mark Sass & Associates Inc	\$ 370.00	HS Install Casework FINAL	6/20/2011
001346	McArtor Masonry Inc	\$ 11,272.50	HS Masonry FINAL	6/20/2011
001347	Meininger Fire Protection Inc	\$ 26.80	HS Supression FINAL	6/20/2011
001348	Senegal Specialty Contracting LLC	\$ 929.95	HS Sealers FINAL	6/20/2011
001349	WDD dba Pella Product	\$ 1,064.84	HS Windows FINAL	6/20/2011

Authorized by:

SCHOOL DISTRICT 145 LIFE PROGRAM

Learning Independently For Everyone

INTERLOCAL COOPERATIVE ACT AGREEMENT

2011-2012 School Year

THIS AGREEMENT is amended and entered into as of this ____ day of _____, 2011, by and between School District 145(55-0145) of the State of Nebraska, Ashland-Greenwood (78-0001), and Palmyra District OR 1 (66-0501), all being bodies politic and corporate, hereinafter sometimes referred to individually or collectively as "Member Districts." In reference to students who reside in each of their individual school districts boundaries they may be referred to as the "Home School District" for such students.

WITNESSETH

WHEREAS, the Parties hereto desire to enter into an Agreement pursuant to the Nebraska Interlocal Cooperation Act, Neb. Rev. Stat § 13-801 et seq. (Reissue 1997), as now existing or hereinafter amended, and other law, to establish, maintain, and operate an alternative education school program (LIFE), and desire to reduce the terms and conditions of such Agreement to writing;

WHEREAS, the Member Districts have agreed to cooperatively provide such alternative education school program (LIFE), and desire to reduce the terms and conditions of such Agreement to writing;

NOW THEREFORE, in consideration of the foregoing recitals and the terms and conditions hereinafter set forth, the Parties covenant and agree as follows:

- 1) **INTERLOCAL AGREEMENT.** The Parties hereto agree, under Neb. Rev. Stat § 13-801 et seq. (Reissue 1997), and other Nebraska Laws to create and provide the LIFE Program as set forth herein, for use by Consortium Members. The LIFE Program shall be managed and controlled in accordance with the terms of this Agreement. The governing body of each Member District, hereinafter referred to as the "School Board," shall approve this Agreement by resolution.

- 2) **DURATION AND PRIOR AGREEMENTS.** Unless earlier terminated as provided herein, the term of this Agreement shall commence on the 1st day of August, 2011, and shall continue for a period of one (1) year through the 2011-2012 school year, and shall end by mutual agreement of the Member Districts on July 31, 2012; provided; however, the term of this Agreement may be extended by joint resolution adopted by the School Board of each Member District. This Agreement shall be effective for all Member Districts who have executed this instrument or a counterpart thereof.

3) **GOVERNANCE.**

- a) **Program Administration.** The Member Districts agree that School District 145 office and business address is 14511 Heywood, Waverly, NE 68462, in addition to be a Member District shall also be the program Administrator for the LIFE Program. The Administrator shall perform such duties as provided in this Agreement or as assigned and agreed to from time to time by the Executive Council as hereinafter established.
- b) **The Executive Council.** The Chief Executive Officer, or other designee of each Member District, shall serve as a member of the Executive council, which is hereby established. The Executive council shall advise, consult and work with the Administrator of the School District 145 LIFE Program. Except as provided in this Agreement, the Executive Council shall review and make suggestions as to the functions and policies of the LIFE Program. This Executive Council shall meet annually or as necessary to conduct the business of the council. As to all School District 145 LIFE Program business and other matters to be considered by the Executive Council, School District 145 (55-0145) shall have three (3) votes, Ashland-Greenwood (78-0001), one (1) vote, and Palmyra District OR 1 (66-0501), one (1) vote. A majority vote of the Executive Council shall be necessary to transact any and all business of this agreement and the School District 145 Alternative School. The Administrator or the Executive Council as so determined shall have the following duties:
- To provide procedural recommendations for the LIFE Program, including but not limited to capacity, eligibility criteria, structure, content, parental consent, or participations, community partnership or cooperative business requirements, etc.;
 - To make suggestions as to content of any required governmental approvals or contractual Agreements in order to conduct the LIFE Program; and,
 - To establish and make member assessments to fund a budget and to perform such other and further administrative or management functions as necessary or appropriate to transact all business of Member Districts under this Agreement or as assigned from time to time.
- c) **Authority.** The Member Governing body of each Member district hereby agrees and delegates and grants to its Executive Council Member full power and authority to run and transact all business of this Interlocal Agreement and the authority to establish policies, procedures, regulations and bylaws in order to carry out the business of the Agreement and the purposes of the Agreement.

4. **LOCATION AND STAFFING OF THE LIFE PROGRAM, Etc.** School District 145 shall provide classroom space during the term of this Agreement. School District 145 shall set up, administer and provide the certificated teachers or other staff and shall adopt a plan to provide necessary supplies and equipment for the LIFE Program.

5. **LIFE PROGRAM PAYMENTS.** (a) Unless otherwise agreed, Member District shall pay to School District 145 for the facilities usage, staffing, and Administrator services under this Agreement, \$8,000.00 per pupil per year (the "Annual Tuition Rate") in the LIFE Program. Except as provided herein, the Annual Tuition Rate per pupil shall be adjusted by the School District 145 School Board prior to the commencement of each school year taking into consideration increased staffing, facility or other increased costs of the LIFE Program. The Annual Tuition Rate per pupil shall cover a normal program year as defined by the Executive Council from time to time. Regardless of the number of students or student days served in the LIFE Program, the Member Districts hereby guarantee at a minimum, the number of students ("Guaranteed Students") for an entire program year, and annual payments ("Guaranteed Payments")

<u>DISTRICT NAME</u>	<u># OF GUARANTEED STUDENTS</u>	<u>GUARANTEED PAYMENT TOTAL</u>	<u>PAYMENT DATES AND AMOUNTS</u>
School District 145	16		
Ashland-Greenwood	3	\$24,000	\$6,000 on 9/01, 12/01, 3/01 and 6/01
Palmyra District OR1	1	\$ 8,000	\$8,000 on 9/01
TOTAL:	20		

Students served in the LIFE Program in any school year above these guaranteed minimums shall result in additional payments by Member District to School District 145 at the rate provided herein. The Parties can negotiate and trade among themselves their Guaranteed Students and Guaranteed Payments; however, they each remain primarily responsible for and liable to School District 145, as provided herein, in the event of any payment failure or dispute among the trading Member Districts or otherwise.

6. **NO SEPARATED ENTITY.** The LIFE Program and Executive Council, created hereunder, is not a separate or new legal entity.

7. **EXPANSION OR DECREASE OF MEMBERSHIP.** Participation in this Interlocal Agreement shall be limited to Member Districts to this Interlocal cooperation Act Agreement; provided, however, the members may expand or decrease the membership with the Agreement consider application from school districts requesting participation in, or which request to be eliminated from the LIFE Program. The School District 145 shall act upon such requests and, if such request is granted, shall establish the fees, costs, payments, charges, leases, assessments, and other conditions required for participation or elimination by the applicant and other existing or remaining Member

Districts as a result of the expansion or decrease of membership in the LIFE Program. All terms and conditions of this Agreement shall also bind any new Member Districts.

8. **TERMINATION.** During the term of this Agreement or any subsequent extension thereof, this Agreement may be terminated by School District 145 or any Member Districts. Any funds or property acquired by the Agreement shall become the property of School District 145 upon termination. Individual members may withdraw from this Agreement in accordance with policies, regulations, procedures, or bylaws established by the Executive Council.

9. **AMENDMENT OF AGREEMENT.** This Agreement may only be amended by majority consent of the Executive Council and the agreement of the School District 145 Board.

10. **GOVERNING LAW.** The Agreement shall be construed in accordance with and governed by the laws of the State of Nebraska.

11. **COUNTERPARTS.** This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall be one and the same instrument.

IN WITNESS WHEREOF the Member Districts have executed this Agreement as of the day and year first above written.

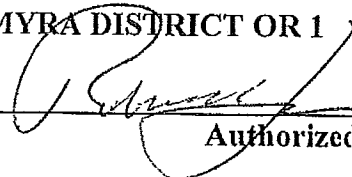
SCHOOL DISTRICT 145

By: _____
Authorized Official

ASHLAND-GREENWOOD SCHOOL DISTRICT

By: _____
Authorized Official

PALMYRA DISTRICT OR 1

By:  _____
Authorized Official

learn2move, PLLC
Brooke L. Cheleen, PT
9205 South 170th Street
Omaha, NE 68136
402-916-9894

SERVICE PROVIDER CONTRACT

This contract made by and between the Ashland-Greenwood Public School District, in the State of Nebraska, and learn2move, PLLC.

The Ashland-Greenwood Public School District hereby agrees to contract physical therapy services with learn2move, PLLC for the 2011-2012 school year.

TERMS AND CONDITIONS

Brooke L. Cheleen, PT on behalf of learn2move, PLLC will provide Ashland-Greenwood Public School District physical therapy services to those students identified as needing services by the I.E.P. /M.D.T. /I.F.S.P. Team. The frequency of physical therapy services will be provided as specified on the I.F.S.P. / I.E.P for each student.

learn2move, PLLC will submit an itemized monthly billing summary to the Ashland-Greenwood Public School District. These monthly billing summaries will reflect the current state approved rate for physical therapy services. Within a reasonable time frame (30 days), the Ashland-Greenwood Public School District will reimburse learn2move, PLLC for the amounts billed.

learn2move, PLLC will only bill the Ashland-Greenwood Public School District for those items/services that are reimbursable by the State of Nebraska.

Brooke L. Cheleen, PT will provide proof that she is licensed by the State of Nebraska, and that learn2move, PLLC is an Approved Service Provider by the State of Nebraska per request.

Either party may terminate this contract within thirty (30) day written notice to the other party.

learn2move, PLLC
By: Brooke L Cheleen, PT - member **Date**

Superintendent of Schools **Date**

Director of Special Education **Date**

EDUCATIONAL SERVICE UNIT NO. 2
SPECIAL EDUCATION SUMMER SPEECH SERVICES CONTRACT

DATE 6/8/2011

SCHOOL DISTRICT Ashland-Greenwood

Extended Year Services for speech students ages 0-5
(includes therapy time/plan time)

DATE OF SERVICES: June 6, 2011 - August 1, 2011

<u>AGES 0-2</u>	ESTIMATED TIME	ESTIMATED COSTS
Speech-Language Pathologist Program	<u>13 hours</u>	<u>\$352</u>
<u>AGES 3-5</u>		
Speech-Language Pathologist Program	<u>23 hours</u>	<u>\$624</u>
Mileage		<u>\$90</u>
TOTAL 2011 EYS SUMMER PROGRAM COSTS		<u>\$1,066</u>

District Administrator/District Officer

Date

School District No: 78-0001

Saunders

County, Nebraska

Servicing Agency Officer/Educational Service Unit No. 2

Date

Please sign both copies. Attach one to your original Special Education Services Contract.
Return one to ESU #2.

Request on Use of Elementary Facilities for Before and After School Care

The board of education received a request for use of facilities for before and after school care. While certainly the district has interest in sufficient before and after school care in our school district, offering such a program in our facilities does not seem possible and the administration would recommend against approval of that use. The following are the considerations taken in making this recommendation.

Usage conflicts

The facilities requested are regularly scheduled for both school and community activities. In the past school year the facilities were scheduled 58 days when there would have been conflicts. The school district would really have no other space to move before and after school care kids on those days. Allowing a single private vendor to take over space that could be used for school and non-profit youth purposes would not be fair to other community members who would like the opportunity to use the space. It would also impinge on our own school programs that are offered. It may be reasonable for the district to consider summer programming in the facilities but that is left for another discussion.

Time

The beginning AM time suggested would be earlier than our building opening time. The district would have to bring staff in early to open the facility. Since the Elementary building has contracted custodial services and our head of custodial services drives school bus in the morning we really do not have personnel available to open up the building other than to add that burden to our professional staff.

Conflict With Private Businesses

The school would be a very convenient location for parents for before and after school care. Anyone who got exclusive right to use the school facility for such a program would have an business advantage over other businesses that offer before and after school care. The school district would want to be very careful about providing an exclusive arrangements for a private entity to use school facilities for profit without a some type of public offering of the facilities

Fees

The fees suggested were substantially under the fee schedule established by the school district for for-profit businesses. If the board agreed to such use they would need to either revise the policy or require the vendor to pay more than was offered in the presentation.

Facilities

There are other facilities that may be available in the community to provide such a care program other than the school that would not interfere with programming. The Movie Center building appears to have available space. There are churches available within reasonable distance of the school and some that have previously or are currently having such programs. And finally a new library is being planned for 13th and Silver which is only 3 blocks from the school and that building will have some large spaces available as well.

Conclusion

There are school districts who offer before and after school care within their school buildings. Many of these do it through agreements with non-profits such as their own school foundation (i.e. Westside Community Schools). If the district determined that it had space or could make space for such a program it would be recommended that the district take a lead role in establishing such a program including who will operate, who will be served and what will be the conditions of providing that service. I am confident that if it was determined that we had facilities sufficient to provide such a program that your administrative team will investigate providing such a service thoroughly including communicating with other such service providers, establishing good program practices and making a recommendation to either run the program or to recommend an appropriate party to run the program.

At this time it is in our opinion that we simply do not have room to provide this additional service without impinging on other programs and therefore would recommend against such action at this time.

**Ashland-Greenwood Elementary School
Proposed Handbook Revisions for 2011-2012**

NOTES:

1. Text to be deleted is struck through (~~like this~~); text to be added is italicized and underlined (*like this*).
2. Revisions which are editorial in nature (i.e. school calendar listings, board member listings, and staff listings) are not included below.

III. INSTRUCTIONAL PROGRAM

6. Compulsory Attendance and Truancy (page 3)

Parents of school age children are required by law to see that those children attend school regularly. A child is generally of mandatory attendance age if the child (a) will reach six years of age prior to January 1 of the then-current school year and (b) has not reached eighteen years of age. Children of mandatory attendance age who fail to attend school regularly without lawful reason shall be considered to be in violation of Nebraska truancy statutes. Students who exceed five absences in a quarter, confirmed or unconfirmed, shall be deemed to have excessive absences. Notice of excessive absenteeism shall be made to the parents/guardians when the student accumulates more than 5 absences. Parents will also be notified when their child accumulates ~~seven~~ ten absences during a semester and 20 days in a school year as well. Additional corrective action taken by the school may include, but is not limited to: conferences, counseling, evaluation, referral to the Saunders County Truancy Officer, alternative placement, suspension, and expulsion.

~~The Saunders County Truancy officer will receive notification of all students who accumulate seven absences during a semester.~~ If a student continues to be or becomes habitually absent or truant, the principal shall serve a written notice to the person violating Neb.Rev.Stat. 79-201, warning the student to comply with the provisions of that statute. If such compliance does not occur within one week of notice being provided, the principal shall file a report with the county attorney of the county in which the student resides. A report will also be filed with the Saunders County Truancy/Resource Officer and the county attorney of the county in which the student resides for students who accumulate 10 absences in a semester and 20 days in a school year. Excessive absences that are due to documented illness that makes attendance impossible or impracticable will be considered in the handling of student excessive absenteeism.

Rationale: At the request of the Saunders County Attorney and the ARRIVE Truancy/Resource Officer, notification of seven student absences in a semester is no longer required.

The passing of LB 463 requires schools to include a provision indicating how the school district and the county attorney will handle cases in which excessive absences are due to documented illness that makes attendance impossible or impracticable.

7. Student Testing and Assessment (page 8)

Various assessments and tests are used over the course of the school year to measure students' academic growth and progress.

- Standards Assessments: Students are assessed in the areas of Reading, Writing, Speaking, Listening, Math, Science and Social Studies using the district's grade level standards assessments.

- Nebraska Writing Assessment: Students in the 4th grade participate in the Nebraska Writing Assessment during 3rd quarter.
- NeSA in Reading, Math, and Science: Students in 3rd-6th 3rd-5th grade participate in the Nebraska State Reading Assessment and Nebraska State Math Assessment during 3rd quarter during late spring. Students in 5th grade will also take the NeSA Science Assessment.
- Stanford 10 Achievement Test: NWEA MAP Tests (Northwest Evaluation Association Measures of Academic Progress): Students in grades 3rd-6th 3rd-5th are assessed in the areas of reading and math using this test. ~~Language Listening, and Study Skills.~~ Students also take the Otis-Lennon School Ability Test that assesses students' verbal and nonverbal skills. ~~The Stanford Achievement Test is given during the month of April.~~ Students will take the NWEA MAP tests during the fall, mid-year, and spring.

Students may participate in additional classroom tests and assessments as determined by their teacher.

Rationale: The inclusion of the new NeSA in science provides an updated listing of required assessments. We also replaced the Stanford Achievement Test with a different norm referenced assessment called NWEA MAP tests.

III. STUDENT HEALTH AND SAFETY

Immunization (page10)

The school district shall comply with all statutory provisions regarding immunization of students to protect against communicable disease. As provided by statute, each student shall be protected by immunization prior to attending school. A student may be provisionally enrolled in school if he or she has begun the immunizations required and continues to receive the immunizations as rapidly as medically feasible.

Kindergarten – 6th grade students and students transferring in from out of state are required to have the following immunizations:

- 3 doses of Polio vaccine
- 3 doses DPT, DtaP, DT, or Td vaccine with one given on or after the child's fourth birthday
- 2 doses MMR vaccine, given on or after 12 months of age and separated by at least one month
- 3 doses Hepatitis B vaccine or two doses of adolescent vaccine if student is 11-15 years of age
- ~~1 dose~~ 2 doses of varicella given on or after 12 months of age and prior to 13 years of age. Written documentation (including year) of varicella disease from parent, guardian, or health care provided will be accepted

Rationale: To comply with changes in state law.

MS/HS HANDBOOK CHANGES:

1. DATES & TIMES
2. INCLUSION OF 6TH GRADE LANGUAGE IN SECTIONS AS NEEDED
3. HOT LUNCH PRICING UPDATES
4. OTHER EDITS/TYPO'S DISCOVERED THROUGHOUT SCHOOL YEAR
5. ITEMS INCLUDED IN THIS PACKET
 - a. ATTENDANCE CHANGES
 - b. SEXTING STATUTE
 - c. GPA FOR COLLEGE COURSES
 - d. MS PARTICIPATION
 - e. ACTIVITIES BANQUET

3. Compulsory Attendance and Truancy

Parents of school age children are required by law to see that those children attend school regularly. Generally, A child is of mandatory attendance age if the child (a) will reach six years of age prior to January 1 of the then-current school year and (b) has not reached eighteen years of age. Children of mandatory attendance age who fails to attend school regularly without lawful reason shall be considered to be in violation of Nebraska truancy statutes. Students who exceed five absences, or the hourly equivalent, in a quarter, confirmed or unconfirmed, shall be deemed to have excessive absences. Notice of excessive absenteeism shall be made to the parents/guardians when the student accumulates more than 5 absences. Additional corrective action taken by the school may include, but is not limited to: conferences, counseling, evaluation, alternative placement, suspension, and expulsion.

Parents will also be notified when their child accumulates seven absences during a semester. The Saunders County Truancy officer will may receive notification of all students who accumulate seven absences during a semester. If a student continues to be or becomes habitually absent or truant, the principal or *designee* shall serve a written notice to the person violating Neb.Rev.Stat. 79-201, warning the student to comply with the provisions of that statute. ~~If such compliance does not occur within one week of notice being provided, the principal shall file a report with the county attorney of the county in which the student resides.~~ A report will be filed with the county attorney of the county in which the student resides for students who accumulate 10 absences in a semester or 20 days in a school year. Excessive absences due to documented illness that makes attendance impossible or impracticable will be considered in handling the students excessive absenteeism.

4. Tardiness

- a. Tardiness to school or to any class during the school day or extension thereof will be considered excused if a legitimate reason exists for the tardiness and the affected student has a hall pass stating that reason; all other tardies will be considered unexcused.
- b. Tardiness is defined as not being in an assigned room when the starting bell for any given class period rings.
- c. Individual teachers will keep tardy records for each student and will implement procedures

for dealing with tardiness as part of their classroom management rules.

d. Students arriving more than 20 minutes late to any class will be considered to have been absent from that class rather than merely tardy.

e. Three or more unexcused tardies within any week will be considered excessive and dealt with according to provisions found in Section IV.L.4.i.

5. Attendance Requirements for Extra-Curricular Participation

a. Students wishing to participate in extra-curricular practices or contests must be in attendance all day of the school day in question. This requirement can be waived by the principal if an absence is for an unavoidable, non-illness related reason.

I. Custodial - Non-Custodial Parent Information

1. Unless provided legal documentary evidence to the contrary, the school will assume that parents have joint custody. For purposes of notifying parents about students, the district shall assume that notifying either parent with custodial rights shall be the same as providing notice to both parents unless either parent makes a written request to the contrary. The custodial parent, not the non-custodial parent, has the right to make educational decisions for affected children unless extraordinary and highly unusual circumstances present themselves or a court order grants such rights in full or in part to the non-custodial parent. If joint custody has been awarded, each parent will have equal rights unless restricted by a court order or other legal document.

2. Unless a court order or other legal document prohibits the following actions and the school has been provided with a copy of the order/document, the non-custodial parent may:

- a. review his/her child's educational records
- b. attend regular parent-teacher conferences and may arrange for additional conferences
- c. visit the school as custodial parents do unless such visits are judged by schools officials as disruptive to the school routine
- d. request general school information such as district newsletters and lunch menus

3. The school will not release a child to a non-custodial parent or other individual prior to the end of the school day unless the custodial parent has granted permission. If custody has not been decided, a child may be released to either parent

Sexting Law

- 8. Refrain from bringing pop, candy and gum to school except for special activities organized by the teacher.
- 9. Comply with all rules described within this handbook and developed within the classroom and school.

C. Student Rights

Students enrolled at the Ashland-Greenwood Public Schools are entitled to the rights listed below:

- 1. To receive competent instruction in a relevant curriculum
- 2. To attend a school which is clean, comfortable, safe, and reasonably equipped for the learning task.
- 3. To express one's self or to attempt to influence others so long as the rights of others are not violated in the process.
- 4. To have access to printed copies of school regulations.
- 5. To privacy of personal belongings provided they are not injurious to other students.
- 6. To appeal through normal channels, including courts or civil authorities, any decisions of the school administration.

D. Student Grievance Procedure

- 1. Students are entitled to appeal disciplinary and other decisions made by school agents.
- 2. The first step in the appeal process is to seek relief from the school agent originally making the decision being appealed.
- 3. If no satisfaction is obtained at the initial level, appeals may be directed toward successive levels of authority, including courts and civil authorities.

E. Jurisdictional Statement

- 1. Policies regarding student behavior are in effect: while students are on school grounds, school district property, or on property within the jurisdiction of the school district; while on school-owned and/or school-operated transportation; while attending or engaged in school activities; and while away from school grounds if the misconduct directly affects the good order, efficient management, and welfare of the school district.

F. Telephones, Cellular Phones, and Personal Electronic Communications and/or Entertainment Devices

- 1. Student use of school telephones will be limited to cases of extreme importance (i.e. contacting parents); students will be required to use the pay telephone for other calls.
- 2. In order to minimize disruption to the school routine, students will be called to the telephone only for calls from parents or close relatives. Messages will be taken and delivered for all other calls.
- 3. The use or display of personal cell phones is prohibited during the regular school day (8:15-3:29) except during passing periods or assigned lunch times unless specifically authorized by a classroom teacher or school administrator; use or display of personal cell phones is prohibited at all times in locker rooms. The first violation of this prohibition will result in the device in question being confiscated and returned at the end of the school day. A second violation will result in confiscation and return of the device only to a parent or guardian. Subsequent violations will be deemed nuisance behaviors worthy of an office referral.
- 4. Knowingly or willfully receiving, possessing, or sending pornographic material in printed or electronic form in school, on school grounds, or on school owned equipment or network services is prohibited.

G. Use of Image, Video, and Audio Recording Devices

- 1. The use of any image, video, and/or audio recording device is prohibited during the school day or while participating in school activities (including transportation associated with such activities) unless specifically authorized by a classroom teacher or school administrator.
- 2. The dissemination in any form (including posting to the internet) of any images, video, or audio obtained in violation of language found in the previous section is prohibited unless specifically authorized by a classroom teacher or school administrator.

H. Drug and Alcohol Policy

The Ashland-Greenwood Public Schools recognize that the manufacture, use, possession, distribution, or being under the influence of a

Sexting law

- a. violations of Dress Standards/Grooming provisions
 - b. insubordination
 - c. nuisance behaviors leading to an office referral
 - d. truancy/failure to attend classes
 - e. failure to stay for an assigned detention
 - f. use of profanity
 - g. theft involving property less than \$20.00 in value if restitution is made within two school days
 - h. vandalism involving damage to property less than \$20.00 in value if restitution is made within two school days
 - i. harassment of students, staff, or school visitors
 - j. accumulating three or more unexcused tardies within any week
5. Students will be assigned to two days of out-of-school suspension for the following offenses:
- a. failure to stay for an assigned Saturday School session
6. Students will be assigned three days out-of-school suspension for the following offenses:
- a. repeated offenses detailed in Section VIII.E.4 ("repeated" defined as behaviors which would warrant assignment to a third Saturday School session)
 - b. theft involving property less than \$20.00 in value if restitution has not been made within two school days
 - c. vandalism involving damage to property less than \$20.00 in value if restitution has not been made within two school days
 - d. violations of tobacco policies
 - e. repeated or flagrant harassment of students, staff, or school visitors
 - f. making allegations or spreading rumors which disrupt the school environment and which are either known to be false or are not believed to be true
 - g. profane or abusive language (oral or written) or actions directed toward students, staff, or school visitors
 - h. Knowingly or willfully receiving or possessing pornographic material in printed or electronic form in school, on school grounds, or on school owned equipment or network services is prohibited.

- 7. Students will be assigned five days out-of-school suspension for the following offenses:
 - a. theft involving property greater than \$20.00 in value
 - b. vandalism involving damage greater than \$20.00 in value
 - c. abusive/threatening language (oral or written) or actions directed toward students, staff, or school visitors
 - d. serious disruption of the school environment
 - e. fighting (defined as two or more parties participating by mutual consent and with provocation in striking, kicking, hair pulling, or other violent interaction) which does not result in serious personal injury
 - f. violation of use, possession, or being under the influence sections of alcohol/drug policies
 - g. Knowingly or willfully receiving, possessing, and sending pornographic material in printed or electronic form in school, on school grounds, or on school owned equipment or network services is prohibited.

- 8. Students will be expelled for the balance of the current semester for the following offenses:
 - a. repeated offenses which, cumulatively, result in suspension from school for more than 10 days during a school year
 - b. violations of manufacture, distribution, and sales sections of alcohol/drug policies
 - c. serious one-time behavioral incidents involving multiple (three or more) offenses detailed above
 - d. engaging in behaviors which threaten the safety of others
 - e. fighting (see definition above) which results in serious personal injury as a consequence of actions by one or more participants

- 9. Students will be expelled for the balance of the current semester and all of the succeeding semester for the following offenses:
 - a. initiating violent interaction without mutual consent which causes or attempts to cause personal injury to students, staff, or school visitors
 - b. possession, use, or transmission of a firearm or other dangerous weapon

M. Alternative Education Programs

**SECTION III
Instructional Program**

A. Minimum Performance Standards and Student Success

1. All students are expected to meet minimum performance standards in all classes.
2. Students who fail to meet those minimum standards on an initial effort will be provided opportunities to repeat the effort in a timely manner until minimum standards are met, with such work being done under the supervision of the affected teacher.
3. Such remediation work may take the form of re-doing an assignment or test in its entirety, correcting errors from an original assignment, or such other learning activities as are deemed appropriate by instructional staff.
4. Remediation efforts must be completed within one week of the original effort's return to the student.
5. Following successful completion of the assigned remediation work within the time frame allowed, students will be considered to have earned at least the minimum passing mark for the affected assignment or test.

B. Grading Procedures

1. Grades are listed on report cards and transcripts in letter format. The range used for each letter grade is listed below:

<u>Grade</u>	<u>Percentage</u>
A-A+	100-90
B-B+	89-80
C-C+	79-70
D-D+	69-60
F	Below 60

2. GPA point values for each letter grade designation for courses for which only high school credits are earned are detailed below:

A+ 4.00	B 3.00	D+ 1.50
A 4.00	C+ 2.50	D 1.00
B+ 3.50	C 2.00	F 0.00

3. GPA point values for each letter grade designation for courses for which high school and college credits are earned are detailed below:

<u>A+ 4.00</u>	<u>B 4.00</u>	<u>D+ 2.50</u>
<u>A 4.00</u>	<u>C+ 3.50</u>	<u>D 2.00</u>
<u>B+ 4.00</u>	<u>C 3.00</u>	<u>F 0.00</u>

4. Grades will represent student achievement and may be based on any or all of the following: tests, quizzes, projects, daily assignments, class participation.

C. Academic Integrity

1. Standards of academic integrity are established in order for students to learn as much as possible from instruction, for students to be given grades which accurately reflect a student's level of learning and progress, to provide a level playing field for all students, and to develop appropriate values. Cheating, plagiarism, and contributing to cheating and plagiarism violate the standards of academic integrity. Sanctions will be imposed against students who engage in such conduct.

2. Cheating includes but is not limited to:

- a. Tests—making use of or providing advance information, use of unauthorized materials, use of other student answers, use of other student to take a test (including take home tests), and misrepresenting the need to delay a test.

- b. Papers/Other Assignments—use of another's paper/assignment, re-use of one's own paper/assignment, assistance from others, failure to contribute to group projects, misrepresenting the need to delay paper/assignment.

- c. Alteration of Assigned Grades—such alteration, whether in a teacher's grade book or school records is a serious form of cheating.

3. Plagiarism includes but is not limited to:

- a. Failure to Credit Sources—work created by another must be either paraphrased and credited or placed in quotations and credited.

- b. Falsely Presenting Work as One's Own—work turned in must be the original creation of the student and not purchased from or provided by someone else.

4. Contributing to Cheating and Plagiarism includes but is not limited to:

- a. Allowing another student to look at one's test answers.

- b. Allowing another student to copy one's papers or projects.

Fee

education costs" means tuition and other fees associated with obtaining credit from a postsecondary educational institution. For a course in which students receive both high school and postsecondary education credit or a course being taken as part of an approved accelerated or differentiated curriculum program, the course shall be offered without charge for tuition, transportation, books, or other fees, except tuition and other fees associated with obtaining credits from a postsecondary educational institution.

6. Transportation costs

Students are responsible for fees established for transportation services provided by the District as and to the extent permitted by federal and state laws and regulations.

7. Copies of student files or records

The Superintendent or the Superintendent's designee shall establish a schedule of fees representing a reasonable cost of reproduction for copies of a student's files or records for the parents or guardians of such student. A parent, guardian or students who request copies of files or records shall be responsible for the cost of copies reproduced in accordance with such fee schedule. The imposition of a fee shall not be used to prevent parents of students from exercising their right to inspect and review the students' files or records and no fee shall be charged to search for or retrieve any student's files or records. The fee schedule shall permit one copy of the requested records be provided for or on behalf of the student without charge and shall allow duplicate copies to be provided without charge to the extent required by federal or state laws or regulations. The district shall also provide duplicates of records for other school districts or post-secondary institutions a student plans to attend at no charge.

8. Participation in before-and-after-school or Pre-kindergarten services

Students are responsible for fees required for participation in before-and-after-school or pre-kindergarten services offered by the District, except to the extent such services are required to be provided without cost.

9. Participation in summer school or night school

Students are responsible for fees required for participation in summer school or night school.

Students are also responsible for correspondence courses.

10. Breakfast and lunch Programs

Students shall be responsible for items which students purchase from the District's breakfast and lunch programs. The cost of items to be sold to students shall be consistent with applicable federal and state laws and regulations. Students are also responsible for the cost of food, beverages, and personal or consumable items which the students purchase from the District or at school, whether from a "school store," a vending machine, a booster club or parent group sale, a book order club, or the like.

11. Waiver Policy

The District's policy is to provide fee waivers in accordance with the Public Elementary and Secondary Student Fee Authorization Act. Students who qualify for free or reduced-price lunches under the United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for: (1) participation in extracurricular activities, (2) admission fees and transportation charges for student spectators attending extracurricular activities, (3) materials for course projects, and (4) use of a musical instrument in optional music courses that are not extracurricular activities.

Participation in a free-lunch program or reduced-price lunch program is not required to qualify for free or reduced-price lunches for purposes of this section.

12. Fee Schedule:

7-12 Students - Extra-curricular Activity Fee \$2025

~~9-12 Technology Fee \$30~~

Reproduction of Records 5 cents per page

Commencement Exercises Participation \$22

Admission

Varsity Athletic Events/School Plays and Musicals:
Adults: \$5.....Students: \$4

Non-varsity Athletic Events and other school events.

Adults: \$3.....Students: \$2

The building principal or his/her designee may waive admission fees for all spectators at an event at his or her discretion.

MS

SECTION VIII: Extracurricular Activities

A. Extracurricular Activities Program Philosophy

1. The activities program of the Ashland-Greenwood Public Schools offers a wide range of competitive and non-competitive opportunities for student participation and benefit. Involvement in activities is encouraged of all students, with participation restricted only by criteria established by various national, state, and/or local bodies. Those criteria may address issues such as: academic status, competitive merit, disciplinary standing, age, and such other factors as may be determined from time to time as being relevant and necessary.

2. Coaches and/or sponsors are responsible for providing student participants with detailed information regarding procedures for participation, including the abovementioned restrictive criteria. Student participants and their parents are responsible for understanding and abiding by established procedures. All such procedures shall comply with existing Board policy and other regulatory authority.

3. The activities program of Ashland-Greenwood Public Schools serves a variety of purposes, including:

- a. supporting academic achievement; research indicates that students involved in co-curricular activities perform better in the classroom and are more apt to finish school than are students who have no activities involvement
- b. teaching students important lessons about dedication, discipline, time management, teamwork, and a good work ethic
- c. offering students lessons on dealing with success and failure
- d. providing students with opportunities for safe and healthy social interaction
- e. allowing students an alternative means of achievement and accomplishment
- f. promoting home-school relations through providing a source of entertainment, creating a sense of community pride, and showing students at their best

4. Extracurricular activities are defined as those school activities not falling within the scope of the regular school day curriculum for which credit towards graduation is not earned and for which membership and/or participation is voluntary.

5. In order for middle school participation in extra-curricular activities a student would need to be enrolled in twenty credit hours or four consecutive classes, and, the student must be passing all four classes to participate (Policy 5133).

B. Formation of Student Organizations

1. Any group wishing to form a school-sponsored organization must seek approval for such an organization through the school administration and the Board of Education. The group must identify the purpose of the organization and the rules under which the organization will operate. Any student organization which functions as a "secret society" is expressly prohibited.

C. Class Organizations

1. The election of class officers is held within the first few weeks of each school year; class officers are elected by the members of the class which they are to serve. The offices usually consist of a president, a vice-president, a secretary, and a treasurer. Their duties are to conduct class meetings and to supervise or organize class activities.

2. In order to be selected as a class officer, a student must:

- a. have passed at least 20 credits the preceding semester
- b. have no unexcused absences for the current or previous semester
- c. have incurred no out-of-school suspension assignments for the previous or current semester

D. Student Council

1. The purposes of student council are to bring the interests of students before the administration and the faculty, to provide opportunities for student involvement in the internal government of the school, and to promote the general welfare of the school and sentiment for law and order.

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D. Student Council

1. The purposes of student council are to bring the interests of students before the administration and the faculty, to provide opportunities for student involvement in the internal government of the school, and to promote the general welfare of the school and sentiment for law and order.

2. All measures passed by the student council are subject to direct approval, alteration, or veto by the sponsor, principal, superintendent, or Board of Education.

3. In order to be selected as a student council member, a student must:

- a. have passed at least 20 credits the preceding semester
- b. have no unexcused absences for the current or previous semester
- c. have incurred no out-of-school suspension assignments for the previous or current semester

E. National Honor Society (AGHS)

1. National Honor Society recognizes eligible students who demonstrate outstanding characteristics of scholarship, leadership, character, and service.

2. Students are eligible for National Honor Society membership consideration after the first

semester of their sophomore year. Failure to meet any one of the standards detailed below will automatically render a student ineligible for membership. Students not selected for membership one year will be reconsidered for membership under the same standards the following year.

3. Standards for membership in National Honor Society are as follows:

- a. scholarship—has earned a minimum cumulative Full GPA of 3.5000
- b. leadership—actively participates in at least one school activity or organization
- c. character—has incurred no more than two detentions for the previous semester, has incurred no Saturday Schools or suspensions for the previous semester, and has been involved in no instances of cheating and/or plagiarism for the previous semester
- d. service—actively participates in at least one non-school activity (i.e. Scouting, 4-H, church groups, volunteer services, piano/dance classes, etc.) or volunteers for some type of regular (i.e. weekly at a minimum) non-credit school service (i.e. tutoring, office assistant, library aide, etc.)

4. NHS applications must be completed by the set deadline.

5. NHS APPLICANTS must write an essay describing and providing specific examples of how the applicant demonstrates character, leadership, and service. Each essay must be signed by an adult sponsor (non-relative) which will indicate the sponsor's approval and agreement with the content of the essay.

6. Once admitted to the NHS, students must continue to meet all standards outlined above, and, each member must complete 6 hours of community service per semester. The community service hours must be approved by the chapter and/or NHS sponsor.

7. Any current member not meeting ~~two or more~~ one standards during any review period will be placed on probation and given one semester to correct the shortcoming; if the deficiency is not corrected by the next review period, the student will be removed from NHS membership rolls.

8. Once removed from NHS membership rolls, a student will not be considered for future readmission.

2. Participants found guilty of a second offense violation of Training Rule f above will be suspended from participation for one (1) calendar year from the date of the finding of violation.

GG. Due Process Provisions

1. In the event of an alleged infraction of training rules, the sponsor of the activity the student is presently involved in when the alleged infraction occurred shall investigate the alleged infraction. If the infraction took place between seasons, or while a student was not participating in an activity, the Activities Director will investigate the alleged infraction.

2. The Activities Director shall be informed of any infractions by the coach or sponsor. The Activities Director will then inform the student and the parents of the alleged violations. A meeting between the student, parents/guardians, and the Activities Director will be held to discuss the alleged violations.

3. A statement of finding of facts from the hearing shall be compiled and the student and the parents provided a copy.

4. A written statement will be given to the student and parents detailing the penalties handed out for any training rule infractions. The written notice shall be made by mail or by personal delivery.

5. If the student and his/her parents are not satisfied with the findings and/or decision of the Activities Director a second hearing may be requested before the next highest administrative level of the school system (building principal, Superintendent, Board of Education). The school administration must receive in writing a request for the second hearing within Five (5) days of the notification of the decision of the first hearing.

HH. Awards (AGHS)

1. Varsity programs will award certificates and one Varsity letter to each athlete who has met the lettering requirements that sport or activity.

~~2. There will be a High School Awards Banquet at the end of the school year where these letters will be presented. Individual sports may also give out awards at this time.~~

3. Middle School Students are eligible for various awards as part of their middle school years. Among those awards are: Honor Roll,

Outstanding and Perfect Attendance, Presidential Academic Fitness Awards, and Athletic/Activity Participation Certificates.

In order to earn perfect attendance, a student cannot miss all or part of any school day during the school year. Students who miss one or fewer periods in a school day for the entire year will not have that miss counted against their outstanding attendance record.

II. Outstanding Senior Athlete Award

1. Each year a senior boy and girl shall be recognized at the activities awards night as the outstanding senior athletes. The outstanding senior athletes shall be elected by a vote of the head coaches of the various high school sports. Each coach shall have one vote. The Activities Director shall conduct the voting.

2. Candidates for outstanding senior athletes must:

- a. have passed at least 20 semester credits the preceding semester
- b. have no unexcused absences for the current or previous semester
- c. have incurred no out-of-school suspension assignments for the previous or current semester
- d. be seniors eligible to receive a diploma at the end of the current school year
- e. have participated in at least one extracurricular activity during the current or previous semester and shall be participating or have finished that activity's season in good standing

JJ. Lettering Requirements (AGHS)

1. Volleyball

- a. Play in a number of games equal to the number of total varsity matches
- b. Conference, District, & State Tournament games are doubled
- c. Student managers, attend all the games and practices
- d. Must finish the year in good standing, unless injured
- e. Seniors may letter if they have been out all four years and have contributed

2. Football

- a. Average playing at least one quarter per game
- b. Play-off games quarters are doubled

HS LOCKERROOM RENOVATION PROPOSAL	
Voss Bid	\$15,187.00
includes demo 2 partial walls in showers	
includes demo floor as needed	
includes concrete as needed	
Includes general contractor fee (10%)	
Includes todd valley floor drains	
includes dave laughlin tiling floors w/epoxy	
Voss total with 10% sub	\$15,187.00
<i>materials needed for AGPS installation</i>	
shower valves/heads/lines	\$5,000.00
partitions	\$6,000.00
Materials total (AGPS install)	\$11,000.00
GRAND TOTAL FOR JOB	\$26,187.00

Ashland-Greenwood Public Schools

2011-12

This agreement made and entered into this 20th day of June 2011 by and between the Ashland-Greenwood Education Association and the Saunders County School District Number One.

Section 1

Association and District Relationships

1. RECOGNITION - The Board of Education recognizes the Ashland-Greenwood Education Association as the sole and exclusive representative for all the full and part time, teaching 1/2 time or more, certified teachers of Saunders County School District Number One.

2. MANAGEMENT PREROGATIVES - Subject only to the limitations contained in this agreement, the Board retains the exclusive right to manage its business including (but not limited to) the right to determine the methods and means by which its operations are to be carried on, to hire, assign and direct the staff and to conduct its operations in an effective manner; provided nothing in this paragraph is to be construed as statutorily impermissible or professionally unethical.

As the elected legislative body charged with the operation of the Ashland-Greenwood Public Schools, it is acknowledged that the Board has the final responsibility of establishing the educational policies of the Ashland-Greenwood Public Schools.

3. ASSOCIATION DUES - The Board of Education agrees to deduct and transfer to the Ashland-Greenwood Education Association an amount of salary as requested in writing by the AGEA member through the Association.

The Association will indemnify and hold harmless the Board of Education from any liability for such service.

The Association agrees to compensate the Board of Education with an initial \$5.00 for each member who utilizes the service. The fee is payable only once. All 1985-86 members exempt.

4. USE OF COMMUNICATIONS SYSTEMS - The Association and its members shall be allowed to make reasonable use of the school district's communications systems, including teachers' mailboxes, intercom, teacher bulletins, and e-mail for association business. Such use shall not cause an interruption of the educational programs of the school.

Section II

Compensation

1. SALARY SCHEDULE - The salary schedule for teachers of the district for the 2011-12 shall be in accordance with Exhibit "C" attached with a base of \$30,750. (2011) Placement on the schedule will reflect a vertical freeze in the years 1987-1988 and 1999-2000.

2. SCHEDULE PLACEMENT - The following shall be the procedures for staff to advance on the salary schedule:

(A) Vertical Movement. Staff shall move one step vertically each year unless they are the bottom of the column appropriate for their education, in which case they would be frozen vertically. No one may move more than one step vertically in any year. One step vertical represents one year of experience in the school district less any previous freezes or rollbacks. Steps 1, 2 and 3, although at the same salary schedule index factor, shall be considered separate steps for the purposes of placement on the salary schedule.

(B) New Staff Vertical Placement. New staff members to the district may be given credit for prior teaching experience outside of the school district at the administration's discretion that may be less than but may not exceed the actual number of years of verifiable experience working 1/2 time or more. (2001) New staff members will be provided with a copy of the most current Master Agreement at the time a contract is offered. (2002)

(C) New Staff Horizontal Placement. College hours earned to advance on the salary schedule must be earned upon completion of the Baccalaureate Degree and upon completion of initial certification with the Nebraska Department of Education. All new teachers shall initially be placed on the BA Column until the presentation of an official college transcript.

(D) Horizontal Advancement. In order to advance horizontally beyond the BA Column on the salary schedule, the staff member is required to present an official college transcript prior to October 1 of the contract year demonstrating:

- a. earned post-baccalaureate degree graduate hours from an NCTE (Nebraska Council on Teacher Education), NCATE (National Council for Accrediting Teacher Education) or TEAC (Teacher Education Accreditation Council) accredited institution in a teaching related field of study provided by the education college or department, or
- b. post-baccalaureate degree hours in another education field hours from an NCTE (Nebraska Council on Teacher Education), NCATE (National Council for Accrediting Teacher Education) or TEAC (Teacher Education Accreditation Council) accredited institution which would lead to an additional Nebraska teaching or administrative certificate endorsement or endorsements. (2002, 2011)

(E) Masters Degree Placement. In order to advance horizontally to the Masters Degree (MA) or Master Degree Plus (MA+) columns, a staff member shall have earned a Masters Degree and presented an official college transcript representing that fact by October 1 of the contract year. A Masters Degree shall be defined as an earned Masters Degree from a NCTE (Nebraska Council on Teacher Education) or NCATE (National Council for Accrediting Teacher Education) accredited college or university.

(F) Horizontal Advancement beyond a Masters Degree. College hours earned and approved under and according to this contract beyond 36 hours may use the hours for advancement beyond the Masters Degree column once the Masters Degree is earned. (2001, 2007)

3. EXTRA CURRICULAR SCHEDULE - The extra curricular schedule for the teachers of the district shall be in accordance with Exhibit "D" attached.

4. EXTRA CURRICULAR SCHEDULE PLACEMENT - The schedule shall be as a percentage of the base salary schedule. Placement shall be based on experience in the same sport or activity

Five years longevity in the same extra-curricular position shall be the maximum allowed for placing staff members on the extra-curricular schedule.

Staff members may be given credit for middle school or assistant or head high school coaching or activity sponsorship when being placed on the schedule for a middle school or assistant coaching or activity sponsorship positions.

Each year of experience as a head coach in the same sport shall be credited as one year when placing head coaches on the extra-curricular schedule. Each year of high school assistant coaching experience shall be credited as ½ year of experience when placing head coaches on the extra-curricular schedule. (2000, 2008)

5. EVENT SUPERVISION - In the event a teacher either sells or takes tickets or assists with the supervision of an event for school activities, that teacher shall be paid an hourly rate equal to the then established minimum wage, unless it is a part of the teacher's compensated duties. (2007) This hourly pay shall be in addition to the teacher's annual contract salary. (1976) Participation in supervising athletic games will be done on a quasi-voluntary basis. Respective building staffs will be allowed to sign up for the dates to work on a first come first serve basis. Those who do not sign up after a period of time determined by the building principal or activities director will be assigned to dates. (1994)

The teacher and the teacher's spouse and children under age 19 shall be admitted to home activity events at no charge. (2001)

6. COACHING CLINIC PAY -The Board shall pay registration fees for any and all coaches, coaching at the middle or high school levels, to attend one professional development coaching clinic within the state of Nebraska each year. (2007)

7. ADDITIONAL COMPENSATION - Teachers of the district may not receive compensation from other sources for performing duties covered and paid through this master agreement. (1998)

8. UNUSED SICK/PERSONAL LEAVE INCENTIVE PAY - Staff shall be paid in July for the first three (3) days of personal leave that are unused and that cannot be carried forward during the most recently completed school term or leave days above the forty-five (45) days of sick leave that cannot be carried forward at a \$60 daily rate of pay. (2011)

9. UNUSED SICK LEAVE PAY- Upon leaving the Ashland-Greenwood Public Schools after 15 or more years a teacher shall be paid one-half of the current substitute teacher's daily pay for each day of accumulated unused sick leave up to 45 days. Termination of employment for just cause shall disqualify the teacher from receiving this benefit.

10. PAYDAY - The Board shall pay teachers monthly, in twelve payments which are nearly equal as possible, except as may be provided for in other parts of this contract. Payment shall take place on the 20th of each month with the first payment due on September 20th.

11. REIMBURSEMENT FOR COLLEGE TUITION - The school district shall reimburse teachers after being employed for one school term for tuition for graduate courses taken from an institution approved by the Nebraska Council for Teacher Education (NCTE) or the National Council on Accreditation of Teacher Education (NCATE) and that leads to a Masters Degree in the teacher's content area and that will lead to qualifying the employee to teach college credit courses to high school students at Ashland Greenwood High School and for such other priorities that from time to time may be established by the Board of Education. The following provisions shall apply:

(A) Eligibility. In order to be eligible for reimbursement the teacher shall make application and enter into an agreement with the district. The teacher must be employed by the school district for at least one school term and shall not be on a leave of absence.

(B) Reimbursement. The reimbursement shall be for the amount of tuition only and shall not exceed \$2,000 annually per eligible teacher. Reimbursement will only be made upon successful completion of the college credit with a grade of B or better. Successful completion shall be determined by the filing of an official transcript from the institution with the Superintendent's Office. No reimbursement will be permitted for ungraded courses. The agreement shall stipulate that the teacher must teach for at least five (5) complete school years for the school district after successful completion of the course. Reimbursement will be subject to payroll withholdings to the extent it is required by state and federal law and Nebraska Department of Revenue and IRS regulations.

(C) Return of Reimbursement. In order to receive reimbursement the teacher must be employed by the school district at the time of reimbursement. Any employee who receives reimburse must commit to five (5) years of continuous employment with the school district. If the employee who receives reimbursement fails to continue employment for five years with the school district, then the employee will be responsible to repay the school district 20% of the reimbursement for each year that they fail to satisfy the employment requirement.

(D) Application and Agreement. An application for college reimbursement must be made in advance and approved by the Superintendent. The district reserves the right to limit the number of agreements it enters into annually. The determination of qualifying courses for reimbursement shall be at the sole discretion of the Superintendent of Schools. Payment shall be made in October of each year based on the completion of courses in the prior school term.

Section III Insurance Benefits

1. HEALTH AND DENTAL INSURANCE The Board shall pay for either employee only premium; employee and children premium; employee and spouse premium; or employee, spouse and children premium Health and Accident Insurance in accordance with the coverage provided in Exhibit "A" attached, with the provision that the maximum amounts payable by the Board for 2011-12 shall be the full

employee only premium each month or up to \$1,348.83 each month towards the employee and children; employee and spouse; or the employee, spouse & children health and towards the employee only dental premium. (2011) If husband and wife are both teaching, an additional employee only dental amount will be paid toward family dental. Staff members declining Health and Accident Insurance coverage may receive \$2,000 annually according to the provisions of the district's "Cafeteria Plan" as adopted by the Board of Education. (1999, 2000)

Certified teaching staff members who are covered by this agreement but who work less than full time shall receive the employee only premium for Health and Accident and Dental Insurance or the district shall pay a percentage towards the employee and children; employee and spouse; or employee, spouse and children health premium and the employee only dental premium of \$1,348.83 based on the percentage of the staff member's full time equivalency. A staff member covered by this agreement, electing something other than employee only health and dental insurance, shall pay the balance of the health and dental premium through a payroll deduction. (2008, 2011)

Coverage would be restricted for retiring employees to those who meet the qualifications as provided for by the carrier.

Section IV Leave Benefits

1. SICK LEAVE - (A) At the beginning the school year each teacher shall be credited with nine (9) sick leave days.

Sick leave may be used for the personal illness or injury of the employee or of the employee's minor children living at home. Sick leave may also be used with permission of the Principal for the serious illness or injury of an employee's child, step-child, spouse, parent, parent-in-law, grandchild, grandparent, brother, sister, brother-in-law, or sister-in-law that results in hospitalization or medical care by a physician and necessitates the employee being present. Sick Leave may also be used with permission of the Principal for legal arrangements which are related to the immediate family of the employee. (2011)

The unused portion of sick leave shall be accumulated from year to year up to a total of forty-five {45} days. Amounts being paid to teachers as Workers' Compensation will be deducted from sick leave pay or other leave benefits so that the teacher does not receive more than full pay when on leave. Sick leave days will not be earned while an employee is on leave.

Teacher use of sick leave days for discretionary - elective surgery for themselves or dependent children will be prohibited. Such surgical procedures shall be accomplished outside the framework of the teacher's contracted days. A physician's statement may be required to verify the urgency of the scheduled surgery.

2. SICK LEAVE DONATION PROGRAM - A Sick Leave Donation Program will be available for use by any certified teacher covered by this Master Agreement who is absent due to personal illness or injury or the personal illness or injury of an immediate family member provided the eligible teacher has first exhausted all other accumulated paid leave. Immediate family members shall only include a spouse and dependent children. Parents and adult children are not considered immediate family for the purposes of this benefit.

A staff member meeting these criteria may request in writing, to the Superintendent, for accumulated sick leave from other certified staff members covered by this agreement. Upon receipt of a request the Superintendent shall notify all certified staff covered by this agreement of the request to voluntarily surrender sick leave. The staff member requesting the leave shall be deemed to consent to sharing of information about the staff member's health status to the extent such information is reasonably shared as part of the Sick Leave Donation Program, and will be required to sign a release to share information.

Any certified staff member covered by this agreement may voluntarily donate up to one (1) sick leave day. Staff willing to donate a day must notify the Superintendent within 7

calendar days of the notice being sent or it will be considered a refusal to donate. Staff shall be under no obligation to donate and any donations shall remain anonymous. Upon being donated, the sick leave days may not be returned to the donor even if the donee is unable to use all of the donated leave.

In order for a staff member to be eligible to request accumulated sick leave from other staff members, the employee must be enrolled in the district's Group Long Term Disability insurance program. The sick leave donation program is not to be used to permit a teacher to receive both benefits from the sick leave donations and other compensation while on leave; as such, a teacher may not use donated sick leave while receiving disability or workers compensation benefits. There is no pay for unused donated sick leave upon termination of employment. Donated sick leave days may not be carried forward nor shall the employee receive any further benefit from the donated days once the employee returns to work or at the conclusion of the school term in which the application is made whatever comes later. (2004)

3. PROFESSIONAL LEAVE - Unlimited. Professional Leave shall be granted to any employee at the discretion of the building principal. Professional leave will not be granted unless it is part of a plan of professional growth developed by the staff member in cooperation with the building principal.

4. PERSONAL LEAVE - Three (3) days of personal leave will be granted to each individual teacher. Said personal leave days to be applied for to the Principal prior to their need. Said leave days to be approved if a qualified substitute can be found. No more than 10% of an instructional level teaching staff shall be absent at any given time because of personal leave requests. Instructional levels are defined as K-5, 6-12. Personal leave days are not cumulative except one {1} personal leave day may be carried forward for a maximum of four (4) personal leave days during a school year. A personal leave day, which is carried forward, shall be considered as used with respect to coordination Unused Sick/Personal Leave Incentive Pay. (2008, 2011)

5. DEATH / BEREAVEMENT LEAVE - A total of not more than four {4} consecutive days on full pay is allowed each employee for absence in case of death in the immediate family, defined as spouse, children, mother, father, mother-in-law, father-in-law, or a person in the same home as part of the family. A total of not more than two {2} consecutive days on full pay is allowed for each employee for absence in the case of death of other members of the immediate family, defined as son-in-law, daughter-in-law, brother, brother-in-law, sister, sister-in-law, grandparent, grandchildren, aunt, uncle, niece, or nephew. A total of one {1} day on full pay is allowed for each employee in the case of death of a close friend or neighbor.

Death leave is not limited to four {4} days in one year, but covers each death in the immediate family which occurs during the year. The above mentioned days are a minimum and the number of days granted shall be at the discretion of the superintendent.

6. FAMILY MEDICAL LEAVES - The Board of Education will comply with the Family Medical Leave Act of 1993. The year for considering families medical leave shall consist of the school district's fiscal year, which begins September 1 and ends August 31. Leave shall commence on the first day of absence regardless of whether that absence is covered by paid leave or whether the absence is unpaid leave. Under no circumstances shall leave be granted which exceeds the maximum time as specified in the Family Medical Leave Act of 1993.

7. UNPAID LEAVE - A teacher who requests leave and who does not have leave available may request unpaid leave. This unpaid leave request must be made to the Principal in writing. The employee will receive a salary deduction equal to a ratio of 1 to the number of contract days multiplied times their yearly salary. (For example if the contract days were 185 the deduction would be 1/185th of the salary).

8. JURY DUTY or COURT APPEARANCES UNDER SUBPOENA - The Board will allow a staff member to be absent without the use of leave when summoned to appear for jury duty or when subpoenaed to make an appearance at a legal proceeding. The teacher will receive regular teaching salary from the school, but must assign any jury duty or witness compensation back to the school, less the reimbursement of expenses. (2011)

Section V
Other Employment Matters and Conditions

1. CONTRACT DAYS - The contract of employment and subsequent contracts for continued employment shall prescribe the number of days that teachers shall perform their duties. (1976) The number of contract days under this agreement for 2011-12 shall be 185 days for teachers who were employed during the 2010-11 school year and 186 days for teachers employed for the first time during the 2011-12 school year. (2011)

2. SAFETY COMMITTEE - The Ashland-Greenwood Education Association shall participate and accept the establishment of a district safety committee as established by the Board of Education.

3. SUBSTITUTE TEACHERS - Substitute teachers will be provided to teach the classes of an absent teacher whenever possible. In the event that an acceptable substitute teacher cannot be obtained, the administration may reassign teachers so as to provide for suitable teacher supervision of the students. (1976)

4. GRIEVANCE PROCEDURE - The Grievance Procedure for employees covered by this contract shall be as contained in Exhibit B of this Contract.

Section VI
Contract Stipulations and Signatures

1. ZIPPER CLAUSE - The acceptance and execution of this Agreement by the Board and the Association shall end all negotiations between the parties for the 2009-10 and 2010-11 school years. The Association and the Board agree that each has had the opportunity to bargain for any provisions that it wished in this contract and each expressly waives the right to reopen the contract for any further demands or proposals. This Agreement shall be effective as of August 24, 2009 and shall continue in effect until August 20, 2011.

2. SEVERABILITY CLAUSE - If any provision of this Agreement or any application of this Agreement to any employee or group of employees is held to be contrary to law, then such provision or application shall not be deemed valid and subsisting, except to the extent permitted by law, but all other provisions or applications shall continue in full force and effect.

ENTIRE AGREEMENT

This agreement sets forth the entire intent and understanding of all of the parties hereto on the subject hereof:

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed on the 20th day of June 2011.

ASHLAND-GREENWOOD EDUCATION
ASSOCIATION

SAUNDERS COUNTY SCHOOL
DISTRICT NUMBER ONE

EXHIBIT A

Health, Accident and Dental Insurance Benefit

The district shall pay the amount of the employee only rate for employee only health and accident insurance with employee only dental insurance coverage or up to \$1,348.83 monthly towards employee and children; employee and spouse; or employee, spouse and children health and accident insurance and employee only dental coverage but will allow no additional compensation in the event that employee, spouse and children coverage is not required except as may be provided in Section III Part 1 of this agreement and as specified in the "Cafeteria Plan" adopted by the Board of Education. If husband and wife are both teaching, an additional employee only dental will be paid toward dental insurance.

The health insurance will be a BluePreferred Plan \$600 Deductible. The Dental Coverage will be the Blue Cross Blue Shield PPO 80% A&B - 50% C plan.

EXHIBIT B
GRIEVANCE PROCEDURE

1.1 PURPOSE

The purpose of this procedure is to provide a way for the Board of Education and its employees to clarify issues that may arise concerning the interpretation, application, or meaning of the terms and conditions of employment in this school district.

1.2 DEFINITIONS

- a. Grievance, by definition, is any alleged violation, misinterpretation, or misapplication of the terms and conditions of employment.
- b. Employee - Employee shall mean a person eligible for membership in the Ashland-Greenwood Education Association.
- c. Days - Days shall mean working days exclusive of Saturday, Sunday, or official holidays.
- d. Immediate Supervisor - Immediate supervisor is that employee possessing that degree of administrative authority next in rank above any grievant.
- e. Parties in Interest - Any persons or the Association involved in processing the grievance.
- f. Board - The Board of Education.
- g. Administration - The Superintendent or his designated representatives.
- h. Association - The Ashland-Greenwood Education Association.

1.3 GENERAL CONDITIONS

a. Compliance - Employees of the school district will follow all verbal and written directives, even if they are in conflict with the provisions of an applicable policy. Compliance with such directives will not in any way prejudice their right to file a grievance within the time limits contained herein, nor shall it affect the ultimate resolution of the grievance.

b. No Reprisals - The Board shall use every means at its disposal to assure every employee the unobstructed use of this grievance procedure without fear of reprisal or prejudice to his/her employment status.

c. Time Limits - Since it is important that a grievance be processed as rapidly as possible, the number of days indicated at each level shall be considered as a maximum, and every effort should be made to expedite the process. The time limit specified may be extended by mutual written agreement of the grievant and the employer.

If a grievance is filed which might not be finally resolved under the time limits set forth herein prior to the end of the year, and which if left unresolved until the beginning of the following school year could result in irreparable harm to a grievant, the time limit set forth herein will be reduced to the extent possible so that the grievance procedure may be concluded prior to the end of the school year, or as soon thereafter as its practicable.

d. Failure to Meet Time Limits - The failure of the aggrieved party to proceed to the first or any subsequent step of this grievance procedure within the time limits set forth shall be deemed to have elected not to file a grievance or have accepted the response previously rendered, and shall constitute a waiver of any future appeal concerning the particular grievance. The failure of any administrator at any step to communicate his/her decision to the aggrieved party within the specified time limit shall permit the aggrieved party to proceed to the next step.

e. Communications - All communications concerning the grievance, after the grievance is formally submitted, shall be in writing.

f. Adjustments - No adjustment shall be made in any grievance, which is in conflict with or contrary to, the provisions of any policies, applicable laws, or administrative regulations.

g. Forms - Forms for filing grievances, serving notice, taking appeals, making reports and recommendations and all documents shall be mutually agreed upon by the parties to this agreement. The standard procedure form and the bypass procedure form shall be attached to this agreement as Appendix C.

h. Meetings - All meetings and hearings under this procedure shall be conducted in private and shall include only such parties in interest and their designated or selected representatives heretofore

referred to in this article. Provided, that no meeting or hearing before the Board of Education shall be held in closed session if such a meeting or hearing would result in a violation of the public meetings law. The determination as to legality of a closed session shall be made by the Board of Education.

i. No Interference - Grievances should be processed in a manner which does not interfere with the employee's work and the normal operation of the schools.

j. Representation Assistance - A teacher may have a representative of the Association present at all levels of the grievance procedure.

k. Withdrawal of a Grievance - The employee may withdraw the grievance at any step of the procedure by indicating the acceptance of the last decision rendered.

1.4 PROCEDURE

Informal Step - All grievances must be initiated within twenty {20} days of the alleged occurrence. It shall first be discussed orally by the aggrieved party with the employee's immediate supervisor. The supervisor must give an answer orally within five {5} days of such meeting.

Step One - If a satisfactory settlement is not reached in the Informal Step, the aggrieved party may reduce his/her grievance to writing on the approved forms, and give or send a copy of the same to the building principal within five {5} days after receipt of the Informal Step answer. The principal, the aggrieved party, and the employee representatives shall meet in an attempt to settle the dispute within five {5} days. The principal must give a written answer within five {5} days after such meeting.

Step Two - If a satisfactory settlement is not reached in Step One, the aggrieved party must file their grievance in writing with the superintendent, within five {5} days from the date the employee received or should have received a response at Step One. The superintendent shall conduct a hearing with the aggrieved party and the employee representatives within five {5} days of receipt of the grievance. A written answer must be given by the superintendent within ten {10} days of the date the superintendent received the grievance if no meeting is held, or within ten {10} days of the date of the meeting.

Step Three - If a satisfactory settlement is not reached at Step Two the aggrieved party must file their grievance in writing with the Board of Education within five {5} days of the date he/she received or should have received a response at Step Two. The Board or a committee thereof shall conduct a hearing with the aggrieved party and his/her representatives within fifteen {15} days of receipt of the grievance. A written answer must be given by the Board within twenty {20} days of the date it received the grievance. After the determination by the Board, the parties may agree to binding arbitration under the rules of the American Arbitration Association. In the event both parties do not agree to arbitration, the decision by the Board of Education shall be final except proper redress may be sought through the courts, should the employee choose.

1.5 BYPASSING BUILDING LEVEL HEARINGS

If, in the judgment of the teacher, following consultation with the Association, the alleged grievance cannot be resolved at the building level due to the administrator not having the authority to resolve the grievance, the teacher may submit such grievance to the superintendent with a copy to the building principal, and the processing shall commence at Step 2. Within two {2} days of receipt of the grievance, the superintendent shall review whether the building administrator has the authority to resolve the alleged grievance and, if so, may remand the grievance to the building level for a Step 1 hearing.

EXHIBIT C 2011-12 Salary Schedule
 ASHLAND-GREENWOOD SALARY SCHEDULE

Column	BS	BS+9	BS+18	BS+27	MS BA+36	MS+9	MS+18	MS+27	MA+36
Step									
Base	30,750.00								
1-3	33,210.00 1.08	34,747.50 1.13	36,285.00 1.18	37,822.50 1.23	39,360.00 1.28	40,897.50 1.33	42,435.00 1.38	43,972.50 1.43	45,510.00 1.48
4	34,440.00 1.12	35,977.50 1.17	37,515.00 1.22	39,052.50 1.27	40,590.00 1.32	42,127.50 1.37	43,665.00 1.42	45,202.50 1.47	46,740.00 1.52
5	35,670.00 1.16	37,207.50 1.21	38,745.00 1.26	40,282.50 1.31	41,820.00 1.36	43,357.50 1.41	44,895.00 1.46	46,432.50 1.51	47,970.00 1.56
6	36,900.00 1.20	38,437.50 1.25	39,975.00 1.30	41,512.50 1.35	43,050.00 1.40	44,587.50 1.45	46,125.00 1.50	47,662.50 1.55	49,200.00 1.60
7	38,130.00 1.24	39,667.50 1.29	41,205.00 1.34	42,742.50 1.39	44,280.00 1.44	45,817.50 1.49	47,355.00 1.54	48,892.50 1.59	50,430.00 1.64
8		40,897.50 1.33	42,435.00 1.38	43,972.50 1.43	45,510.00 1.48	47,047.50 1.53	48,585.00 1.58	50,122.50 1.63	51,660.00 1.68
9		42,127.50 1.37	43,665.00 1.42	45,202.50 1.47	46,740.00 1.52	48,277.50 1.57	49,815.00 1.62	51,352.50 1.67	52,890.00 1.72
10			44,895.00 1.46	46,432.50 1.51	47,970.00 1.56	49,507.50 1.61	51,045.00 1.66	52,582.50 1.71	54,120.00 1.76
11			46,125.00 1.50	47,662.50 1.55	49,200.00 1.60	50,737.50 1.65	52,275.00 1.70	53,812.50 1.75	55,350.00 1.80
12				48,892.50 1.59	50,430.00 1.64	51,967.50 1.69	53,505.00 1.74	55,042.50 1.79	56,580.00 1.84
13					51,660.00 1.68	53,197.50 1.73	54,735.00 1.78	56,272.50 1.83	57,810.00 1.88
14					52,890.00 1.72	54,427.50 1.77	55,965.00 1.82	57,502.50 1.87	59,040.00 1.92
15							57,195.00 1.86	58,732.50 1.91	60,270.00 1.96

This salary schedule for 2011-12 is calculated and agreed to in accordance with the Master Agreement for Certified Teaching Staff as agreed to on June 20, 2011.

 Board of Education

 Date

 Ashland-Greenwood Education Association

 Date

**Exhibit D Extra Curricular Schedule
Saunders County School District One – 2011-12**

Category Year	Initial	3rd Year	5th Year	8th Year	10th Year	Maximum Total
A	18%	--	1%	-	1%	20%
IA	12%	2%	2%	1%	1%	18%
IB	10%	2%	2%	1%	1%	16%
II	9%	1%	2%	-	-	12%
III	6%	1%	2%	-	-	9%
IV	5%	1%	1%	1%	1%	9%
V	4%	1%	1%	-	-	6%
VI	3%	1%	-	-	-	4%
VII	1%	-	1%	-	-	2%
VIII	1%	-	-	-	-	1%

CATEGORY LIST

- A Activities Director
- IA Head Football, Head Basketball (Boys & Girls), Head Wrestling, Head Volleyball, Head Softball
- IB Head Track (Boys & Girls)
- II Assistant Football, Assistant Basketball (Boys & Girls), Instrumental Music, Assistant Wrestling, Assistant Volleyball, Assistant Softball, 9th Grade Basketball
- III Spirit Squad (2 Sponsors) Assistant Track (Boys & Girls), Speech
- IV Head Middle School Coach, Golf (Boys & Girls), FFA
- V Assistant Middle School Coach, Yearbook, Spirit Squad Sponsor (3 Sponsors), Asst Speech One-Act Play Production, All-School Play, Vocal Music, School Musical
- VI Student Assistant Team (SAT) Chairperson, Elementary Choir, FBLA
- VII Student Council, Senior Class Sponsor, Junior Class Sponsor Middle School Student Council, Spanish Club, Academic Decathlon
- VIII Thespians, Honor Society

DOLLAR VALUE - Percent of Base Salary

**School Lunch Fund Budget Recap
Ashland-Greenwood Public Schools
2011-12 Proposed Budget**

Available Revenue	<u>2009-10 Actual</u>	<u>2010-11 Estimated</u>	<u>2011-12 Budgeted</u>
Beginning Balance	\$47,233	\$49,536	\$27,227
Total Sales	\$247,921	\$241,463	\$249,142
Sale of Lunches & Breakfast meals (5 cent increase)		\$164,811	\$168,658
Ala Carte Sales Estimated (5% Increase in Pricing Generally)		\$76,652	\$80,484
Federal Reimbursement	\$137,217	\$150,245	\$152,237
State Reimbursement	\$1,898	See above	
Other	\$5,162	\$5,098	\$5,000
Program Growth			\$40,000
Total Anticipated Receipts	\$439,431	\$396,806	\$446,379
Total Revenue Available	\$439,431	\$446,342	\$473,606
 Fund Expenses/Requirements			
Personnel Costs	\$164,356	\$175,135	\$166,713
<i>Wages</i>		\$146,780	\$139,000
<i>Fica</i>		\$10,012	\$9,452
<i>Retirement</i>		\$12,050	\$12,468
<i>Life</i>		\$282	\$282
<i>Health</i>		\$5,614	\$5,146
<i>Dental</i>		\$397	\$364
Food	\$217,890	\$210,441	\$216,754
Other	\$7,649	\$33,539	\$26,000
Program Growth			\$40,000
Total Fund Requirements	\$389,895	\$419,115	\$449,467
 Ending Balance	 \$49,536	 \$27,227	 \$24,139

**Ashland-Greenwood Public Schools
2011-12 Budget
Proposed Meal Pricing**

	2010-11 Meal Pricing	2011-12 Meal Pricing
Reduced Breakfasts	\$ 0.30	\$ 0.30
Paid Breakfasts Middle/High School	\$ 1.15	\$ 1.20
Paid Breakfasts Elementary Students	\$ 1.15	\$ 1.20
Adult/Visitor Breakfasts	\$ 2.10	\$ 2.15
Reduced Lunches	\$ 0.40	\$ 0.40
Paid Lunches Middle/High Schools	\$ 2.20	\$ 2.25
Paid Lunches Elementary Students	\$ 2.00	\$ 2.05
Adult/Visitor Lunches	\$ 3.20	\$ 3.25
Milk or Juice	\$ 0.35	\$ 0.40

Extra-curricular Assignments 2011-12 - Preliminary

Activity	Position	Sponsor
Activities Director	Head	Randy Wiese
	Assistant	Trisha Nichelson
Football	Head Coach	Ryan Thompson
	Assistant Coach	Reed Schwartz, Nate Tonjes, Andrew Belsky, Cody Schweitzer
	Head 7&8 Coach	Brian Thimm
	Assistant 7&8 Coach	Brian Petermann, Matt Flynn
Volleyball	Head Coach	Kendra Craven
	Assistant Coach	Kayla Laune
	Assistant Coach	Kaylee Aksamit
	Head 7&8 Coach	Bev Hohensee
	Assistant 7&8 Coach	Shari Nygren, Deb Erickson
Softball	Head Coach	Barry Fangmeyer
	Assistant Coach	Philip Onwiler, Amber Remmers
Boys Basketball	Head Coach	Andrew Belsky
	Assistant Coach	Dan Brokaw, Donnie Laughlin, Jr.
	Head 7&8 Coach	Jon Richards
	Asst 7&8 Coach	Stu Essman, Brian Petermann
Girls Basketball	Head Coach	Kurt Finkey
	Assistant Coach	Barry Fangmeyer, Amber Remmers
	Head 7&8 Coach	Unassigned
	Asst 7&8 Coach	Kendra Craven; Bev Hohensee
Wrestling	Head Coach	Dan Beranek
	Assistant Coach	Jason Nichelson, Cody Schweitzer
	Head MS Coach	Cole Washburn
	Asst 7&8 Coach	Dan Beranek, Cody Schweitzer
Track	Head Girls	Brian Thimm
	Head Boys	Reed Schwartz
	Assistant	Ryan Thompson, Unassigned
	7&8 Girls	Mary Ziegenbein
	7&8 Boys	Philip Onwiler
	7&8 Assistant	Megan Laune, Unassigned
Golf	Head Coach	Jerry Wendelin
Elementary Choir		Sharon Bebout
Instrumental Music		Jonathan Jaworski
Vocal Music		Amy Krance-Wendt
Speech	Head	Kelsy Cooper
	Assistant	Kylie Jensen
Drama	Head	Janice Jacobs
	Assistant	Unassigned
Juniors		Vicki Washburn, Renee Kucera
SH Student Council		Brian Petermann
MS Student Council		Matt Flynn
Cheerleaders & Drill Team		Renee Kucera, Paige Petersen, Unassigned
--Choreography Coach		Jenifer Sloboth
Spanish Club		Vicki Washburn, Kylie Jensen
Yearbook		Vicki Washburn
SAT Team Leaders		LouAnn Hoehner, Diane Starns
FFA Sponsor		AnnaLisa Estrela
FBLA Sponsor		Amber Remmers
Academic Decathlon		Janice Jacobs, Jonathan Jaworski
National Honors Society		Laurie Duff

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TRADE RANGER 200

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We are fixing the air, replacing rear brakes, and getting the needed maintenance done. Rest
of truck checks out fine.

Thanks lee sapp 402 944 3367

A handwritten signature in cursive script, appearing to be 'Lee Sapp', is located in the lower right quadrant of the page.

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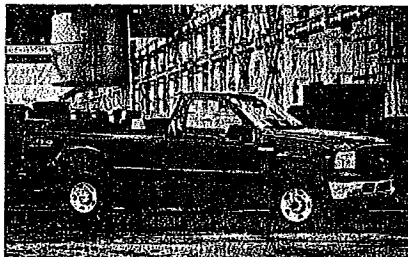
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	True Market Value®
Trade-In	\$11,013
Private Party Sale	\$12,369
Dealer Retail	\$13,790

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Pricing Details for a Ford F-250 Super Duty Regular Cab XL

5.4L V8 4x4 6-speed Manual 8.2 ft. Bed

Customized True Market Value® Prices

	Trade-In	Private Party	Dealer Retail
National Base Price	\$10,975	\$12,185	\$13,302
Optional Equipment	\$1,226	\$1,377	\$1,685
Tilt Steering Wheel	\$54	\$60	\$74
Cruise Control	\$84	\$95	\$116
Trailer Hitch	\$63	\$70	\$86
Cloth Seating	\$76	\$86	\$105
Air Conditioning	\$305	\$342	\$419
5-Speed Automatic Transmission	\$535	\$601	\$735
Fullsize Non-Matching Spare Tire	\$0	\$0	\$0
17 Inch Polished Alloy Wheels	\$109	\$123	\$150
Color Adjustment - White	\$-13	\$-15	\$-16
Regional Adjustment - for Zip Code 68508	\$-30	\$-33	\$-36
Mileage Adjustment - 75,124 miles	\$-1,145	\$-1,145	\$-1,145
Condition Adjustment - Clean	\$0	\$0	\$0
Total	\$11,013	\$12,369	\$13,790

Buying a Certified Used Vehicle

	Dealer Retail
Certified Used Price	\$14,972

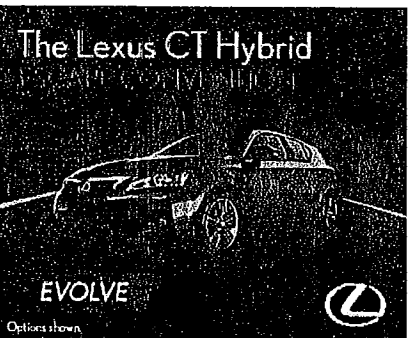
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Educators Health Alliance Announces Premium 'Holiday'

The Educators Health Alliance (EHA) Board is pleased to announce that in its May 26, 2011 meeting the Board approved a premium 'holiday' for the month of December 2011 by passing the following resolution:

"There shall be a premium holiday in December, 2011. In subgroups where a recognized or certified bargaining agent exists, both the employer and bargaining agent shall sign a form provided by EHA in order to receive the holiday. If a bargaining agent does not exist the employer shall sign the form. Direct bill subscribers, including early retirees, and COBRA subscribers, shall receive the holiday if they are enrolled in the month of December."

The EHA has been able to keep recent rate increases to a reasonable amount despite the ongoing pressures of medical inflation.

We believe proper management of the EHA plan along with the prudent use of medical services by plan participants has contributed to low premium increases and recent favorable claims costs in the plan.

In February, the EHA Board announced there will be no rate increase for the plan year beginning September 1, 2011 and furthermore the increase for the 2012-13 plan year will be limited to 4% or less.

The favorable claims experience of the 2009-10 year has continued into the 2010-11 year. The EHA has a contractual agreement with its insurer, Blue Cross Blue Shield of Nebraska (BCBSNE), whereby favorable experience is accrued to a rate stabilization reserve (RSR) which will be utilized to offset future unfavorable experience or provide future premium rate relief for plan participants.

The action of the EHA Board, in agreement with BCBSNE, is to provide this future rate relief through the waiving of one month's premium payments. In order to receive the premium holiday a form will need to be signed and provided to BCBSNE by November 1, 2011. Additional administrative requirements, if any, in implementing the premium holiday will be provided at a later date.

Please contact Kent Trelford-Thompson at 402-458-4810, email Kent.trelford-thompson@bcbsne.com or Kurt Genrich at 402-217-2042, email Kurt@ehaplan.org with any questions regarding this announcement.

John Bonaiuto
Executive Director NASB

Craig Christiansen
Executive Director NSEA

Mike Dulaney
Executive Director NCSA

June 2, 2011

EHA BCBS Premium Holiday Approval Form

Submission Deadline November 1, 2011

The Educators Health Alliance (EHA) has announced a premium holiday for the month of December 2011.* The premium holiday effectively allows eligible participants in the EHA to pay 11 months of premium in the next year rather than 12 months.

The undersigned hereby acknowledge and accept the premium holiday for the month of December 2011.

Employer Representative

Bargaining Agent (if any)

Subgroup Name: _____

Subgroup Number: _____

Date: _____

Send or fax the completed form to:

Blue Cross Blue Shield of Nebraska
Attn: Kent Trelford-Thompson
1223 Lincoln Mall
Lincoln, NE 68508
Fax 402-477-2952

*"There shall be a premium holiday in December, 2011. In subgroups where a recognized or certified bargaining agent exists, both the employer and bargaining agent shall sign a form provided by EHA in order to receive the holiday. If a bargaining agent does not exist the employer shall sign the form. Direct bill subscribers, including early retirees, and COBRA subscribers, shall receive the holiday if they are enrolled in the month of December."

Resolution passed by EHA Board of Directors May 26, 2011