

**Ashland Greenwood Public Schools
Board of Education Regular Meeting
March 21, 2011
7:30PM**

**Conference Room
Ashland-Greenwood High School
1842 Furnas St; Ashland, NE 68003**

1. Call to Order. Roll Call.
2. Acknowledgement of Open Meetings Law posting.
3. Recognition of public participation, identification of speakers and determination of time limits on participation.
4. Visitors and Communications from the Public.
5. Approval of changes in the mailed agenda and/or changes in the agenda order. (Note: All agenda action items must be submitted to the Superintendent of Schools at least 24 hours in advance of the meeting to be included on the agenda.)
6. Approval of Consent Agenda Action Items
 - A. Approval of minutes from previous meetings. Pages 1-10
 - B. Financial Reports: District funds. Pages 11-22
 - C. Action on Claims. Pages 23-24
 - D. Contract Renewals.
7. Administrative and Practitioners Reports
 - A. School Improvement Team
 - B. Ms. Finkey
 - C. Ms. Bray
 - D. Mr. Jacobsen
 - E. Mr. Pease
8. Old Business
 - A. Approval of certified teaching staff levels for 2011-12. Page 25
 - B. Approval of Major Equipment and Furniture Purchases for 2011-12. Pages 26-27
 - C. Consideration and action to approve early retirement agreement and accept resignation of Ms. Cheryl Devlin. Page 28
 - D. Consideration and action to approve a health reimbursement arrangement plan as drafted for the school district by National Insurance Services and MidAmerica Administrative and Retirement Solutions. Page 29-31
 - E. Consideration and action on request for additional funds for Kingery Construction.
Page 32-33

9. New Business

- A. Approval of substitute and full-time personnel.
- B. Consideration and action to approve the Superintendent of Schools as the primary proxy agent for the district for the Nebraska Liquid Asset Fund and to authorize the Board President to sign the proxy statement. Page 34
- C. Consideration of non-certificated or classified staffing levels for 2011-12. Page 35
- D. Consideration and possible action on 2011 summer calendar for the Ashland-Greenwood Public Schools. Page 36
- E. Consideration and possible action on contracts for building principals and for the Curriculum Supervisor. [The board may want to enter into closed session to discuss job performance]

10. Information Items

- A. Resignation from Randy Beranek as wrestling coach. Page 37

11. Call for the next regular meeting. The next regular meeting would generally be on April 4 but due to scheduling conflicts it is recommended that the April 4 meeting not be held and that the Board's next meeting be held on Monday, April 18, 2011 at 7:30 PM in the Conference Room at the Ashland-Greenwood High School.

12. Adjournment

Notices:

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the North wall of the meeting room west of the main entrance.

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM:

Getting Started: When it is your turn to speak during the public forum portion of the agenda, please come forward, sign your name and address on the sign-in sheet and state your name to the Board of Education.

Time Limit: You may speak only one time and must limit comments to 5 minutes or less.

Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at a Board meeting.

General Rules: Please remember that this is a meeting of the Board of Education held in public for conducting the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

**Ashland-Greenwood Public Schools
Board of Education
Meeting Minutes
February 21, 2011**

Opening

A meeting of the Board of Education of the Ashland-Greenwood Public Schools was convened in open and public session.

Attendance

The roll was called and the following Board members were present:

Attendance Taken at 6:00 PM:

Present Board Members:

Melvin Cerny
Kevin Garner
David Nygren
Suzanne Sapp
Karen Stille
Tom Walsh

Notice

In accordance with the Board's adopted policy 8340, notice of the meeting was posted in advance in the Superintendent's Office, 1225 Clay Street, Ashland, NE. Notice was also posted at Farmers & Merchants Bank, 1501 Silver St., Ashland, NE and Centennial Bank, 2433 Silver St., Ashland, NE. Notice of this meeting was given in advance to all members of the Board of Education. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the public.

1. Call to Order. Roll Call.

2. Acknowledgement of Open Meetings Law posting.

Discussion:

President Sapp announced and informed the public that a current copy of the Open Meetings Act is posted on the west wall of the meeting room.

3. Recognition of public participation.

Discussion:

None.

4. Visitors and Communications from the Public

Discussion:

None.

5. Approval of changes in the mailed agenda and/or changes in the agenda order.

Discussion:

There are no changes to the mailed agenda

6. Approval of Consent Agenda Action Items

Motion Passed: Approval of consent agenda action items was passed with a motion by David Nygren and a second by Melvin Cerny.

Melvin Cerny	Yes
Kevin Garner	Yes
David Nygren	Yes
Suzanne Sapp	Yes
Karen Stille	Yes
Tom Walsh	Yes

7. Administrative and Practitioners Reports

7.A. Ms. Finkey

Discussion:

Ms. Finkey reported that there are 30+ applications for the data manager position. Finkey and Jacobsen are reviewing applications and plan to interview and bring a recommendation to the board in March.

7.B. Ms. Bray

Discussion:

Mrs. Bray reported on two activities this week.

Science Fair open house will be held February 22 at 6:30 p.m. Mrs. Bray also reported that the Young Authors celebration will be held on February 25, 2011 and twenty two students will be honored at the celebration.

7.C. Mr. Jacobsen

Discussion:

Principal Jacobsen reported that the speech team competed at the NCC competition in Bennington. Sash Seamans place thrid in Poetry, Kyle Grinvalds placed third in Extemporaneous Speaking the O.I.D Group which consists of: Kyle Grinvalds, Victoria Love, Scott McGinley, Josh Przybysz and Alex Swenson placed second in the competition.

Jacobsen reported that the spirit squad competed at the Nebraska State comptition for cheer and dance this last weekend. The cheer team placed second. The dance team took home a 4th place finish in pom and a 5th place finish in jazz.

Jacobsen listed the six wrestlers that qualified for the state wrestling tournament; Zach Bales, Zane Brauckmuller, Nico Johnson, Dennis Stille and Jack Nichelson. Dennis Stille placed fifth in the 189 weight class and Jake Nichelson was the champion at 215 weight.

7.D. Mr. Pease

Discussion:

Supt. Pease reported that Fire Marshall has had completed inspections at both buildings. Pease reported that the oral report received lists issues to be addressed at each building. One of the major concern addressed by the Fire Marshall is gas piping to emergency generators at both buildings. The Fire Marshall indicates the piping has to be separated from the main gas line to prevent problems in the event of a fire. At the MSHS it may be able to be corrected under the construction contract since the emergency generator was addressed during construction. At the Elementary Buidling site it will be a larger project to run piping and resolve the problem. Another area the Fire Marshall addressed was a need for fire doors in the concession stands. The area was not constructed with fire doors and it would require a change in constructed walls and doors. Discussion was held.

Pease reported to the board that Educators Health Alliance has annouced 2011-12 health insurance rates. For the 2011-12 year there will be no increase. In 2012-13 there will be no more than a 4% increase. Pease discussed attributing factors surrounding the rates and benefits changes.

8. Old Business

8.A. Approval of the Capital Outlay plan for 2011.

Discussion:

Pease presented the proposed capital outlay plan. Plans were reviewed for the stadium. Discussion was held.

Motion Passed: Approval of the 2011 Capital Outlay Plan passed with a motion by David Nygren and a second by Karen Stille.

Melvin Cerny	Yes
Kevin Garner	Yes
David Nygren	Yes
Suzanne Sapp	Yes
Karen Stille	Yes
Tom Walsh	Yes

8.B. Consideration and action to approve overnight stay for the FFA to National Convention and FBLA to State Leadership Conference.

Motion Passed: Approval of overnight stay for FFA to attend the National FFA Convention in Fall of 2011 and for FBLA to attend the state leadership conference in Omaha in April. passed with a motion by Melvin Cerny and a second by Kevin Garner.

Melvin Cerny	Yes
Kevin Garner	Yes
David Nygren	Yes
Suzanne Sapp	Yes
Karen Stille	Yes
Tom Walsh	Yes

8.C. Approval of resolution to offering Early Leaving Incentive Program for 2010-11 as agreed to in the Master Agreement with the AGEA.

Discussion:

Pease reported to the board that the two year agreement AGEA master agreement that was adopted in 2009 offered a Early Leave Incentive Program for 2010-11.

The proposed program is the same as used in the past. Pease told board members that seven teachers would be eligible and there may be an interest.

Motion Passed: Approval of Early Leaving Incentive Program resolution as presented passed with a motion by David Nygren and a second by Tom Walsh.

Melvin Cerny	Yes
Kevin Garner	Yes
David Nygren	Yes
Suzanne Sapp	Yes
Karen Stille	Yes
Tom Walsh	Yes

8.D. Consideration of contract amendment for CMR services with Kingery Construction.

Discussion:

Pease reported that he had been contact by Rex Schultze regarding a request from Kingery for additional CMR fees for overhead and profit and request a mark up of reimbursable fees.

Pease told board members that Kingery Construction request states the contract fee of 2.5% was based on the cost of the project at \$5,000,000. An increase is requested due to a project budget of \$6,540,530 which would result in a \$38,513 increase in fees. Discussion was held regarding the attorney's opinion. Pease stated this is a topic that will need to be discussed at the next board meeting.

8.E. Action to Enter Closed Session

Motion Passed: A motion to move to closed session at 6:55 PM to review Superintendent's Candidates background checks to avoid the needless injury to the reputation of a candidate passed with a motion by David Nygren and a second by Kevin Garner.

Melvin Cerny	Yes
Kevin Garner	Yes
David Nygren	Yes
Suzanne Sapp	Yes
Karen Stille	Yes
Tom Walsh	Yes

8.F. Reconvene

Discussion:

The board reconvene from closed session at 9:16 p.m.

8.G. Discussion and action related to the search process for a new superintendent.[The board may need to enter executive session for matters that could be injurious to the reputation of an individual]

Motion Passed: Approval of superintendent finalists list passed with a motion by David Nygren and a second by Melvin Cerny.

Melvin Cerny	Yes
Kevin Garner	Yes
David Nygren	Yes
Suzanne Sapp	Yes
Karen Stille	Yes
Tom Walsh	Yes

8.H. Interview Questions

Discussion:

The board reviewed possible questions for Superintendent interview. Discussion was held. The board prepared a list of twelve interview questions.

9. New Business

Discussion:

No new business was presented.

10. Information Items

Discussion:

No informational items were presented.

11. Call for the next regular meeting

Discussion:

The President will issue a call for the three regular meetings of the Board of Education to be held on March 3, 2011 at 12:00 p.m.; March 7, 2011 at 12:00 p.m and March 7, 2011 at 7:30 p.m. in the Conference Room at the Ashland-Greenwood High School at 1842 Furnas Street in Ashland. All meetings are open to the public. An agenda for the meeting, kept continuously current is available for public inspection during normal business hours at the Superintendent's Office.

12. Adjournment

Discussion:

President Sapp adjourned the meeting at 9:46 p.m.

**Ashland-Greenwood Public Schools
Board of Education
Meeting Minutes
March 07, 2011**

Opening

A meeting of the Board of Education of the Ashland-Greenwood Public Schools was convened open and public session on March 07, 2011

Attendance

The roll was called and the following Board members were present:

Attendance Taken at 12:00 PM:

Present Board Members:

Melvin Cerny
Kevin Garner
David Nygren
Suzanne Sapp
Karen Stille
Tom Walsh

Notice

Notice of the meeting was posted in advance in the Superintendent's Office, 1225 Clay Street, Ashland, NE, Farmers & Merchants Bank, 1501 Silver St., Ashland, NE and Centennial Bank, 2433 Silver St., Ashland, NE. Notice of this meeting was given in advance to all members of the Board of Education. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the public.

1. Call to Order. Roll Call.

2. Acknowledgement of Open Meetings Law posting.

Discussion:

President Sapp announced and informed the public that a current copy of the Open Meetings Act in the meeting room.

3. Old Business

3.A. Discussion and action to consider applications for position of Superintendent of Schools, interview applicants and take action to make an offer of employment. The board may need to enter executive session for matters that could be injurious to the reputation of an individual]

Discussion:

The board held interviews with the four superintendent finalists; Fred Hansen, Holly Herzberg, Zachary Zassebaum, and Jeremy Klein. The board heard reports from the community interview team, staff interview team and the administration interview team. Discussion was held.

Motion Passed: Approval of the offer of a two year superintendent's contract to Zachary Kassebaum passed with a motion by David Nygren and a second by Karen Stille.

Melvin Cerny	Yes
Kevin Garner	Yes
David Nygren	Yes
Suzanne Sapp	Yes
Karen Stille	Yes
Tom Walsh	Yes

4. Information Items

Discussion:

No other informational items were presented for this meeting.

5. Adjournment

Discussion:

President Sapp recessed the meeting at 7:12. The Regular Meeting will be resumed at 7:30 p.m., March 7, 2010. The meetings will resume in the Conference Room of the High School at 1842 Furnas Street, Ashland, Nebraska. All meetings are open to the public. An agenda for the meeting, kept continuously current, is available for public inspection during normal business hours at the Superintendent's Office, 1225 Clay Street, Ashland, Nebraska.

**Ashland-Greenwood Public Schools
Board of Education
Meeting Minutes
March 07, 2011**

Opening

A meeting of the Board of Education of the Ashland-Greenwood Public Schools was convened open and public session on March 07, 2011

Attendance

The roll was called and the following Board members were present:

Attendance Taken at 7:30 PM:

Present Board Members:

Melvin Cerny
Kevin Garner
David Nygren
Suzanne Sapp
Karen Stille
Tom Walsh

Notice

Notice of the meeting was posted in advance in the Superintendent's Office, 1225 Clay Street, Ashland, NE, Farmers & Merchants Bank, 1501 Silver St., Ashland, NE and Centennial Bank, 2433 Silver St., Ashland, NE. Notice of this meeting was given in advance to all members of the Board of Education. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the public.

1. Call to Order. Roll Call.

Discussion:

A continuation of the March 7, 2010 meeting of the Board of Education of the Ashland-Greenwood Public Schools was convened in open and public session at 7:30 p.m. on 7th day of March, 2011 by President Suzanne Sapp.

2. Acknowledgement of Open Meetings Law posting.

Discussion:

President Sapp announced and informed the public that a current copy of the Open Meetings Act is posted on the west wall of the meeting room.

3. Recognition of public participation.

Discussion:

No public participation was requested.

4. Visitors and Communications from the Public

Discussion:

There were no visitors or communications from the public.

5. Approval of changes in the mailed agenda and/or changes in the agenda order.

Discussion:

There were no changes to the mailed agenda.

6. Administrative and Practitioners Reports

6.A. Ms. Finkey

Discussion:

Jill Finkey reported that the School Improvement Leadership Team and staff were making final preparations for the Accreditation Visit next week which is scheduled for March 15, 16, and 17th. She thanked board members who agreed to be available for interviews by the External Visitation Team and she distributed some info. and sample questions regarding this process. Board Members may contact Jill if they have specific questions.

Mrs. Finkey also advised the board that interviews had been held for the data manager position and she hopes to make a recommendation to the board at a futureboard meeting.

6.B. Ms. Bray

Discussion:

Mrs. Bray reported to the board that parent teacher conferences were being held at the elementary school tonight and again Wednesday afternoon.

7. Old Business

7.A. Consideration and action to approve the Open Enrollment Capacities for 2011-12.

Motion Passed: Action to approve option enrollment capacities for 2011-12 passed with a motion by Kevin Garner and a second by Melvin Cerny.

Melvin Cerny	Yes
Kevin Garner	Yes
David Nygren	Yes
Suzanne Sapp	Yes
Karen Stille	Yes
Tom Walsh	Yes

7.B. Consideration and action to approve the reassignment of Grade 6 to the Ashland-Greenwood Middle School for 2011-12 school year.

Discussion:

Discussion was held regarding the need to create additional classrooms at the elementary school. Supt. Pease advised the board that he has received no negative comments back from the public about moving sixth grade to the middle school. Pease advised the board that even after the move is made there will continue to be growth capability at the middle school/high school building.

Motion Passed: Approval of the reassignment of 6th grade to the Ashland-Greenwood Middle School at 1842 Furnas Street for the 2011-12 school year passed with a motion by Karen Stille and a second by Tom Walsh.

Melvin Cerny	Yes
Kevin Garner	Yes
David Nygren	Yes
Suzanne Sapp	Yes
Karen Stille	Yes
Tom Walsh	Yes

8. New Business

8.A. Approval of contract for services for children with disabilities

Motion Passed: Approval of contracts with Ralston Public Schools and Father Flanagan's Boys Home passed with a motion by David Nygren and a second by Tom Walsh.

Melvin Cerny	Yes
Kevin Garner	Yes
David Nygren	Yes

Suzanne Sapp	Yes
Karen Stille	Yes
Tom Walsh	Yes

8.B. Consideration and action to approve Angie Konen as a long term substitute for Kristin Fangemeyer

Motion Passed: Action to approve Angie Konen for a long term substitute teacher for Kristin Fangemeyer passed with a motion by Karen Stille and a second by Tom Walsh.

Melvin Cerny	Yes
Kevin Garner	Yes
David Nygren	Yes
Suzanne Sapp	Yes
Karen Stille	Yes
Tom Walsh	Yes

8.C. Consideration and action to approve overnight travel for Speech Team.

Discussion:

Principal Jacobsen stated Kylie Jensen and Kelsy Bundy have made a request to the board for approval of overnight travel for students that may qualify for the state tournament in Kearney Nebraska on March 24 and 25, 2011.

Motion Passed: Action to approve overnight staff for any state speech participants and their sponsors passed with a motion by Kevin Garner and a second by Melvin Cerny.

Melvin Cerny	Yes
Kevin Garner	Yes
David Nygren	Yes
Suzanne Sapp	Yes
Karen Stille	Yes
Tom Walsh	Yes

8.D. Consideration of Major Equipment and Furniture Requests for 2011-12.

Discussion:

Supt. Pease presented to the board a list to of items that exceed \$500.00 requested by staff. Pease asked the board to review the list and provide input and recommendations. Member Stille inquired regarding the difference between middle school and high school students football helmets. Mr Jacobsen discussed the differences in helmets, sizing, and quality. Board members were in agreement that this was a purchase that should be researched. Member Sapp inquired regarding tables for the commons. Jacobsen provided illustration and comment on oak tables from Innovative Labs. Pease will review this list with administration and bring recommendations to the next board meeting.

8.E. Consideration of certified teaching staff levels for 2011-12

Discussion:

Supt Pease presented to the board the 2011-12 proposed certified staffing level. An increase 1.15 FTE would consist of an increase in high school english of .15 and one additional staff at the elementary building. There is also the possiblitiy of an increase of elementary staff depending on enrollment numbers in kindergarten. Discussion was held regarding funding provided for reduced size classrooms. The proposed 2011-12 certified staffing levels will be brought back to the board for possible approval at the next board meeting.

9. Information Items

Discussion:

No information items were presented.

10. Call for the next regular meeting

Discussion:

President Sapp issued a call for the next meeting of the Board of Education to be held on March 21, 2011 at 7:30 p.m. in the Conference Room at the Ashland-Greenwood High School at 1842 Furnas Street in Ashland. All meetings are open to the public. An agenda for the meeting, kept continuously current is available for public inspection during normal business hours at the Superintendent's Office.

11. Adjournment

Discussion:

President adjourned this at 8:11 p.m.

ASHLAND-GREENWOOD PUBLIC SCHOOLS FINANCIAL STATEMENT MONTH ENDING Feb-11

GENERAL FUND

Beginning Balance \$ 3,772,184.05

RECEIPTS

2/10/11	Sarpy County Property Taxes	\$	1.80
2/11/11	Saunders County: Property Tax	\$	27,732.60
2/11/11	Saunders County: Motor Vehicle Fees	\$	13,237.46
2/11/11	Saunders County Fines	\$	2,479.69
2/11/11	Saunders County ProRata	\$	1,672.12
2/11/11	Saunders County Property Tax Credit	\$	60,098.97
2/14/11	Elem Book Donation- Miners	\$	6.00
2/16/11	State of NE HHS-Medicaid	\$	179.03
2/16/11	State of NE HHS-Medicaid	\$	61.70
2/16/11	Cass County Property Taxes	\$	8,730.86
2/16/11	Cass County Fines & Licenses	\$	1,259.54
2/16/11	Cass County Motor Vehcile	\$	11,050.72
2/16/11	Cass County Property Tax Credit	\$	28,988.99
2/18/11	IDEA Base Pay Age 0-3	\$	8,841.00
2/18/11	IDEA Base Pay Age 3-5	\$	296.00
2/18/11	09-10 Sped School Age Reimb	\$	45,348.00
2/18/11	Title I GMS	\$	184.00
2/18/11	Title I GMS	\$	333.00
2/17/11	Assignment Notebooks Donation	\$	5.00
2/17/11	Earbud Donations	\$	2.50
2/18/11	Title I GMS	\$	5,392.00
2/25/11	State of NE Apportionment	\$	117,966.24
2/25/11	SA Transp 10-11	\$	18,548.00
2/25/11	NE State Aid	\$	155,874.34
2/25/11	NDE SA SPED 08-09	\$	1,103.00
2/28/11	Saunders County: Property Tax	\$	38,140.99
2/28/11	Saunders County: Motor Vehicle Fees	\$	8,681.76
2/28/11	Cass County	\$	22,035.01
2/28/11	NLAF Interest	\$	164.94

Total		\$ 578,415.26	\$ 4,350,599.31
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DISBURSEMENTS

Feb Claims \$ 626,426.37

Total		\$ 626,426.37	\$ 3,724,172.94
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ENDING BALANCE			\$ 3,724,172.94
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RECONCILIATION

NLAF Liquid Balance	\$ 1,969,565.03
Plus: F&M Bank Balance	\$ 362,349.34
Plus General Fund Investments	\$1,421,492.76
Less: Outstanding Claims	\$ 29,234.19

Reconciled Balance		\$ 3,724,172.94	\$ 3,724,172.94
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ASHLAND-GREENWOOD PUBLIC SCHOOLS FINANCIAL STATEMENT MONTH ENDING Feb-11

ADMINISTRATIVE OPERATIONS ACCOUNT

Beginning Balance		\$	1,151.95	
<u>RECEIPTS</u>				
GF Deposit	\$	1,329.75		
Total			\$	1,329.75
			\$	2,481.70
<u>DISBURSEMENTS</u>				
2/3/11 K Rung, Transp. Mileage	\$	11.22		
2/3/11 J Eager, Transp. Mileage	\$	17.34		
2/3/11 J Finkey, Curr Superv Mileage	\$	66.30		
2/4/11 P Yardley, Title I Mileage	\$	36.72		
2/4/11 B Jacobsen, MSHS Principal: Mileage	\$	169.32		
2/7/11 R Wiese, Pupil Support: Mileage	\$	165.24		
2/11/11 R Kissel, Custodial Mileage	\$	14.68		
2/11/11 Marian HS Speech Entry Fees	\$	165.00		
2/11/11 AL Estrela, Vo Ag Mileage	\$	52.44		
2/11/11 R Rist, Maint: Mileage	\$	79.50		
2/21/11 C Pease, Supt: Mileage	\$	203.49		
2/22/11 P Yardley Title I: Mileage	\$	36.72		
2/24/11 C Caswell, Elem Counselor: Mileage	\$	25.10		
			\$1,043.07	\$ 1,438.63
Ending Balance			\$	1,438.63
<u>RECONCILIATION</u>				
Bank Balance	\$	1,638.73		
Less: Claims Outstanding	\$	200.10		
	\$	1,438.63		
Reconciled Balance	\$	1,438.63	\$	1,438.63

ASHLAND-GREENWOOD PUBLIC SCHOOLS FINANCIAL STATEMENT MONTH ENDING Feb-11

PAYROLL ACCOUNT

Beginning Balance \$ 15,012.28

RECEIPTS

General Fund \$ 419,908.42
 Hot Lunch \$ 16,485.66
 FM National Bank: Interest \$ 6.15
 Emp Monthly Prem \$ 1,010.21
 Child Support Payment \$ 327.00

Total \$ 437,737.44 \$ 452,749.72

DISBURSEMENTS

Net Payroll \$ 274,109.14
 Retirement \$ 64,680.69
 State Tax Withholdings \$ 12,602.51
 Federal/FICA Taxes \$ 85,001.74
 Retiree Life Insurance Mo. Premium \$ 102.00
 Emp Health Insurance Mo Premium \$ 1,010.21
 Child Support Payment \$ 327.00

Total \$ 437,833.29 \$ 14,916.43

Ending Balance \$ 14,916.43

RECONCILIATION

Bank Balance \$ 15,892.84
 Claims Outstanding \$ 976.41
 \$ 14,916.43
 Receipts Outstanding \$ -
 Reconciled Balance \$ 14,916.43 \$ 14,916.43

EMPLOYEE BENEFIT (SECTION 125) ACCOUNT

Beginning Balance \$ 6,217.73

RECEIPTS

Employee Payroll Deposit \$ 9,281.44
 Centennial Bank: Interest \$ 0.26

Total \$ 9,281.70 \$ 15,499.43

DISBURSEMENTS

2/3/11 Payflex \$ 2,721.95
 2/10/11 Payflex \$ 2,701.54
 2/17/11 Payflex \$ 2,142.89
 2/24/11 Payflex \$ 2,108.43

Total \$ 9,674.81 \$ 5,824.62

Ending Balance \$ 5,824.62

RECONCILIATION

Bank Balance \$ 5,824.62
 Outstanding Claims \$ 5,824.62

Outstanding Receipt \$ -
 Reconciled Balance \$ 5,824.62 \$ 5,824.62

ASHLAND-GREENWOOD PUBLIC SCHOOLS FINANCIAL STATEMENT MONTH ENDING Feb-11

SPECIAL BUILDING ACCOUNT

Beginning Balance			\$ 1,737,629.15
<u>RECEIPTS</u>			
2/16/11	Cass County, Property Taxes	\$	1.86
2/25/11	Saunders County, Property Taxes	\$	5.13
2/28/11	NLAF Interest	\$	4.12
2/28/11	F & M Interest	\$	87.01
	Total	\$	98.12 \$ 1,737,727.27
<u>DISBURSEMENTS</u>			
2/21/11	Metal Doors, Elem Doors Final	\$	1,866.60
2/21/11	Ace Plumbing, HS Plumbing	\$	2,792.05
2/21/11	V V P America, HS Alum Framing & Glaze	\$	13,982.10
2/21/11	Concrete Ind. HS Concrete	\$	295.30
2/21/11	Cornhusker Tile, HS Tile	\$	1,330.00
2/21/11	Drywallers Inc, Elem Drywall FINAL	\$	1,915.73
2/21/11	Hicks-Ashby, Elem Cabinetry FINAL	\$	857.65
2/21/11	Paul L Kess Elem Wall & Ceiling	\$	557.65
2/21/11	Mecco Hen., HS Concrete Found. Final	\$	3,824.00
2/21/11	Midwest Masonry, Elem Masonry Final	\$	318.90
2/21/11	NEland Waterproof., Elem Waterproof.	\$	3,393.00
2/21/11	Pleskac & Plesk., Elem/HS Steel Final	\$	7,675.50
2/21/11	Porter-Trustin-Carl Elem Final	\$	202.40
2/21/11	Progressive HS Electrical	\$	6,549.30
2/21/11	Senegal Specialty HW Water Repell.	\$	3,371.55
2/21/11	Steel Fabricators, HS Steel Final	\$	8,943.60
2/21/11	Swanson Gentlem. H., Elem Skylight Final	\$	3,120.00
2/21/11	True-Line Undergrnd , HS Site Util. Final	\$	3,925.00
2/21/11	Kingery Const. CMR Services	\$	8,899.92
2/21/11	Kingery Const, Contract. Serv.	\$	7,468.19
	Total		\$81,288.44 \$ 1,656,438.83
Ending Balance			<u>\$ 1,656,438.83</u>
<u>RECONCILIATION</u>			
	F&M Bank Balance	\$	21,491.61
	NLAF #9300590 Balance	\$	1,149,280.36
	Special Building Investments		\$513,047.57
	Outstanding Claims	\$	27,380.71
	Outstanding Receipts		
Reconciled Balance		\$	<u>1,656,438.83</u>

ASHLAND-GREENWOOD PUBLIC SCHOOLS FINANCIAL STATEMENT MONTH ENDING Feb-11

QUALIFIED CAPITAL PURPOSE FUND

Beginning Balance			\$	300.69
<u>RECEIPTS</u>				
Total			\$	-
<u>DISBURSEMENTS</u>				
Total			\$	-
Ending Balance			\$	<u>300.69</u>
<u>RECONCILIATION</u>				
Bank Balance	\$	300.69		
Less: Outstanding Claims				
Plus: Outstanding Deposits				
Reconciled Balance	\$	<u>300.69</u>	\$	<u>300.69</u>

DEPRECIATION FUND

Beginning Balance			\$	419,637.33
<u>RECEIPTS</u>				
F&M National Bank	Interest	\$	40.71	
NLAF	Interest	\$	14.81	
Total			\$	55.52
			\$	419,692.85
<u>DISBURSEMENTS</u>				
Total			\$	-
			\$	-
			\$	419,692.85
Ending Balance			\$	<u>419,692.85</u>
<u>RECONCILIATION</u>				
F & M Bank Balance	\$	212,318.45		
NLAF Balance	\$	207,374.40		
Less: Outstanding Claims				
	\$	<u>419,692.85</u>		
Reconciled Balance	\$	<u>419,692.85</u>	\$	<u>419,692.85</u>

ASHLAND-GREENWOOD PUBLIC SCHOOLS FINANCIAL STATEMENT MONTH ENDING Feb-11

STUDENT FEE FUND

Beginning Balance			\$	3,993.68
<u>RECEIPTS</u>				
2/4/11	Cap & Gown Fees	\$	22.00	
2/6/11	Cap & Gown Fees	\$	44.00	
2/7/11	Cap & Gown Fees	\$	22.00	
2/8/11	Laptop Fees	\$	30.00	
2/9/11	Cap & Gown Fees	\$	22.00	
2/11/11	Cap & Gown Fees	\$	44.00	
2/14/11	Cap & Gown Fees	\$	22.00	
2/25/11	Cap & Gown Fees	\$	22.00	
2/28/11	Interest	\$	0.31	
Total			\$	228.31
			\$	4,221.99
<u>DISBURSEMENTS</u>				
1211	Norris PS, WR Districts Adms	\$	16.00	
1213	Johnson Brock PS, GBB Sub Dist Adms	\$	48.00	
1214	Johnson Brock PS, GBB Sub Dist Adms	\$	48.00	
1215	Johnson Brock PS, BBB Sub Dist Adms	\$	40.00	
1216	Johnson Brock PS, BBB Sub Dist Adms	\$	40.00	
1218	Lincoln PS GBB Districts	\$	220.00	
Total			\$	412.00
Ending Balance			\$	<u>3,809.99</u>
<u>RECONCILIATION</u>				
Bank Balance		\$	4,069.99	
Claims Outstanding		\$	260.00	
			\$	<u>3,809.99</u>
Receipts Outstanding				
Reconciled Balance		\$	<u>3,809.99</u>	\$ <u>3,809.99</u>

ASHLAND-GREENWOOD PUBLIC SCHOOLS FINANCIAL STATEMENT MONTH ENDING Feb-11

HOT LUNCH ACCOUNT

	Beginning Balance		\$ 46,319.91
<u>RECEIPTS</u>			
Student and Staff Deposits	\$ 26,128.85		
Federal Reimb	\$ 9,806.48		
State Reimb	\$ 2,907.58		
Breakfast Reimb	\$ 2,255.26		
Vending Proceeds	\$ -		
F&M National Bank: Interest	\$ 9.36		
Total		\$ 41,107.53	\$ 87,427.44
<u>DISBURSEMENTS</u>			
Wages & Benefits	\$ 18,637.67		
Food	\$ 21,054.90		
Supplies	\$ 1,942.45		
Contracted Services	\$ 68.50		
Other	\$ -		
Total		\$ 41,703.52	\$ 45,723.92
Ending Balance			<u>\$ 45,723.92</u>
<u>RECONCILIATION</u>			
Bank Balance	\$ 59,370.62		
Claims Outstanding	\$ 14,958.35		
	<u>\$ 44,412.27</u>		
Receipts Outstanding	\$ 1,311.65		
Reconciled Balance		\$ 45,723.92	<u>\$ 45,723.92</u>
Student and Staff Deposits Held on Account - End of Month			\$ 16,133.00

ASHLAND-GREENWOOD PUBLIC SCHOOLS FINANCIAL STATEMENT MONTH ENDING Feb-11

INVESTMENTS

Date Bought	Security Description	Maturity Date	Rate	Investment
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General Fund Investments

1/30/11	Farmers & Merchants Bank, A	01/30/12	0.9000%	\$825,942.50
10/22/10	Centennial Bank, Ashland	10/22/11	0.9000%	\$100,550.26
10/22/10	Onewest Bank FSB, CA	04/21/11	0.5500%	\$248,000.00
11/2/79	Orrstown Bank, PA	10/24/11	0.9000%	\$247,000.00

Total Investments				<u><u>\$1,421,492.76</u></u>
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Special Building Fund Investments

1/24/11	Farmers & Merchants Bank, A	06/24/11	0.6000%	\$ 513,047.57
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Total Investments				<u><u>\$ 513,047.57</u></u>
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LOCAL BANK SECURITIES PLEDGE TO SCHOOL DISTRICT DEPOSITS & FDIC INSURANCE ON DEPOSITS

CENTENNIAL BANK

FDIC INSURANCE		<u>\$ 250,000.00</u>
Total Secured		<u><u>\$ 250,000.00</u></u>

FARMERS AND MERCHANTS NATIONAL BANK

FDIC INSURANCE		<u>\$ 250,000.00</u>
FHLB (Irrevocable Letter of Credit)	23458	<u>\$ 2,125,000.00</u>
Total Secured		<u><u>\$ 2,375,000.00</u></u>

**FINANCIAL STATEMENT
ACTIVITY FUND**

FOR MONTH ENDING Feb., 2011

				<i>Beginning Balance</i>		\$ 92,963.35
<i>Date</i>	<i>Check #</i>	<i>Payee</i>	<i>Description</i>	<i>Receipt</i>	<i>Disbursed</i>	<i>Balance</i>
ATHLETICS						\$ 10,194.72
2/2/11	010534	Dave Aschwege	JVGB official 2/10		\$ 100.00	
2/2/11	010537	Josh Broz	Wrestling official 1/27		\$ 120.00	
2/2/11	010538	Kyle DeBuse	JVBB official 2/12		\$ 100.00	
2/2/11	010539	David M Egge	GB official 2/3		\$ 165.00	
2/2/11	010541	Fort Calhoun Community	NCC BB trny		\$ 703.00	
2/2/11	010542	Shane Godtel	BB official 2/12		\$ 165.00	
2/2/11	010543	Golf Team Products Inc	Golf shirt & balls		\$ 518.00	
2/2/11	010544	Christopher Janda	JVBB official 2/15		\$ 100.00	
2/2/11	010546	Gregory Long	GB official 2/10		\$ 165.00	
2/2/11	010547	Louisville Public School	[JVGB entry fee 2/12		\$ 75.00	
2/2/11	010548	Jeremy McHugh	BB official 2/15		\$ 165.00	
2/2/11	010552	Ben Wiese	1/13 C GB official		\$ 90.00	
2/2/11	010553	Christopher Janda	BB official 2/18		\$ 165.00	
2/2/11	010554	Gregory Long	JVBB official 2/18		\$ 100.00	
2/4/11		Gate	GB v Blair	\$ 237.00		
2/11/11		Gate	GB v Mercy	\$ 348.00		
2/14/11		Gate	BB v Wahoo	\$ 349.00		
2/16/11		Gate	BB v Neumann	\$ 532.00		
2/16/11		Gate	Ms Wrestling	\$ 249.00		
2/16/11	010556	Awards Unlimited, Inc.	MS Wrestling Awrds		\$ 162.30	
2/16/11	010559	Nebraska Sports	Sports Equipment		\$ 3,569.36	
2/18/11		Gate	BB vs Malcom	\$ 521.00		
2/19/11		Gate	MS GBB vs Fort Calhoun	\$ 175.00		
2/22/11		Gate	MS GB vs DC West	\$ 136.00		
2/25/11	010564	Dave Aschwege	Athletics: MS GBB official 2/28		\$ 165.00	
2/25/11	010566	Fort Calhoun Community	Athletics: MSWR entry fee		\$ 75.00	
2/25/11	010567	Jacqueline L. Fudge	Athletics: Golf Uniform		\$ 65.00	
2/25/11	010568	Gretna Public Schools	Athletics: MSWR Entry fee 3/19		\$ 80.00	
2/25/11	010569	Christopher Janda	Athletics: MS GBB official 2/21		\$ 165.00	
2/25/11	010570	Lincoln Public Schools	Athletics: Sponsor/Driver Admit		\$ 15.00	
2/25/11	010572	Raymond Central Public	Athletics: MSWR entry fee 3/8		\$ 45.00	
2/25/11	010573	Lisa M. Sedivy	Athletics: Speech Tourney Worker		\$ 75.00	
2/25/11	010574	Vincent J. Stremlau	Athletics: MS GBB Off 2/19		\$ 165.00	
2/25/11	010575	Nathan Tasler	Athletics: MS Wr official 2/15		\$ 90.00	
2/25/11	010577	Christopher Janda	Athletics: MS GBB official 3/8		\$ 165.00	
2/25/11	010578	Nathan Tonjes	Athletics: Shipping Fees		\$ 30.99	
TOTALS				\$ 2,547.00	\$ 7,598.65	\$ 5,143.07
BAND						\$ 7,774.58
2/16/11	010557	Deli International Omaha	Band: Cookie Dough Fundraiser		\$ 2,417.52	
2/25/11	010576	York Public Schools	Band: York Honor Band Fees		\$ 105.00	
TOTALS				\$ -	\$ 2,522.52	\$ 5,252.06
CLASS OF 2011						\$ 981.52
TOTALS				\$ -	\$ -	\$ 981.52
CLASS OF 2012						\$ 6,361.84
2/2/11	010550	QSP Inc.	Fundraiser Sale		\$ 2,824.20	
2/16/11	010563	School Spirit	Prom Supplies		\$ 70.93	
2/25/11	010571	QSP Inc.	Magazine Order		\$ 36.00	

**FINANCIAL STATEMENT
ACTIVITY FUND**

FOR MONTH ENDING Feb., 2011

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TOTALS				\$ -	\$ 2,931.13	\$ 3,430.71
ELM BOOK FAIR						
2/2/11	010540	Follett Educational Serv	Media: K-6 Lib. books	\$ 1,998.41		\$ 2,531.40
TOTALS				\$ -	\$ 1,998.41	\$ 532.99
ELM STAFF						
TOTALS				\$ 0.00	\$ -	\$ 2,392.78
ELM STUDENT COUNCIL						
2/14/11		Nash Finch Co	Our Family Labels	\$ 1,108.75		\$ 9,680.08
TOTALS				\$ 1,108.75	\$ -	\$ 10,788.83
FBLA						
2/16/11	010562	Nebraska FBLA	FBLA:State Ldrshp.Conf Reg.	\$ 1,280.00		\$ 1,572.01
2/17/11		Various	Club's Choice Sales	\$ 412.00		
2/22/11		Various	Club's Choice Sales	\$ 2,787.00		
2/23/11		Various	Club's Choice Sales	\$ 521.00		
2/24/11		Various	Club's Choice Sales	\$ 482.95		
TOTALS				\$ 4,202.95	\$ 1,280.00	\$ 4,494.96
HONOR SOCIETY						
2/10/11		Various	Pennies for Patients	\$ 137.22		\$ 1,083.32
2/11/11		Various	Pennies for Patients	\$ 101.62		
2/15/11		Various	Pennies for Patients	\$ 201.01		
2/17/11		Various	Pennies for Patients	\$ 121.76		
2/24/11		Various	Pennies for Patients	\$ 123.36		
2/28/11		Various	Pennies for Patients	\$ 117.65		
TOTALS				\$ 802.62	\$ -	\$ 1,885.94
FFA						
2/2/11	010549	Nebraska FFA Assn	Appearance Fee	\$ 25.00		\$ 23,464.04
2/7/11	debit	AG Yearbook Account	Color Pictures	\$ 595.00		
2/14/11		Various	Potato Bar Donations	\$ 395.52		
2/14/11		Various	Fruit/Jerky Sales	\$ 11.00		
2/15/11		Various	Jerky-Popcorn Sales	\$ 74.00		
2/16/11	010555	Ashland Gazette/Wah-W	Newspaper Ad	\$ 35.00		
2/16/11	010560	Mead Lumber Co.	Supplies	\$ 13.48		
2/16/11	010561	National FFA Organizati	Reward Certificates	\$ 435.00		
2/25/11	010565	FFA Convention Tour-Ne	National Conv Fees	\$ 450.00		
2/28/11		Tim Washburn	Potato Bar Donations	\$ 15.00		
TOTALS				\$ 495.52	\$ 1,553.48	\$ 22,406.08
HS STUDENT COUNCIL						
TOTALS				\$ -	\$ -	\$ 1,070.07
MS/HS STAFF						
2/3/11		Pepsi Cola Bottling	Vending Proceeds	\$ 69.72		\$ 1,417.45
TOTALS				\$ 69.72	\$ -	\$ 1,487.17

MS STUDENT COUNCIL				\$	998.15
TOTALS				\$	-
SCHOOL STORE				\$	6,076.10
2/1/11	Payschools	Purchase	\$	280.00	
2/2/11	Payschools	Purchase	\$	120.00	
2/2/11	010535	AGHL			\$ 6,967.30
2/2/11	010536	AGHL			\$ 69.72
2/4/11	Payschools	Purchase	\$	440.00	
2/4/11	Payschools	Purchase	\$	470.00	
2/8/11	Payschools	Purchase	\$	50.00	
2/9/11	Payschools	Purchase	\$	530.00	
2/10/11	Payschools	Purchase	\$	490.00	
2/14/11	Payschools	Purchase	\$	230.00	
2/14/11	debit	NASB PaySchools Fees			\$ 252.70
2/15/11	Payschools	Purchase	\$	600.00	
2/16/11	Payschools	Purchase	\$	280.00	
2/17/11	Payschools	Purchase	\$	110.00	
2/18/11	Payschools	Purchase	\$	620.00	
2/22/11	Payschools	Purchase	\$	250.00	
2/23/11	Payschools	Purchase	\$	160.00	
2/23/11	Payschools	Purchase	\$	420.00	
2/24/11	Payschools	Purchase	\$	330.00	
2/25/11	Payschools	Purchase	\$	300.00	
2/28/11	Payschools	Purchase	\$	170.00	
TOTALS				\$	5,850.00
SHOP				\$	(142.40)
TOTALS				\$	-
SPANISH CLUB				\$	1,133.58
TOTALS				\$	-
SPIRIT SQUAD				\$	4,062.16
TOTALS				\$	-
TALENTED/GIFTED ACTIVITES (Formerly OM)				\$	345.68
TOTALS				\$	-
THESPIANS				\$	3,570.62
2/2/11	010545	Joy Of Tournaments/Jeff Thespians: Speech Software			\$ 250.00
TOTALS				\$	250.00
TOTALS				\$	3,320.62

**FINANCIAL STATEMENT
ACTIVITY FUND**

FOR MONTH ENDING Feb., 2011

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VOCAL MUSIC							\$ 1,343.11
2/2/11	010551	Univ Of NE At Omaha	Honor Choir Fee		\$	25.00	
2/10/11		Various	Singing Valentines	\$	84.00		
2/10/11		Various	Singing Valentines	\$	83.00		
2/11/11		Various	Singing Valentines	\$	132.00		
2/14/11		Logan-Magnolia Comm.	Reimb UNO Entry Fee	\$	150.00		
2/14/11		Various	Singing Valentines	\$	128.70		
2/25/11		Norris High School	Show Choir Comp. refund	\$	150.00		
2/16/11	010558	The Gift Niche	Supplies		\$	48.00	
TOTALS					\$727.70	\$ 73.00	\$ 1,997.81
YEARBOOK/ANNUAL							\$ 5,137.33
2/7/11		AG FFA	Yearbook Color Pictures	\$	595.00		
2/7/11		M Meyers	Yearbook Sales	\$	60.00		
2/15/11		Ewton, Dvarishkis	Yearbook Sales	\$	65.00		
2/15/11		Wigle, Lichtas	Senior Tribute	\$	120.00		
2/17/11		S Stamps	Yearbook Sales	\$	30.00		
2/22/11		Jon Richards	Senior Tribute	\$	60.00		
2/24/11		B. Dvarishkis	09 Yearbook	\$	25.00		
2/24/11		N. Johnson	Sr. Tribute	\$	60.00		
TOTALS					\$ 1,015.00	\$ -	\$ 6,152.33
INTEREST							\$ 1,915.21
2/28/11		Centennial Bank	Interest	\$	6.84		
TOTALS					\$ 6.84	\$ -	\$ 1,922.05
ACTIVITY FUND TOTALS ALL ACCOUNTS					\$16,826.10	\$ 25,496.91	\$ 84,292.54
							\$ 84,292.54
							\$ 2,136.99
							\$ -
							\$ 86,429.53

**Ashland-Greenwood Public Schools
General Fund Claims
March 21, 2011**

Check #	Vendor	Amount	Description
028524	Seminole Energy Services	\$ 8,812.75	Natural Gas
028525	AG Payroll Acct	\$ 255,243.86	Net Payroll
028526	AGEA	\$ 2,129.26	Employee Dues
028527	Blue Cross & Blue Shield	\$ 75,637.08	Payroll Employee Health Ins
028528	Centennial Bank	\$ 9,106.44	Payroll Section 125 Deduct
028529	Guardian	\$ 896.66	Payroll Employee Life Prem
028530	Guardian	\$ 646.51	Employee Vision Plan
028531	HSBC Bank Nevada N.A.	\$ 422.70	Garnishment
028532	National Insurance Service	\$ 1,039.19	Payroll LTD Insurance Prem
028533	MidAmerica 403b	\$ 1,840.00	Payroll Annuity Deduction
028534	AG Payroll Acct	\$ 11,876.03	Payroll State Tax Wthhldg
028535	AG Payroll Acct	\$ 327.00	Employee Child Support Paymnt
028536	AG Payroll Acct	\$ 79,430.15	Payroll Federal Tax Wthhldg
028537	Retirement	\$ 60,162.46	Payroll Retirement Wthhldg
028538	All Makes Office Eq Co	\$ 5,480.10	Instruction: Conf Room Furniture
028539	AmSan LLC	\$ 3,483.65	Custodial: Supplies
028540	Ashland Disposal Service	\$ 215.00	Custodial: Waste Removal
028541	Ashland Gazette/Wah-Wav-Ash News	\$ 26.50	HS Lib Gazette Subscription
028542	Ashland-Greenwood Hot Lunch	\$ 63.53	Supplies for Luncheons
028543	Baker and Rastovski School Services	\$ 2,923.32	Administration: Supt. Search
028544	Beringer Ciaccio Dennell Mabrey	\$ 61.80	Architectural Service
028545	City Of Ashland	\$ 1,713.25	Water and Sewer
028546	Cornhusker International Trucks, Inc.	\$ 55.13	Transportation: Window Glass
028547	DATAVISION LLC	\$ 701.25	Inst. Tech.: Comp. Serv.
028548	Eakes Office Plus	\$ 200.52	Admin: Copier Use
028549	Electronic Sound, Inc.	\$ 415.00	High School Phone Repairs
028550	Esu #2	\$ 7,599.40	Sped: Speech Services
028551	Esu #3	\$ 3,418.00	Sped: Student Tuition
028552	Educational Service Unit No 6	\$ 261.45	Instruct: Textbooks
028553	Father Flanagan's Boys' Home	\$ 1,863.75	Boystown Tuition Feb 2011
028554	GovConnection Inc.	\$ 1,325.98	Computer & Equip, Bulbs, Camera
028555	Grainger	\$ 55.28	Maintenance: Supplies
028556	Gumdrop Books	\$ 346.30	HS Media: Library Books
028557	Heartland Foundation/School	\$ 2,774.00	Sped: Student Tuition
028558	Hometown Leasing	\$ 118.00	Administration: Copier Lease
028559	Husker Electric	\$ 455.00	Inst Tech: Network Cable
028560	Iowa School For The Deaf	\$ 142.72	Sped: Qtrly Transp Services
028561	Brad Jacobsen	\$ 331.50	Mshs Princ: Mileage
028562	J. W. Pepper & Son, Inc	\$ 84.99	Vocal Music: Sheet music
028563	Matheson Tri-Gas, Inc/Linweld	\$ 148.28	Voc Ag: Blades, goggles, striker
028564	Gerard Lusinski	\$ 115.18	Gen. Business: Laser Checks
028565	MCI Communications Services, Inc.	\$ 123.32	Long Distance Service
028566	Mead Lumber Co.	\$ 230.06	Maintenance: Table saw, Supplies
028567	Michael Todd & Co. Inc	\$ 42.90	Maintenance: Signage
028568	Midwest Office Automations	\$ 284.00	Instruction: Copier Use
028569	NASB	\$ 4,086.00	Board of Ed: Membership Dues
028570	NCS Pearson/The Psychological Corp	\$ 79.25	Speech Therapy: Testing Supplies

**Ashland-Greenwood Public Schools
General Fund Claims
March 21, 2011**

Check #	Vendor	Amount	Description
028571	Nebraska.gov	\$ 53.00	Admin: Driving Record Check
028572	Nebraska Scientific	\$ 193.25	Instruction: Science Lab Supplies
028573	Nebraska State Historical Society	\$ 55.80	Instruction: NE Trailblazer
028574	Nicholson & Associates	\$ 174.00	Transportation: Empl Screening
028575	NF Foods LLC	\$ 81.14	Nurse: Supplies
028576	Omaha Truck Center, Inc.	\$ 104.84	Transportation: Blower Motors
028577	One Source, Inc	\$ 65.00	Feb Background Checks
028578	Omaha Public Power District	\$ 10,285.41	Electricity
028579	Perry, Guthery, Haase & Gessf	\$ 2,694.50	Administration: Legal Services
028580	Pitney Bowes Postage By Phone	\$ 500.00	All Areas: Postage
028581	Platte Valley Sanitation Inc	\$ 325.00	Custodial: Garbage Recycling
028582	Quill Corp	\$ 53.99	Gen Business: Supplies
028583	Ralston Public Schools	\$ 161.50	First Sem. Tuition 2010-11
028584	Robert H Ham Assoc Ltd	\$ 82.09	Sign Holders
028585	SAC Museum	\$ 325.00	Instruction: Science Fair fees
028586	Shaffer Communications Inc	\$ 39.00	Transportation: Elec. Supplies
028587	Skyline Physical Therapy, Inc	\$ 567.46	Physical Therapy
028588	Jenifer Sloboth	\$ 684.00	Choreography
028589	Solution One	\$ 409.72	Instruction: Copier Use
028590	Sparkling Klean	\$ 5,696.60	Janitorial Services
028591	Tech Depot	\$ 109.83	Instruction: Batteries, charger
028592	Todd Valley Plbg. & Htg	\$ 8.12	Maintenance: Supplies
028593	US Mechanical Service Inc	\$ 2,197.29	Maint: Expansion Joint, Qtrly Maint.
028594	U.S. Post Office	\$ 223.78	Bulk Mailing
028595	Voyager Fleet Systems, Inc.	\$ 4,062.60	Transportation: Fuel
028596	Wahoo-Waverly-Ashland Newspapers	\$ 32.73	Board of Ed: Adv. & Printing
028597	Walkers Uniform Rental	\$ 60.00	Uniform Rental
028598	Karen Wiese	\$ 79.75	February Activity Worker
028599	Beverly Wlgs	\$ 1,262.95	Occupational Therapy
028600	Williams Sales & Service	\$ 445.80	Transp: Water Pump, Labor Bus 04
028601	Windshields Plus	\$ 125.00	Transportation: Windshield Repair

\$ 577,953.65

Incompletes

Windstream
Seminole/Post Rock
VISA
Adminstrative Operations
Payflex

Local Telephone Service
Natural Gas
Supplies, postage, travel
Supplies, fees, travel
Employee Benefit

Authorized by:



**Proposed Certified Teaching Staff Levels
2011-12 School Year**

2010-11 Staffing Levels

A. Elementary	FTE
Art	0.5
Music	1.34
Counselors	1
Title 1	1
ASAP Teacher	1.25
Special Educ.	2
Preschool	1
Foreign Language	0.75
Kindergarten	3
Grade 1	4
Grade 2	3
Grade 3	3
Grade 4	3
Grade 5	3
Phys Education	1
Totals	28.84

2011-12 Staffing Levels

A. Elementary	FTE
Art	0.5
Music	0.87
Counselors	1
Title 1	1
ASAP Teacher	1.25
Special Educ.	2
Preschool	1
Foreign Language	0.65
Kindergarten	3 #
Grade 1	3 #
Grade 2	4
Grade 3	4
Grade 4	3
Grade 5	3
Phys Education	1
Totals	29.27

A fourth teacher to be added if enrollment exceeds 60 students prior to start of school year.

B. 6-12 Staff

Grade 6	3
Art	1
ASAP - SECC Comp	0.4
Music	1.41
Counselors	1
Foreign Language	1.75
Special Educ.	2
Agriculture Education	1
Indust. Tech	1
English/Speech	4.2
Business	1
Mathematics	3.5
Phys Education	2
Social Sciences	3
Sciences	3
Totals	26.26

B. 6-12 Staff

Grade 6	3
Art	1
ASAP - SECC Comp	0.4
Music	1.88
Counselors	1
Foreign Language	1.85
Special Educ.	2
Agriculture Education	1
Indust. Tech	1
English/Speech	4.35
Business	1
Mathematics	3.5
Phys Education	2
Social Sciences	3
Sciences	3
Totals	26.98

C. K-12 Special Services

Speech Therapy	1
Media/Technology	2.5
High Ability Learner	0.25
Totals	3.75

C. K-12 Special Services

Speech Therapy	1
Media/Technology	2.5
High Ability Learner	0.25
Totals	3.75

D. Administrative

Elementary	1
Secondary	2
District	2
Totals	5

D. Administrative

Elementary	1
Secondary	2
District	2
Totals	5

Total Staffing 63.85

Total Staffing 65

FTE = Full Time Equivalency

**Ashland-Greenwood Public Schools
2011-2012
Major Equipment List 2011-12 Budget**

<u>Description</u>	<u>Department</u>	<u>Request</u>
Student classroom chairs (24 ART)	MS/HS Instruction	\$1,100
Kiln	MS/HS Instruction	\$2,795
Student Desk (30 6th science room)	MS/HS Instruction	\$2,850
Student desks (30 MS/HS biology room)	MS/HS Instruction	\$2,850
Student Chairs (24 HS Math)	MS/HS Instruction	\$1,100
Student chairs (30 Business)	MS/HS Instruction	\$1,379
Student desk/tables (24x48...18 math/bus)	MS/HS Instruction	\$2,178
Student desk/table (24x72...8 math/bus)	MS/HS Instruction	\$1,200
Teacher Desk (x3)	MS/HS Instruction	\$2,460
Teacher Desk Chair (x4)	MS/HS Instruction	\$900
Bookcase base cabinets & tops (HS Res. x 6)	MS/HS Instruction	\$1,512
Oak base cabinets & tops (HS Bus/eng x 15)	MS/HS Instruction	\$1,650
Masterlock locks (MUSIC Storage) (130)	MS/HS Instruction	\$762
3.5 octave xylophone	MS/HS Instruction	\$1,014
Marching baritone (2 @ \$1097)	MS/HS Instruction	\$2,194
Replacement drum rings & quad drum	MS/HS Instruction	\$500
Dual Bevel Miter Chop Saw	MS/HS Instruction	\$731.00
Table Top Planer	MS/HS Instruction	\$548.00
Miscellaneous Woodshop Tools	MS/HS Instruction	\$1,363.00
foreman Pocket hole machine	MS/HS Instruction	\$987.00
55" LED Flat screen for cafeteria & mount. (x2)	Hot Lunch	\$3,500
Tables for Commons (stand ht.) x6	MS/HS ADMIN	\$1,600
55" LED Flat screen for COMMONS & mount.	MS/HS ADMIN	\$1,750
ATHLETICS: Wall Padding for WR room	MS/HS ADMIN	\$5,076.00
ATHLETICS: HS FB Helmets (10 @ \$350)	MS/HS ADMIN	\$3,500.00
ATHLETICS: MS FB Helmets (16 @ \$200)	MS/HS ADMIN	\$3,200.00
Office Chairs (x 3...counselor & Admin)	MS/HS ADMIN	\$900
Reception chair with arms (x14) office and couns.	MS/HS ADMIN	\$4,100
26" LED Monitor + mounting bracket	MS/HS ADMIN	\$415
ID card printer (networkable system)	MS/HS ADMIN	\$3,995
Paper Roll storage system	MS/HS ADMIN	\$800
7 - DVD/VCR Units	Media Dept	\$1,420
2 - Computer Desktops - Circulation Desks	Media Dept	\$1,000
20- CPUs in Middle School Lab	Technology Dept	\$10,000
3 - Classroom Computer Desktop CPUs	Technology Dept	\$1,500
35 - Staff Laptops @ \$1200 ea	Technology Dept	\$42,000
60 - Student Laptop Batteries @ 150 ea	Technology Dept	\$9,000
20 - Student battery charger/Power chords \$66 ea	Technology Dept	\$1,320
HP Laser Printer	Technology Dept	\$1,000
4- Classroom LCD Projectors/ w Mounts	Technology Dept	\$2,800
2 - Student Laptop Replacments	Technology Dept	\$2,500

**Ashland-Greenwood Public Schools
2011-2012
Major Equipment List 2011-12 Budget**

<u>Description</u>	<u>Department</u>	<u>Request</u>
Smart Board Installation - 6th Grade Classrooms	Technology Dept	\$3,000
2 - Reading and Writing Center \$332.95 ea	Elem Instruction	\$666
30 - Student Chairs \$23.95 ea	Elem Instruction	\$719
25 - Student Desks \$80 ea	Elem Instruction	\$2,000
3 - Teacher Desks \$850 ea	Elem Instruction	\$2,550
3 - File Cabinets \$240.65 ea	Elem Instruction	\$722
3 - maps/globes \$505.7 ea	Elem Instruction	\$1,517
2 - Kidney tables \$268.88 ea	Elem Instruction	\$538
8 - Teacher Chairs \$109.25 ea	Elem Instruction	\$874
1 - Portable PA System \$582 ea	Elem Instruction	\$582
2 - Bookshelf units \$351.95 ea	Elem Instruction	\$704
Furniture for Superintendent's Office	District Office	\$2,000
Plan Document Flat Storage	Maintenance Dept	\$1,000
V Plow for Maintenance Department	Grounds Dept	\$5,899
Pick up Truck for V Plow - Used	Grounds Dept	\$20,000
Corridor Wide Area Vacuum Cleaner	Custodial Dept	\$2,405
15 Gal Wet/Dry Vacuum	Custodial Dept	\$532
3/4 cubic yard tilt truck - cafeteria garbage	Custodial Dept	\$625
Hotsy Pressure Washer	Transportation Dept	\$2,995
Welder	Maint/Grounds	\$1,161
Miscellaneous Maintenance Tools	Maint/Grounds	\$2,000
Total Budget		\$183,936

March 16, 2011

Dear Mr. Pease,

Please accept this letter as formal notification that I will be retiring from my teaching position at the end of this school year.

I appreciate the opportunities I have been given at Ashland-Greenwood. The supportive administration and excellent coworkers have allowed me to continue to grow and improve my teaching skills. I have enjoyed the 19 years I have spent at the school.

My retirement plans include spending more time with family and working as a volunteer with Saunders County Lost Pets-Pet Rescue.

Sincerely,

A handwritten signature in cursive script that reads "Cheryl Devlin".

Cheryl Devlin

Health Reimbursement Arrangement

ADOPTION AGREEMENT

for

Ashland Greenwood Public Schools

Employer Address: 1225 Clay Street

Ashland NE 68003

Employer Telephone Number: 402-944-2128

Employer Identification Number: 47-6005193



The undersigned Employer, by executing this Adoption Agreement, hereby adopts and implements the Health Reimbursement Arrangement (hereinafter referred to as the Plan) and agrees to abide by the terms of the Plan. With this Adoption Agreement, and by its authorized signature below, the Employer hereby makes the following designations.

Effective Date. The original Effective Date of the Plan is June 1, 2011.

Plan Year. The Plan Year ends on August 31.

Eligible Classes. The class or classes of Employees covered by this Plan are: *(See attached Class Specifications.)*

Class A: Retired Administrators Class B: _____

Class C: _____ Class D: _____

Designation of Plan Administrator. The Employer hereby designates the following initial Plan Administrator: MidAmerica Administrative & Retirement Solutions, Inc.

Designation of Individuals to Have Access to PHI. The following employees, classes of employees, or other persons shall be given access to the PHI to be disclosed:

The Employer hereby agrees to the provisions of the Plan and has executed this Adoption Agreement on this _____ day of _____, 20____.

Name of Employer: Ashland Greenwood Public Schools

Signature: _____

Print Name: Suzanne Sapp

Title: Board President

Date: _____

Name of Employer CONTACT (print): Carrie Holz

Title: Business Manager

E-Mail: cholz@esu2.org

Telephone: 402-944-2128 Ext. _____

Fax: 402-944-3310

IRS Circular 230 Notice: We are required to advise you no person or entity may use any tax advice in this communication or any attachment to (i) avoid any penalty under federal tax law or (ii) promote, market or recommend any purchase, investment or other action.

Employer Representations

- The intent of the Employer in adopting the HRA is to allow Employees to afford to retire earlier by allowing the prospective retiree the ability to afford quality health care prior to Medicare eligibility.
- The Employer may allow employees to participate in both the Health Reimbursement Arrangement (HRA) and the Special Pay Plan (403(b)).
- Employees are not permitted to make any election or choice between cash, the HRA, and/or the Special Pay Plan.
- HRA allocations by the Employer will be based on Employer estimates of affording health care to Medicare age.
- Factors the Employer may consider are:
 - Whether the retiree has access to other medical insurance.
 - The premiums for the type of plan (e.g., single, family, etc.).
 - The Employer contribution to premiums.
 - The estimated retiree contribution to premiums.
 - The number of years to Medicare eligibility.
- The allocation to the HRA will be expressed in a percent of compensation or dollar amount.
- The Employer has discretion in determining classes of Employees eligible to participate in the HRA. Once determined, Employees in a class shall be treated uniformly and be provided a uniform percentage of compensation allocation to the HRA. Such class shall remain in effect for the entire fiscal year for all affected retirees in such year and for all future contributions to such class. Each year, the Employer may reevaluate allocations and classes for new retirees only, taking into consideration the factors discussed above.
- The Employer may gather information from the retiree to determine the appropriate allocation to the HRA, but individual participants are not allowed to elect or to determine their allocation.
- The Employer will not provide any information or forms or enter into any contracts inconsistent with the preceding.
- The Employer understands that whether a contribution to the HRA is nonelective for tax purposes is a facts and circumstances determination, and the Employer is responsible for whether the contribution is truly nonelective or not. The Employer understands that MidAmerica Administrative & Retirement Solutions, Inc. and its agents and employees are not tax or legal advisors. They may provide general information regarding the tax treatment of HRAs, but the Employer should consult with its own tax or legal advisors as to how tax and other rules may apply to its own facts and circumstances.

Effective Date. June 1, 2011 Employer Initials _____

Eligible Class A: Retired Administrators

Defined as: Age 55 or older with 30 or more years of consecutive service with the district

Employment Status: Upon the initial contribution to the Plan, Participant employment status shall be:

- Active
- Retiree

Contribution Types. All funds for the Plan shall come exclusively from the Employer and shall be determined in accordance with the following formula:

- Dollar Amount
- Percentage of Pay
- Other _____

Contribution Frequency.

- One Time
- Semi-Annually
- Annually
- Monthly
- Quarterly
- Other _____

Vesting Schedule. Participants shall own their account balance in accordance with the following vesting schedule:

- 100% immediate
- 100% upon Retirement, meeting the District's eligible requirements for retirement
- 100% Separation of Service
- Other _____
- 100% upon death (can be selected in addition to "other" above)

Forfeitures. Employees who are not 100% vested under the Vesting Schedule shall forfeit their funds. In the event of the death of the Participant, the Participant's spouse, and all of the Participant's qualifying dependants, any funds remaining in the account shall be forfeited. Forfeitures shall:

- Funds to be issued back to the employer by check or ACH, upon request.
- Reduce future Employer contributions
- Be reallocated on an annual basis to remaining active Plan Participants

Reimbursements. Reimbursements shall be for:

- All eligible 213(d) Medical Expenses
- Limited Purpose
- Post Deductible
- Premium Only Medical Expenses (Highly Compensated Individuals may receive only premium reimbursements.)

Reimbursement Eligibility. A Participant shall be eligible for reimbursement (vested balance only) of medical expenses at the time selected below, but in no event before expenses exceeding the dollar amount of any flexible spending account ("FSA") in which he shall also participate have been paid.

- Immediate
- Upon Retirement or Separation of Service
- Upon becoming 100% vested

Administrative Fee Schedule. Administrative Fees are paid by the Employer.

- \$5.00 per active Employee per quarter
- Other N/A for retirees

Distribution Fees. A reimbursement processing fee of \$5.00 for each claim processed, up to a maximum annual reimbursement processing fee of \$30.00 shall be:

- Paid by Employer
- Paid by Participant

Investment Selection. Investment Provider: _____

Type of Investment:

- Fixed annuity only _____
- Variable annuities [select one of the following] _____
 - Employer directed
 - Participant directed; Restrictions are:
 - None
 - 100% vested
 - At Retirement
 - Account balance in excess of \$ _____
 - Other _____
 - Funds limited (see attachment)

Effective Date. June 1, 2011 Employer Initials _____

John M. Guthery*
Thomas M. Haase
James B. Gessford***
Rex R. Schultze***
Daniel F. Kaplan
Gregory H. Perry
Joseph F. Bachmann*
Riko E. Bishop
R.J. Shortridge*
Jeanette Stull
Corey L. Stull*
Joshua J. Schauer*
Shawn P. Dontigney
Derek A. Aldridge**
Dyana Wolkenhauer



PERRY, GUTHERY, HAASE & GESSFORD, P.C., L.L.O.

Of Counsel
Edwin C. Perry - 32 -

Ernest B. Perry (1876-1962)
Arthur E. Perry (1910-1982)
R.R. Perry (1917-1999)

*Also Admitted in Iowa
**Also Admitted in Kansas
***Also Admitted in Wyoming

MEMORANDUM

To: Craig Pease, Superintendent of Schools
From: Rex Schultze
Re: Kingery Request for Additional CM@R Fees for OPR and Mark-up on Reimbursable Expenses
Date: February 14, 2011

Per our recent conversation, I am writing to follow-up on a meeting I had with Chris Kingery at Mr. Kingery's request. At that meeting Mr. Kingery presented me with hand written documents which in sum requests (1) an amendment of the original overhead, profit and risk (OPR) fee of \$125,000 which was based upon 2.5% of the original construction budget of \$5,000,000 to account for the increase in the project budget to \$6,540,530 for a fee adjustment claim of \$38,513; and; (2) a ten percent (10%) fee on the aid to construction items with a scheduled value of \$316,569 for a total claim of \$31,657. Chris attached to his request a March 13, 2009 "Ashland-Greenwood qualifications" which were referenced in our discussions of the negotiation of the CM@R contract.

Our analysis is based upon the terms of the contract that was executed by the School District and Kingery, and is as follows:

OPR Fee Adjustment: The contract addresses the possible adjustment of the CM@R fee in the event of a change in the scope of the work. The plans and specifications for the project were not completed at the time of the negotiation of the CM@R contract; however, the general scope of the project was identified. As noted, see the negotiated OPR fee based upon a project maximum budget for the Cost of the Actual Work of the Projects at \$5,000,000. It is my understanding that the School District in conjunction with the Architect, BCDM, expanded the scope/cost of the project to cause the budget to exceed the \$5,000,000 budget specified in the CM@R RFP documents, and that was used for the negotiation of the fee amount.

4.1.1.3 ADJUSTMENT OF COMPENSATION FOR BASIC SERVICES FOR CHANGES IN THE WORK AND GCPMS SCHEDULE: Adjustments to the Guaranteed Maximum Price and the Guaranteed Critical Path Method Schedule on account of changes in the Work for the Projects and each of them subsequent to the execution of the Agreement may be the basis for an adjustment of the Construction Manager at Risk's Compensation for Basic Services; such adjustment shall be determined by any of the methods listed in subparagraph 7.3.3 of AIA Document A201/CMa.

Again, it appears that the School District determined to expand the budget for the project from \$5,000,000 to approximately \$6,500,000 with attendant changes to the Work of the Projects. As

such, it would appear that the request for adjustment of the CM@R's compensation for basic services in the amount of \$38,513 is appropriate.

10% Fee on Aid to Construction Items: It is my recollection that we discussed with Kingery in our negotiations that we would NOT agree to a 10% mark-up on aid to construction/general conditions/reimbursable expense items. The contract provides as follows:

5.1.1 EXPENSES TO BE REIMBURSED: "Expenses to be Reimbursed" shall be determined at rates not higher than those customarily paid at the place of the Project, except with prior consent of the Owner. THE EXPENSES TO BE REIMBURSED SHALL INCLUDE ONLY THE ITEMS SET FORTH IN THIS ARTICLE 5.1, AND SHALL NOT INCLUDE ANY ITEMS IDENTIFIED AT PARAGRAPH 1.4.5 TO BE INCLUDED IN THE CONSTRUCTION MANAGER AT RISK'S COMPENSATION FOR BASIC SERVICES. For Reimbursable Expenses as described herein the compensation shall be computed as a multiple of 1.0 times the expenses incurred by the Construction Manager at Risk.

There is no exception for "aid to construction" items (or as it is called in the contract - "miscellaneous work") in the contract, and we retained the 1.0 (e.g. zero percent) mark-up provisions in the initial contract. While Kingery may contend that they signed the contract with the understanding that they would get such a mark-up (and as noted above I believe we denied such proposal in our negotiations), the contract precludes such an argument by providing that the contract constitutes the entire agreement of the parties, to-wit:

8.7.2 EXTENT OF CONTRACT: This Contract which includes this Agreement and the other documents incorporated herein by reference, represents the entire and integrated Agreement between the Owner and Construction Manager at Risk and supersedes all prior negotiations, representations or agreements, either written or oral. This Agreement may be amended only by written instrument signed by both the Owner and Construction Manager at Risk. If anything in any document incorporated into this Agreement is inconsistent with this Agreement, this Agreement shall govern.

As such, in our analysis, there should be no additional payment for mark-up on reimbursable expenses, and the request for payment of an additional \$31,657 should be denied.

I would suggest that you provide this memorandum to the Board of Education (BOE) for their consideration. If the BOE is agreeable to the adjustment of the OPR fee, we should prepare a contract addendum to be executed by both parties to document the adjustment and the amount thereof which would, of course, be subject to BOE approval. Please keep me posted on the disposition of this matter.

PROXY STATEMENT NEBRASKA LIQUID ASSET FUND

The undersigned, being a participant in the Nebraska Liquid Asset Fund, does hereby constitute and appoint _____ (*INSERT NAME*) as its primary proxy agent or in his/her absence, hereby constitutes and appoints Stuart Simpson as its substitute proxy agent or in his absence, either the Chairperson or Vice-Chairperson of the Board of Trustees of the Nebraska Liquid Asset Fund as additional substitute proxy agent(s) and in the participant's name, place and stead, to vote on all matters entitling a participant to vote at any annual or special meetings of participants of the Nebraska Liquid Asset Fund. This proxy shall remain valid and binding until it is revoked in writing by the participant. This proxy confers upon the person(s) so designated full power to cast votes on behalf of the participant as if the participant were personally present at any annual, special or other meetings of participants.

Dated this ____ day of _____, 2011.

SAUNDERS COUNTY SCHOOL DISTRICT ONE
aka ASHLAND-GREENWOOD PUBLIC SCHOOLS,
Participant

BY: _____
Governing Board Member or Other
Authorized Official

(NOTE: THIS FORM MUST BE SIGNED BY SOMEONE OTHER THAN THE
PRIMARY PROXY AGENT.)

**Ashland-Greenwood Public Schools
Proposed Classified Staffing Levels**

2010-11 Staffing Levels

A. Clerical Staff	FTE
Supt Office Manager	1.00
Superintendent's Office	1.20
Building Secretaries	2.00
Media/Technology	2.00
Data Manager	0.25
Guidance Clerk	0.50
<u>Totals</u>	<u>6.95</u>
B. Para-Professional	
Pre-School Special Ed	0.50
Technology	1.00
A-G Elem Regular Instruction	0.00
A-G Elem Sped Instruction	5.50
MS/HS Accompanist	0.12
ESL/ASAP Program Para	1.00
MS/HS Sped Instruction	1.75
<u>Totals</u>	<u>9.87</u>
C. Custodial/Maintenance	
Custodial Manager	1.00
MS/HS Custodial	2.00
Maintenance	2.00
<u>Totals</u>	<u>5.00</u>
E. Transportation/Grounds	
Manager/Mechanic	1.00
Summer Help (Mowing)	0.20
Sped Bus Driving***	0.80
Reg Bus Drivers**	2.50
Bus Driving Activity*	1.00
<u>Totals</u>	<u>5.50</u>
E. Hot Lunch	
Program Manager	1.00
Cooks	6.00
Cashiers	1.00
<u>Totals</u>	<u>8.00</u>
F. Nursing Services	
School Nurse	1.00
<u>Total</u>	<u>1.00</u>
Total Staffing	<u><u>36.32</u></u>

2010-11 Staffing Levels

A. Clerical Staff	FTE
Supt Office Manager	1.00
Superintendent's Office	1.20
Building Secretaries	2.00
Media/Technology	2.00
Data Manager/Guidance Clerk	1.00
Guidance Clerk	0.00
<u>Totals</u>	<u>7.20</u>
B. Para-Professional	
Pre-School Special Ed	0.50
Technology	1.00
A-G Elem Regular Instruction	0.00
A-G Elem Sped Instruction	4.50
MS/HS Accompanist	0.12
ESL/ASAP Program Para	1.00
MS/HS Sped Instruction	2.75
<u>Totals</u>	<u>9.87</u>
C. Custodial/Maintenance	
Custodial Manager	1.00
MS/HS Custodial	2.00
Maintenance	2.00
<u>Totals</u>	<u>5.00</u>
E. Transportation/Grounds	
Manager/Mechanic	1.00
Summer Help (Mowing)	0.20
Sped Bus Driving***	0.80
Reg Bus Drivers**	2.50
Bus Driving Activity*	1.00
<u>Totals</u>	<u>5.50</u>
E. Hot Lunch	
Program Manager	1.00
Cooks	6.00
Cashiers	1.00
<u>Totals</u>	<u>8.00</u>
F. Nursing Services	
School Nurse	1.00
<u>Total</u>	<u>1.00</u>
Total Staffing	<u><u>36.57</u></u>

Increase of .25 FTE - is in Guidance Clerk
and Data Manager's positions

FTE = Full Time Equivalency

* = Number of hours driven comparable to one full-time position.

** = 6 Regular Route Drivers - 3-3.5 Hours daily - 1 Short Regular Route

*** = 2 Special Ed Routes

Ashland-Greenwood Public Schools

2011 Summer School Calendar - Proposed

Summer School Calendar		Key Dates	Event	Event Sponsor	
MS/HS Summer School	May	May-27	Last Possible Day Regular Session	School Event	
		May-30	Memorial Day		
	30v 31R	May-31	Last Staff Day	School Event	
		May 31-June3	Facilities Closed		
			Reserved for Community Youth	Community Sponsored	
			Events Outside the School Facilities		
		Jun-06	MS/HS Summer Session Begins	School Event	
		June 6-10	Elem Girls BB Camp - AM	Community Sponsored	
		June 6-10	MS/HS Girls BB Camp - PM	Community Sponsored	
		June 6-July 22	Summer Band Lessons	School Event	
	June 6 - July 29	Summer Weightlifting	Community Sponsored		
	1R 2R 3R	June 13-17	Elem Boys BB Camp - AM	Community Sponsored	
	6 7 8 9 10	June 13-17	MS/HS Boys BB Camp - PM	Community Sponsored	
	13 14 15 16 17	June 20-24	High School Football Camp in SD	Community Sponsored	
	20 21 22 23 24	Jun-30	MS/HS Summer Session Ends	School Event	
	27 28 29 30	Jul-04	July 4th Holiday	Community Sponsored	
Elementary Summer School		July 11-14	HS Volleyball Camp in AM	Community Sponsored	
		July 18-21	Elem & MS Volleyball Camp in PM	Community Sponsored	
	July	July 18-21	Youth Football Camp in PM	Community Sponsored	
		July 22-23	Sitr-Up Days	Community Sponsored	
		July 25-Aug 4	Main Gym Closed for Floor Refinish	School Event	
		Jul-18	Elementary Summer Session Begins	School Event	
		-Aug 5	8:30 AM to 11:30 AM		
		Aug-01	Building Offices Open	School Event	
		11v 12v 13v 14v 15v	Aug 1-5	High School Band Camp in AM	School Event
		18 19 20 21 22	Aug-05	Elementary Summer Sessions End	School Event
		Aug-08	Football/Softball Begins	School Event	
	25 26 27 28 29	Aug 8-12	Reserved for Community Activities	Community Sponsored	
			For Elementary Youth		
			Facilities Closed for Grades 1-8		
		Aug-11	New Teachers Return	School Event	
August		Aug-15	HS Volleyball Begins	School Event	
		Aug-16	Back to School Night	School Event	
	1 2 3 4 5	Aug-18	School Begins	School Event	
	8R 9R 10R 11R 12R				
		v	No Summer School In Session		
		R	Reserved for Community Groups Outside School Facilities		

Members of the Board,

I have decided to step down as Head Wrestling Coach for Ashland-Greenwood High School. Over the last 30 years I have had the opportunity to coach some outstanding young men and have enjoyed every minute of it.

I want to thank you for the opportunity that you gave me and hope that whomever you choose to be your next Head Coach receives the same support and commitment that I have. I will continue to be a loyal supporter of Ashland-Greenwood Wrestling and wish you the best in your search for a replacement.

Randy Beranek