

**NeSA – Nebraska State Accountability (State Tests)**

NeSA-W – State writing – administered at 4<sup>th</sup>, 8<sup>th</sup>, and \*11<sup>th</sup> grade – In February

- \*11<sup>th</sup> Grade was optional this year – a pilot year – transitioning from paper-pencil to on-line. AGPS did not participate in the pilot.
- HS English teachers and Curr. Supervisor have attended an initial meeting about the on-line writing and HS/MS staff plan to participate in training this summer.
- Beginning in 2012 all NeSA-W will be analytically scored instead of holistically

Analytical scoring will include the following 'weighted' components:

- Ideas and Content = 35%
- Organization = 25%
- Voice/Word Choice = 20%
- Sentence Fluency/Conventions = 20%

- In 2012 - All 11<sup>th</sup> and 8<sup>th</sup> grade students will participate in the NeSA-W – On-line
- Performance on NeSA-W at 4<sup>th</sup> and 8<sup>th</sup> grade is one of the other academic indicators considered for the overall AYP decisions. In order to meet AYP for the other academic indicator of writing – 62% of 4<sup>th</sup> graders must be proficient and 61% of 8<sup>th</sup> graders must be proficient.

NeSA-R – State Reading – Administered for the second year at grades 3,4,5,6,7,8, and 11

- In order to meet AYP for 10/11, 67% of elementary students must be proficient; 70% of middle school students must be proficient, and 68% of HS students must be proficient

**09/10 AYP Reading Goal      09/10 AGPS – Percent Proficient or Advanced**

Ele. – 56%	AGPS Ele. – 76%
MS – 60%	AGPS MS – 85%
HS – 57%	AGPS HS – 79%

Goals will continue to increase annually as all schools are accountable under the current NCLB law to have 100% of our students proficient by 2013-2014.

NeSA-M – State Math – Administered for the first time at grades 3,4,5,6,7,8, and 11

- Goals for math will be established this summer after the first round of NeSA-M scores are finalized

In addition to performance goals for NeSA, schools are also accountable for meeting an annual participation goal. At least 95% of students must be assessed.

NeSA-R and NeSA-M Testing window is from March 28 – May 6. Each assessment is comprised of 2 sessions of approx. 45 min. each. Each student in grades 3-8, and 11 takes 4 assessments for a total of ... 1,796 NeSA on-line testing sessions (this does not include practice sessions that were completed earlier in the year).

Teachers, Administrators, and Students feel fortunate to be part of a district where the technology infrastructure supports smooth on-line testing experiences. Students prefer taking tests on-line. Teachers and Administrators like the immediate feedback available with on-line testing.

**Staff Handbook Revisions  
2011-12**

**Section 1. Job Descriptions** - Verify all staff have job descriptions – including extra-curricular job descriptions - Update any changes in job descriptions

**Section 2. Rosters, Schedules and Building Concerns** - Include new staff rosters, extra-curricular assignment schedule and School Calendar. Building Principals may want to add duty assignment rosters, fire evacuation plan and storm and other procedures.

**Section 3. Employees Rules and Procedures –**

**G. SECURITY AND CARE OF BUILDINGS AND GROUNDS**

*Employees issued keys to the buildings and facilities and they are personally responsible for them. Keys should not be loaned to students or others except with permission of the superintendent or building principal. If an employee wishes to allow other than authorized persons into school buildings the employee must accompany them to the school and remain until the building is vacated and locked unless prior arrangements have been made and approved by the Superintendent or building principal.*

*Building security systems may protect some buildings. In those facilities the security system should be disarmed during building operational hours. Employees may be provided security access to arm or disarm security systems during non-operating hours. Employees provided security access shall be responsible to arm and disarm the system when using the facility during non-operating hours. Employees may not give the security access to other individuals.*

*The school district also has available security cameras. Cameras are used for security but may also be used for other purposes.*

*Employees are responsible for the safety and care of their classrooms and/or work areas. Staff shall:*

- *Never hang materials from acoustical (lay-in) ceiling systems;*
- *Never Hang flammable items such as papers and artwork on doorways or on more than 20% of any other wall space;*
- *Not bring in personal electrical appliances including but not limited to electrical heaters, hot plates, coffee pots, refrigerators, etc.;*
- *Never use any candles, incense or open flames except that which may be used as a part of a science experiment.*
- *See that hazardous materials are properly stored and MSDS sheets maintained;*
- *Not use scotch or masking tape on building surfaces included carpeted floors, painted walls or clear coated wood finishes. Scotch or masking tape may be used on glass surfaces. Gaffers tape may be used on floors to tape down cords, etc.;*
- *Use a lid when transporting any liquids in the school building;*
- *Treat all carpet spills immediately with water in a quantity at least double the original amount of spilled liquid and then immediately report the spill to the building office.*

**Section 4. Board Policies** - No Change - Includes Index and Reference Source to locate online.

**Section 5. School Improvement Plan & Curriculum**

**Section 6. Master Agreement (Certified Staff) and Terms and Conditions of Employment (Non-certified Staff) –**

Master Agreement to get new salary schedule

Terms and Conditions of Employment - Changes as approved by Board

**Section 7. Evaluation** – No Changes

**Section 8. Professional Growth (Certified)** – Eliminate – Replace with policy that says that certified staff will engage in 6 hours of college credit every 6 years or will participate in a minimum of 30 hours of professional growth activities every 6 years.

**Job Detail (Non-Certified)** - Will update as necessary – describes daily job routines

**Section 9. Safety** - Will provide Updated Safety Committee; Safe Training Matrix; and Provide Login information of Safe Schools Training Modules.