

## **Staff Handbook Changes 2008-09**

Section 1: No Changes

Section 2: Replace existing with new rosters and school calendar

Section 3: Employee Rules

- Change smoking rules to follow board policy and prohibit smoking on school grounds

Section 4: No Changes

Section 5: No changes

Section 6: Replace all materials

- Certified Staff: Replace with Master Agreement for Certified Teaching Staff
- Non-certified Staff: Replace with Terms and Conditions for 2008-09
  - Change Sick Leave from being earned on the last worked each month to the first day worked each month
  - Change Workers Compensation leave to say that employees out of work who are being compensated for loss time by workers compensation shall not be eligible to elect sick, personal or vacation leave.
  - Remove requirement that personal leave must be requested 3 days in advance.

Section 7: No Changes

Section 8: No Changes

Section 9: Update Safety Committee Members

**Ashland-Greenwood High School/Middle School  
Proposed Handbook Revisions for 2008-2009**

**NOTES:**

1. Text to be deleted is struck through (~~like this~~); text to be added is italicized and underlined (*like this*).
2. Revisions which are editorial in nature (i.e. school calendar listings, board member listings, and staff listings) are not included below.
3. Unless otherwise noted, all proposed revisions apply to both middle school and high school handbooks. Text used to illustrate the effect of revisions is from the high school handbook.

**IV. Extracurricular Activities**

**KK. Lettering Requirements**

**12. Academic Decathlon**

- a. Attend 50% of all scheduled team practice sessions*
- b. Complete all assigned independent practice/review activities*
- c. Participate in all scheduled competitions unless a participant in another activity's competition or performance.*
- d. Finish season in good standing.*