

Ashland-Greenwood Public Schools  
Board Agenda  
Saunders County School District No. One  
Monday, November 17, 2008  
Library, Ashland-Greenwood High School  
1842 Furnas Street  
Ashland, NE 68003

Regular Meeting  
7:30 p.m.

If this agenda is not completed by 11:00 p.m., the meeting should be recessed to a later date.

1. Call to Order. Roll Call.
2. Acknowledgement of Open Meetings Law posting.
3. Recognition of public participation at the meeting, identification of speakers and determination of time limits on participation.
4. Visitors and Communications from the Public.
5. Approval of any changes in the mailed agenda and/or changes in the agenda order. (Note: All agenda action items must be submitted to the Superintendent of Schools at least 24 hours in advance of the meeting.)
6. Approval of Consent Agenda Action Items
  - A. Approval of minutes of previous meetings. Pages 1-4
  - B. Financial Reports: District Funds. Pages 5-14
  - C. Action on Claims. Pages 15-18
  - D. Contract Renewals: None
7. Administrative and Practitioners Reports
  - A. Presentation on SENCAP: Coordinator Erica Woods-Schmitz and AGHS students Nicole Starns, Stefanie Hoffman, and Jessie Ferris
  - B. Ms. Finkey
  - C. Ms. Bray
  - D. Mr. Bentzen
  - E. Mr. Pease
8. Old Business
  - A. Consideration and possible action on equipment requests through the RUS Grant awarded to ESU#2 for consortium schools. (Still pending at agenda time)
  - B. Consideration and action to approve personnel.  
Angie Goff – Para-Professional Substitute  
Lawrence VanderSchaaf – Substitute Teacher
  - C. Consideration and action on resolution for Temporary Early Retirement Program for 2009-2010. Pages 19-20

## 9. New Business

- A. Approval of contract with Educational Service Unit #3 for a vision consultant. Page 21
- B. Consideration and action on request from FBLA for overnight travel. Pages 22-24
- C. Consideration of request to approve TEAC accredited institutions for salary schedule advancement. Page 25
- D. Consideration of school calendars for summer 2009 and 2008-09 school term. Pages 26-28
- E. Review of progress by Advisory Committee on Facilities.

## 10. Information Items

- A. The Nebraska School Boards Association State Conference is scheduled for November 19-21 at the Embassy Suites in LaVista.

11. Other items presented by Board members for future consideration.

12. The next regular meeting is scheduled for December 15, 2008 at 7:30 p.m. in the Library at Ashland-Greenwood High School at 1842 Furnas Street in Ashland, NE 68003.

### *Notices:*

*COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the North wall of the meeting room west of the main entrance.*

### *INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM:*

*Getting Started: When it is your turn to speak during the public forum portion of the agenda, please come forward, sign your name and address on the sign-in sheet and state your name to the Board of Education.*

*Time Limit: You may speak only one time and must limit comments to 5 minutes or less.*

*Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at a Board meeting.*

*General Rules: Please remember that this is a meeting of the Board of Education held in public for conducting the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.*

**Ashland-Greenwood Public Schools  
Board of Education  
Meeting Minutes  
October 20, 2008**

**Opening**

A meeting of the Board of Education of the Ashland-Greenwood Public Schools was convened in open and public session following the public hearing at 8:00 p.m. on 20th day of October 2008 by President Suzanne Sapp.

**Present**

The roll was called and the following Board members were present: Melvin Cerny, Kevin Garner, David Nygren and Suzanne Sapp. Members Randy Beranek and David Lutton were absent.

Notice of the meeting was posted in advance in the Superintendent's Office, 1225 Clay Street, Ashland, NE. Notice of this meeting was given in advance to all members of the Board of Education. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the public.

**Public Participation**

Dustin Foutch was present to speak to the board about Industrial Technology equipment request.

**Call to Order**

The meeting was duly called to order.

**Announcement of Open Meetings Act Posting**

At the beginning of this meeting, President Sapp announced and informed the public that a current copy of the Open Meetings Act is posted on the north wall of the meeting room, behind the board members.

**Agenda Change**

There was no change to the mailed agenda.

**Consent Agenda**

A motion was made by Nygren with second by Cerny to approve all of the items on the consent agenda. After discussion and on roll call vote, the board voted as follows: Voting yes: Cerny, Garner, Nygren and Sapp. Voting no: none. Members Beranek and Lutton were absent and not voting. Motion carried.

**Visitors and Communication from the Public**

There were no visitors or communication from the public.

**Administrative and Practitioners Reports**

Mrs. Bray reported to the board that she had presented to the Ministerial Association the previous week on parent involvement. She presented the board a handout that outlined national standards for family-school partnerships and summarized parent and community involvement at the Ashland-Greenwood Public Schools.

Supt. Pease reported to the board that the district financial audit was held October 16.

**Ashland-Greenwood Public Schools Board of Education Meeting October 20, 2008  
Meeting, Minutes, Page 2**

**Administrative and Practitioners Reports, continued.**

Pease also reported that the Facility Advisory Committee held its second meeting. There were about 25 people in attendance and had a lot of good participation. The next meeting is scheduled for Nov 6 and he hopes to bring recommendations to the board in December.

**OLD BUSINESS**

There is no old business.

**NEW BUSINESS**

**Equipment Request**

Consideration and action to approve equipment for the Industrial Technology Department. Dustin Foutch provided board members with a list of tools he felt were needed to replace and update existing tools as well as some new items to assist beginner students with smaller projects. Foutch also told board members of his plan to house equipment in locked cabinets and require a check out system. Members inquired regarding the planer and jointer. Foutch told members the company he had called wanted the planer brought to them to be serviced. Members recommended that he contact other vendors for service bids and evaluate with administration the best plan for planer repair or replacement.

Motion by Cerny with second by Garner to approve the Industrial Technology equipment request. After discussion and on roll call vote, the board voted as follows: Voting yes: Cerny, Garner, Nygren and Sapp. Voting no: none. Members Beranek and Lutton were absent and not voting. Motion carried.

Consideration and action to purchase a Buffalo TeraStation NAS Server, estimated cost of \$734.00 to handle server back ups.

Motion by Nygren with second by Cerny to purchase the Buffalo TeraStation NAS Server, estimated cost of \$734.00. After discussion and on roll call vote, the board voted as follows: Voting yes: Cerny, Garner, Nygren and Sapp. Voting no: none. Members Beranek and Lutton were absent and not voting. Motion carried.

Pease reported to the board that through a RUS Grant through ESU #2 the district would be eligible to receive a matching technology grant to utilize for upgrading the district's network and purchasing distance learning equipment. Pease told board members that he would recommend the district install replacement switches to allow segregation of data traffic on the network. The estimated installation and purchase for 5 switches would cost \$20,000. The grant dollars could possibly be used to purchase additional switches, Distance Education roll about carts, plasma panel for computer, and HD document projector for Distance Education Room. The board agreed that grant program would be beneficial for the district and instructed Pease to commit to the program. Pease told board members he would bring more information to the board in November on pricing of equipment that can be purchased with grant funds.

**Ashland-Greenwood Public Schools Board of Education Meeting October 20, 2008  
Meeting, Minutes, Page 3**

**Personnel**

Supt. Pease recommended to the board the hiring of Amanda Svoboda as a Para-Professional for the LEP Program and Ian Evans as a Middle/High School Custodian.

Motion by Cerny with second by Garner to hire Amanda Svoboda as a Para-Professional for the LEP Program and Ian Evans as a Middle/High School Custodian. After discussion and on roll call vote, the board voted as follows: Voting yes: Cerny, Garner, Nygren and Sapp. Voting no: none. Members Beranek and Lutton were absent and not voting. Motion carried.

**Staff Changes**

Supt. Pease recommended to the board a recommendation a change in the 2008-09 staffing levels. Pease told board members that a ½ time Tech Implement Specialist was approved in the 2008-09 staffing levels. However a ½ time Tech Implement Specialist was not added this fall. At this time he was recommending an addition of a full time Tech Implement Specialist to start at second semester. The 2009-10 staff levels include a full time Tech Implement Specialist to assist with the districts technology plan. Pease told board that Matt Flynn is interested and qualified for the position but would not move into that position until a replacement for his teaching position was hired.

Motion by Nygren with second by Garner to approve a change to the 2008-09 staffing level to increase the Tech Implement Specialist to full time at second semester. After discussion and on roll call vote, the board voted as follows: Voting yes: Cerny, Garner, Nygren and Sapp. Voting no: none. Members Beranek and Lutton were absent and not voting. Motion carried.

**ASAP Program**

Pease presented to the board the proposed poverty plan for 2009-10. Pease explained the calculation of proposed funding of the program. Pease estimates the 2009-10 dollars available to the district to be approximately \$86,000. Pease reported on the districts current programs and presented several new programs the district will be considering. New programs include Elementary School tutoring program, Middle School/ High School Library hours extended to three nights per week, school busing for Elementary during after school and summer school programs.

**NCLB ESEA Grant Application**

Jill Finkey presented the NCLB Consolidated Application for 2008-2009. Finkey reported to the board that the district is eligible for \$121,313 in funds from the NCLB grants and outlined the plans for use of that funding. Finkey presented the board a handout of programs and activities planned with the grant funding. The plan will continue with some of the same programs as before including Title I staffing, staff professional development in language arts, math and science, professional learning book groups, mentoring first and second year teachers, software licenses. Finkey told board members that the district has the flexibility to transfer grant dollars up to 50% of total dollar amount from one program to another. Finkey plans to use transferred funds in Title V Innovative Program to allow for technology training for secondary staff, technology supplies to support 1 to 1 Initiative, High school staff visitations to schools with 1 to 1 Initiative and Re-thinking the High School Experience work groups.

**Ashland-Greenwood Public Schools Board of Education Meeting October 20, 2008  
Meeting, Minutes, Page 4**

**Policy 4143**

Pease presented to the board policy 4143 and changes in the regulation for that policy. The policy provides for extra pay for extra work by certified staff. Recommendation in the regulation allow for \$22.00 per hour for work performed without students and \$26.00 per hour for work performed with students.

**E Rate**

Supt. Pease presented to the board a copy of the E Rate technology plan for their review. The E Rate program provides schools and libraries funding for discounts for telecommunication services, Internet access, and internal connections.

**Temporary Early Retirement Program for 2009-2010**

Supt. Pease presented the 2006 Temporary Early Retirement Incentive Program for Corticated Employees working ½ time or more Resolution for the board to review for the upcoming year. Pease provided a summary of the 2006 plan. Pease suggested the deadline for participation be changed to January. Discussion was held. This matter will be brought back to the board for action at an upcoming meeting.

**Concrete Expansion at High School Dock**

Pease reported to the board that it has come to his attention that the truck turn around added this summer is still not adequate to handle larger trucks. Pease suggested to members an additional 20' of concrete be added to better handle the turnaround. Member Garner asked if consideration had been given to provide additional parking spaces in that area as it can be crowded during MPR events, Garner thought this may be something to consider in the future.

Motion by Nygren with second by Cerny to expand concrete at the truck turn around by high school dock not to exceed \$4000.00. After discussion and on roll call vote, the board voted as follows: Voting yes: Cerny, Garner, Nygren and Sapp. Voting no: none. Members Beranek and Lutton were absent and not voting. Motion carried.

**Information Item**

The Nebraska School Boards Association State Conference is scheduled for November 19-21 at the Embassy Suites in LaVista.

Nebraska Property Tax Administrators on the Adjusted Valuation Report for the school district for 2008 was presented for review.

**Other business presented for future considerations**

No other items were presented for future consideration during this session.

**Adjournment**

President Sapp adjourned the meeting at 9:58 p.m. The next Regular Meeting will be held 7:30 p.m. on Monday, November 17, 2008 in the Library of the High School at 1842 Furnas Street, Ashland, NE. An agenda for the meeting, kept continuously current, is available for public inspection during normal business hours at the Superintendent's Office, 1225 Clay Street, Ashland, NE 68003.

Minutes submitted by:

---

Kevin Garner, Secretary

**GENERAL FUND**

Beginning Balance \$ 3,038,043.43

RECEIPTS

10/1/08 State of NE: Medicaid	\$	114.94
10/1/08 State of NE: Medicaid	\$	44.55
10/8/08 State of NE: Medicaid	\$	44.55
10/9/08 Bus Donation, Craven	\$	50.00
10/10/08 Saunders Co: CC Property Taxes	\$	10.88
10/10/08 Saunders Co: Property Taxes	\$	16,612.38
10/10/08 Saunders Co: Fines	\$	2,098.37
10/10/08 Saunders Co: MV Taxes	\$	8,138.69
10/15/08 Cass County MV Taxes	\$	8,563.75
10/15/08 Cass County Property Taxes	\$	10,051.60
10/15/08 Cass County Fines	\$	2,631.76
10/16/08 State of NE HAL 08-09 Base	\$	2,337.00
10/16/08 State of NE HAL Matching Pay	\$	6,162.00
10/21/08 C Adams: Book Donation	\$	2.00
10/22/08 ESU#2:Reimbursement	\$	150.00
10/28/08 Saunders Co: Property Taxes	\$	11,246.84
10/28/08 Saunders Co: MV Taxes	\$	7,216.25
10/29/08 State of NE: Carl Perkins	\$	15,918.00
10/31/08 State of NE: State Aid	\$	198,954.99
10/31/08 NLAF: CD Interest	\$	5,556.85
10/31/08 NLAF: Interest	\$	4,283.41

**Total** \$ 300,188.81 \$ 3,338,232.24

DISBURSEMENTS

October Claims \$ 559,056.74

**Total** \$ 559,056.74 \$ 2,779,175.50

ENDING BALANCE \$ 2,779,175.50

RECONCILIATION

NLAF Liquid Balance 2,186,752.05

NLAF CD Balance 480,556.85

Less: Outstanding Claims \$ 121,621.48

\$ 2,545,687.42

Plus: F& M National Bank Balance \$ 233,488.08

Plus: Receipt in Transit

Reconciled Balance \$ 2,779,175.50 \$ 2,779,175.50

ADMINISTRATIVE OPERATIONS ACCOUNT

Beginning Balance		\$	1,300.29	
<u>RECEIPTS</u>				
Deposit GF Check	\$	1,064.35		
Total			\$	1,064.35
			\$	2,364.64
<u>DISBURSEMENTS</u>				
4335 C Tucker, Nurse: Mileage	\$	6.44		
4336 R Bentzen, Sec Principal: Mileage	\$	222.30		
4337 J Bernth, Speech: Mileage	\$	45.34		
4338 T Bray, Elem Princp: Mileage		\$9.36		
4339 P Yardley, Title I: Mileage		\$71.37		
4340 UNL, Sec Instruct: Math Day Registra		\$176.00		
4341 R Kissel, Custodial: Mileage		\$21.06		
4342 J Rolofoson, PreSchl Instruct: Mileage		\$28.08		
4343 R Wiese Maint: Supplies		\$25.20		
4344 Phi Delta Kappa Intl Supt: Dues		\$85.00		
4345 C Pease Supt: Mileage		\$174.49		
4346 M Miller, Bd of Ed: Postage		\$10.47		
4347 D Brokaw, Sec Instruct: Mileage		\$42.12		
4348 NCDA Show Choir Festival, Vocal Music		\$145.00		
4349 UNK, Vocal Music: Entry Fees		\$198.00		
4349 UNK, Instrumental Music: Entry Fees		\$54.00		
4352* J Bernth, Speech: Mileage		\$48.27		
Total			\$1,362.50	\$ 1,002.14
Ending Balance				\$ <u>1,002.14</u>
<u>RECONCILIATION</u>				
Bank Balance	\$	1,489.53		
Less: Claims Outstanding	\$	<u>487.39</u>		
	\$	1,002.14		
Reconciled Balance	\$	<u>1,002.14</u>		\$ <u>1,002.14</u>



**PAYROLL ACCOUNT**

	Beginning Balance		\$	14,407.97
<u>RECEIPTS</u>				
General Fund	\$	386,331.10		
Hot Lunch	\$	18,733.71		
FM National Bank: Interest	\$	36.80		
Emp Monthly Prem	\$	916.34		
Total			\$	406,017.95
			\$	420,425.92
<u>DISBURSEMENTS</u>				
Net Payroll	\$	254,455.60		
Retirement	\$	52,802.85		
State Tax Withholdings	\$	11,744.12		
Federal/FICA Taxes	\$	86,023.99		
Retiree Life Insurance Mo. Premium	\$	84.00		
Emp Health Insurance Mo Premium	\$	916.34		
Total			\$	406,026.90
			\$	14,399.02
Ending Balance				<u>\$ 14,399.02</u>
<u>RECONCILIATION</u>				
Bank Balance	\$	70,678.16		
Claims Outstanding	\$	56,279.14		
	\$	14,399.02		
Receipts Outstanding				
Reconciled Balance	\$	14,399.02		<u>\$ 14,399.02</u>

**EMPLOYEE BENEFIT (SECTION 125) ACCOUNT**

	Beginning Balance		\$	21,046.33
<u>RECEIPTS</u>				
October Payroll Check	\$	10,518.32		
Centennial Bank: Interest	\$	3.78		
Total			\$	10,522.10
			\$	31,568.43
<u>DISBURSEMENTS</u>				
10/3/08 Payflex	\$	3,447.12		
10/10/08 Payflex	\$	2,691.96		
10/17/08 Payflex	\$	1,963.23		
10/24/08 Payflex	\$	3,061.27		
10/31/08 Payflex	\$	3,496.56		
Total			\$	14,660.14
			\$	16,908.29
Ending Balance				<u>\$ 16,908.29</u>
<u>RECONCILIATION</u>				
Bank Balance	\$	16,908.29		
Outstanding Claims				
	\$	16,908.29		
Outstanding Receipt				
Reconciled Balance	\$	16,908.29		<u>\$ 16,908.29</u>

## SPECIAL BUILDING ACCOUNT

Beginning Balance				\$ 1,016,356.72
-------------------	--	--	--	-----------------

RECEIPTS

10/10/08	Saunders County	Property Taxes	\$ 1,397.17		
10/15/08	Cass County	Property Taxes	\$ 868.92		
10/28/08	Saunders County	Property Taxes	\$ 966.62		
10/31/08	F M National Bank	Interest	\$ 172.38		
10/31/08	F M National Bank	CD Interest	\$ 4,273.34		
10/31/08	NLAF	Interest	\$ 727.67		
	Total			\$ 8,406.10	\$ 1,024,762.82

DISBURSEMENTS

Total			\$ -	\$ 1,024,762.82
-------	--	--	------	-----------------

Ending Balance

\$ 1,024,762.82RECONCILIATION

F&M Bank Balance	\$ 118,459.13
F&M Certificate of Deposit 68-0677	\$ 494,273.34
Plus: NLAF Investment Balance	\$ 412,030.35
Plus: Receipt in Transit	

Reconciled Balance

\$ 1,024,762.82\$ 1,024,762.82-----  
QUALIFIED CAPITAL PURPOSE FUND

Beginning Balance				\$ 5,562.62
-------------------	--	--	--	-------------

RECEIPTS

10/31/08	FM National Bank	Interest	\$ 3.54		
----------	------------------	----------	---------	--	--

Total

\$ 3.54

DISBURSEMENTS

None

Total

\$ -

Ending Balance

\$ 5,566.16RECONCILIATION

Bank Balance	\$ 5,566.16
Less: Outstanding Claims	
Plus: Outstanding Deposits	
Reconciled Balance	\$ 5,566.16

\$ 5,566.16

**DEPRECIATION FUND**

Beginning Balance \$ 416,101.00

RECEIPTS

10/31/08	F&M National Bank	Interest	134.14		
10/31/08	NLAF	Interest	363.59		
	Total			\$ 497.73	\$ 416,598.73

DISBURSEMENTS

None		\$ -			
Total				\$ -	\$ 416,598.73

Ending Balance \$ 416,598.73

RECONCILIATION

Bank Balance	\$ 210,719.83		
Plus: NLAF Investment Fund	\$ 205,878.90		
Less: Outstanding Claims			
	<u>\$ 416,598.73</u>		
Reconciled Balance	\$ 416,598.73		<u>\$ 416,598.73</u>

**STUDENT FEE FUND**

Beginning Balance \$ 8,523.38

RECEIPTS

10/11/08	Various	Cap & Gown Fees	\$ 548.00		
10/17/08	Jorgensen	Cap & Gown Fees	\$ 22.00		
10/31/08	Centennial Bank	Interest	\$ 1.88		
	Total			\$ 571.88	\$ 9,095.26

DISBURSEMENTS

10/28/08	Matt Anderson	DJ for MS Dance	\$ 100.00		
	Total			\$ 100.00	

Ending Balance \$ 8,995.26

RECONCILIATION

Bank Balance	<u>\$ 8,995.26</u>		
Outstanding Claims	\$ -		
Reconciled Balance	<u>\$ 8,995.26</u>		<u>\$ 8,995.26</u>

**HOT LUNCH ACCOUNT**

	Beginning Balance		\$ 35,542.26
<u>RECEIPTS</u>			
Student and Staff Deposits	\$ 24,455.15		
Federal Reimbursement	\$ 14,274.80		
State Reimbursement			
Snack Reimbursement	\$ 200.93		
F&M National Bank: Interest	\$ 62.63		
Total		\$ 38,993.51	\$ 74,535.77
<u>DISBURSEMENTS</u>			
Wages & Benefits	\$ 21,255.93		
Food	\$ 24,178.80		
Supplies	\$ 1,663.68		
Contracted Services	\$ 507.08		
Equipment/Furniture	\$ 252.82		
Other	\$ 38.75		
Total		\$ 47,897.06	\$ 26,638.71
Ending Balance			<u>\$ 26,638.71</u>
<u>RECONCILIATION</u>			
Bank Balance	\$25,632.36		
Claims Outstanding	\$ 264.65		
	\$25,367.71		
Receipts Outstanding	\$1,271.00		
Reconciled Balance	\$26,638.71		<u>\$ 26,638.71</u>
Student and Staff Deposits Held on Account - End of Month			\$ 13,994.22

-----  
**LOCAL BANK SECURITIES PLEDGE TO SCHOOL DISTRICT DEPOSITS & FDIC INSURANCE ON DEPOSITS**

**CENTENNIAL BANK**

FDIC INSURANCE			\$ 250,000.00
U.S. GOVERNMENT SECURITY	(FHLB)	3133XFLG9	\$ 100,000.00
Total Secured			<u>\$ 350,000.00</u>

**FARMERS AND MERCHANTS NATIONAL BANK**

FDIC INSURANCE	FDIC INSURANCE		\$ 250,000.00
FHLB (Irrevocable Letter of Credit)	(Line of Credit)	15226	\$ 1,000,000.00
FHLB (Irrevocable Letter of Credit)		16223	\$ 200,000.00

Total Secured			<u>\$ 1,450,000.00</u>
---------------	--	--	------------------------

## ACTIVITY FUND FINANCIAL STATEMENT

FOR MONTH ENDING

Oct-08

- 1 1 -

Beginning Balance

\$41,077.83

<u>Date</u>	<u>Check #</u>	<u>Payee</u>	<u>Description</u>	<u>Receipt</u>	<u>Disbursed</u>	<u>Balance</u>
<b>ATHLETICS</b>						(\$3,390.45)
10/1/08		Gate	MS Football v. Neumann	\$420.25		
10/1/08		Rncli;Plttmth;Wah;Fcentr	Volleyball Tourney Fees	\$360.00		
10/1/08		Arlington	Girls Golf Entry	\$80.00		
10/1/08		Rcentral; Bergan	C Vball Entry Fees	\$160.00		
10/1/08		Waverly	Golf Entry	\$90.00		
10/1/08		Waverly	Softball Entry	\$65.00		
10/1/08		Waverly	C Vball Entry Fees	\$80.00		
10/1/08	9691	Victor Breakfield	Vars Football Official 10/10		\$375.00	
10/1/08	9693	PHIL DUDLEY	9th Football Official 10-20		\$160.00	
10/1/08	9697	Keps Nebraska Sports	Equip. & Supplies		\$5,399.95	
10/1/08	9707	Trans Lux Display Corporation	Football Scoreboard Parts		\$30.30	
10/1/08	9702	MATT POWELL	JV Football Official 10-6		\$160.00	
10/1/08	9698	Sara Kopf	JV Vball Official 10-13		\$200.00	
10/1/08	9703	Raymond Central Public Schoo	JV Vball Trny Entry		\$40.00	
10/1/08	9692	Kristi Bundy	MS Vball Official 10-13		\$100.00	
10/1/08	9710	Yutan High School	Softball Entry Fee 10/4		\$75.00	
10/1/08	9696	Eloise Hiemke	Varsity Vball Official		\$330.00	
10/1/08	9706	William Stanley	Varsity Vball Trny 10/2		\$165.00	
10/1/08	9701	Jaisa Poppleton & Co	Vball Official Trny 10-2		\$165.00	
10/1/08	9684	Jaisa Poppleton & Co	Vball Trny Official 10-4		\$245.00	
10/1/08	9688	Doug Bartek & Co	9/JV/V Vball Official 10-7		\$250.00	
10/1/08	9689	Beatrice High School	Dist Golf Entry Fee		\$40.00	
10/1/08	9695	Bob Helvering & Co	Softball Officials		\$160.00	
10/1/08	9694	Hauff Sporting Goods Compan	Athletic Supplies		\$56.79	
10/1/08	9685	Eloise Hiemke	Varsity Vball Official		\$490.00	
10/1/08	9683	William Stanley	Varsity Vball Trny		\$245.00	
10/3/08		Gate	Varsity Vball Tourney	\$536.00		
10/3/08		Gate	Softball v. Ft Calhoun	\$138.00		
10/6/08		Gate	Varsity Vball Tourney	\$515.00		
10/8/08		Gate	VBvs Yutan	\$603.00		
10/11/08		Gate	Varsity FB v Wahoo	\$2,038.00		
10/14/08		Gate	MS VB, JVVb	\$368.00		
10/17/08		Gate	9th FB v Wahoo	\$243.00		
10/17/08	009718	Sara Kopf	Volleyball Official		\$250.00	
10/17/08	009722	Pegler Sysco Food Services	Cups & Ice Bags		\$174.38	
10/17/08	009726	VISA	Equip. & Supplies		\$229.49	
10/17/08	009711	Ashland Recreation Assn.	Golf Trny Green Fees		\$700.00	
10/17/08	009714	PHIL DUDLEY	JV Fball Official 10-16		\$160.00	
10/17/08	009716	Staci Jacobsen	MS Vball Official		\$100.00	
10/17/08	009721	NSAA District II	NSAA Dist II Mtg Fee		\$40.00	
10/17/08	009717	Keps Nebraska Sports	SB Equipment		\$1,253.40	
10/17/08	009720	No Frills Supermarket	Supplies		\$26.24	
10/17/08	009713	Community Rehab	Trainer for Games		\$400.00	
10/17/08	009712	Vernon Breakfield	Varsity Fball Official		\$375.00	
10/21/08		Gate & Gate Cash	Varsity FB vs Neumann	\$2,587.00		
10/21/08		Gate	JV Football vs Johson Coun	\$206.00		
10/21/08		Pepsi Cola	Pepsi Pop Contract	\$556.03		
10/21/08	009727	VISA	G Golf Balls, Green Fees		\$63.27	
10/27/08		Gate	JV Football v. Ft Calhoun	\$105.00		
10/28/08		AGEA; Miners	Facility Use Donation	\$24.00		
10/28/08		Crete	Girls Golf Entry	\$90.00		
10/28/08		Faribury	Volleyball Tourney Fees	\$90.00		
10/31/08	009731	Keps Nebraska Sports	Equipment		\$1,154.97	
10/31/08	009733	Odeys Field Experts	Field Paint		\$198.00	
10/31/08	009730	Cornhusker State Industries	Training Table		\$367.00	
<b>TOTALS</b>				<b>\$9,354.28</b>	<b>\$14,178.79</b>	<b>(\$8,214.96)</b>

**ACTIVITY FUND FINANCIAL STATEMENT**

**FOR MONTH ENDING**

**Oct-08**

**- 1 2 -**

*Beginning Balance*

\$41,077.83

<i>Date</i>	<i>Check #</i>	<i>Payee</i>	<i>Description</i>	<i>Receipt</i>	<i>Disbursed</i>	<i>Balance</i>
<b>ATHLETIC EQUIPMENT</b>						\$4,915.62
TOTALS				\$0.00	\$0.00	\$4,915.62
<b>BAND</b>						\$408.66
10/1/08	9687	Band Shoppe	Band Uniforms		\$45.85	
TOTALS				\$0.00	\$45.85	\$362.81
<b>CLASS OF 2009</b>						\$0.00
TOTALS				\$0.00	\$0.00	\$0.00
<b>CLASS OF 2010</b>						\$6,571.22
10/17/08		Readers Digest	OnLine Magazine Profits	\$59.60		
10/31/08	009734	QSP Magazines	Magazine Sales		\$3,944.48	
TOTALS				\$59.60	\$3,944.48	\$2,686.34
<b>ELM BOOK FAIR</b>						\$2,225.29
TOTALS				\$0.00	\$0.00	\$2,225.29
<b>ELM STAFF</b>						\$1,163.22
10/21/08		Pepsi Cola	Pepsi Pop Contract	\$130.13		
TOTALS				\$130.13	\$0.00	\$1,293.35
<b>ELM STUDENT COUNCIL</b>						\$6,781.19
10/1/08	9700	NIMCO	Supplies		\$45.00	
10/1/08	9704	Scholastic Magazines	Supplies		\$12.20	
10/17/08	009724	School Specialty Supply/eda C	Playground Equipment		\$149.20	
TOTALS				\$0.00	\$206.40	\$6,574.79
<b>FBLA</b>						\$935.73
10/17/08		Booster Club	Donation	\$400.00		
10/17/08	009715	FBLA-PBL	Membership Dues		\$540.00	
10/31/08	009728	American National Bank	Donation		\$321.31	
TOTALS				\$400.00	\$861.31	\$474.42
<b>FFA</b>						\$3,203.18
10/28/08		Mink	FFA Jacket	\$60.00		
10/28/08		State Ag Board	Fair Premiums	\$137.20		
10/29/08		Various	T-Shirt Sales	\$620.00		
10/29/08		Sille, Treadway	FFA Jacket	\$120.00		
10/29/08		Various	FFA Fruit Sales	\$377.00		
10/17/08	009726	VISA	Dues & Fees		\$213.31	
10/17/08	009719	Nebraska FFA Assn	Membership Dues		\$928.00	
10/31/08		Various	Jacket & Fruit Sales	\$ 2,016.00		
TOTALS				\$3,330.20	\$1,141.31	\$5,392.07
<b>HONOR SOCIETY</b>						\$750.61
TOTALS				\$0.00	\$0.00	\$750.61
<b>HS STUDENT COUNCIL</b>						\$410.20
TOTALS				\$0.00	\$0.00	\$410.20
<b>MS/HS STAFF</b>						\$1,521.46
10/21/08		Pepsi Cola	Pepsi Pop Contract	\$126.52		
TOTALS				\$126.52	\$0.00	\$1,647.98

ACTIVITY FUND FINANCIAL STATEMENT

FOR MONTH ENDING

Oct-08

- 1 3 -

Beginning Balance

\$41,077.83

Date	Check #	Payee	Description	Receipt	Disbursed	Balance
<b>MS STUDENT COUNCIL</b>						\$327.15
10/21/08		Admissions	MS Dance 10-18	\$152.25		
TOTALS				\$152.25	\$0.00	\$479.40
<b>TALENTED/GIFTED ACTIVITES (Formerly OM)</b>						\$707.96
TOTALS				\$0.00	\$0.00	\$707.96
<b>SHOP</b>						\$396.04
TOTALS				\$0.00	\$0.00	\$396.04
<b>SPANISH CLUB</b>						\$633.58
TOTALS				\$0.00	\$0.00	\$633.58
<b>SPIRIT SQUAD</b>						\$324.62
10/1/08	9699	Colleen Lewin	Homecoming Supplies		\$132.30	
10/1/08	9690	Ashland-Greenwood Booster C	Homecoming Supplies		\$80.70	
10/17/08		No Frills	Donation for Promo Help	\$50.00		
10/21/08		Pepsi Cola	Pepsi Pop Contract	\$69.50		
TOTALS				\$119.50	\$213.00	\$231.12
<b>SCHOOL STORE</b>						\$3,133.55
10/1/08		Payschools	Lunch Deposits	\$ 170.00		
10/2/08		Payschools	Lunch Deposits	\$ 240.00		
10/3/08		Payschools	Lunch Deposits	\$ 180.00		
10/6/08		Payschools	Lunch Deposits	\$ 170.00		
10/7/08		Payschools	Lunch Deposits	\$ 160.00		
10/8/08		Payschools	Lunch Deposits	\$ 270.00		
10/9/08		Payschools	Lunch Deposits	\$ 280.00		
10/10/08		Payschools	Lunch Deposits	\$ 280.00		
10/14/08		Payschools	Lunch Deposits	\$ 130.00		
10/15/08		Payschools	Lunch Deposits	\$ 120.00		
10/15/08		Payschools	Lunch Deposits	\$ 180.00		
10/16/08		Payschools	Lunch Deposits	\$ 380.00		
10/17/08		Payschools	Lunch Deposits	\$ 160.00		
10/20/08		Payschools	Lunch Deposits	\$ 100.00		
10/23/08		Payschools	Lunch Deposits	\$ 350.00		
10/24/08		Payschools	Lunch Deposits	\$ 110.00		
10/27/08		Payschools	Lunch Deposits	\$ 140.00		
10/28/08		Payschools	Lunch Deposits	\$ 80.00		
10/29/08		Payschools	Lunch Deposits	\$ 120.00		
10/30/08		Payschools	Lunch Deposits	\$ 310.00		
10/31/08		Payschools	Lunch Deposits	\$ 120.00		
10/31/08	009729	Ashland-Greenwood Hot Lunch	Sept HL Deposit		\$2,964.25	
10/14/08		NSBA Payschools	Fees		\$125.75	
TOTALS				\$ 4,050.00	\$3,090.00	\$4,093.55
<b>THESPIANS</b>						\$1,402.95
10/1/08	9686	Baker's Play	Play Book		\$73.88	
10/31/08	009732	National Forensic League	NFL Dues		\$99.00	
10/17/08	009723	Samuel French, Inc	Play Book		\$220.30	
TOTALS				\$0.00	\$393.18	\$1,009.77

ACTIVITY FUND FINANCIAL STATEMENT

FOR MONTH ENDING

Oct-08

- 1 4 -

Beginning Balance

\$41,077.83

<u>Date</u>	<u>Check #</u>	<u>Payee</u>	<u>Description</u>	<u>Receipt</u>	<u>Disbursed</u>	<u>Balance</u>
<b>VOCAL MUSIC</b>						(\$15.37)
10/1/08	9708	Univ Of NE At Omaha	Registration Fee		\$150.00	
10/1/08	9705	Southeastern Apparel	Uniforms		\$1,333.22	
10/14/08		Vest/Craft	Camp Registrations	\$105.00		
10/17/08		Various	Camp Registrations	\$910.00		
10/17/08		Various	NCC Clinic Meal Payments	\$20.00		
10/23/08		Various	Camp Registrations	\$350.00		
10/28/08		Barney, Dea	Camp Registrations	\$70.00		
10/28/08		Spargen, Yunker	Music clinic Meals	\$65.00		
10/31/08	009735	Douglas County West	Musical: Clinic Meals		\$195.00	
10/17/08	009725	Southeastern Apparel	Additional dress		\$3.00	
10/31/08		Various	Musical Show Choir Camp	\$ 75.00		
TOTALS				\$1,595.00	\$1,681.22	(\$101.59)
<b>YEARBOOK/ANNUAL</b>						\$6,421.15
10/1/08	9709	Walsworth Publishing Company	Final Payment		\$6,079.54	
10/6/08		Various Local Vendors	Yearbook Ads	\$540.00		
10/14/08		Various Local Vendors	Yearbook Ads	\$395.00		
10/17/08		Schlotman/3V Stable	Yearbook Ads	\$95.00		
10/17/08		Various Local Vendors	Yearbook Ads	\$220.00		
10/21/08		Pepsi Cola	Pepsi Pop Contract	\$69.50		
10/23/08		Various	Book & Ad Sales	\$455.00		
10/28/08		Various	Yearbook Ads	\$390.00		
10/29/08		Sundermeier	Yearbook Donation	\$70.00		
TOTALS				\$2,234.50	\$6,079.54	\$2,576.11
<b>INTEREST</b>						\$2,250.27
10/31/08		Centennial Bank	Interest	\$ 7.98		
TOTALS				\$7.98	\$0.00	\$2,258.25
<b>ACTIVITY FUND TOTALS ALL ACCOUNTS</b>				\$21,559.96	\$31,835.08	\$30,802.71

<b>Ending Balance</b>	\$30,802.71
Plus: Outstanding Checks	\$9,944.01
Less: Outstanding Receipts	\$0.00
<b>Equals: Bank Balance</b>	\$40,746.72



**Ashland-Greenwood Public Schools  
General Fund Disbursements  
November 17, 2008**

**November 17, 2008**

Check #	Vendor	Amount	Description
025553	AG Payroll Account		Net Payroll
025554	AGEA	\$ 2,039.02	Employee Dues
025555	Blue Cross/Blue Shield	\$ 64,410.79	Payroll Employee Health Ins
025556	Centennial Bank	\$ 10,198.89	Payroll Section 125 Deduct
025557	Credit Management Serv	\$ 371.12	Garnishment
025558	Guardian	\$ 633.39	Payroll Employee Life Prem
025559	Guardian	\$ 458.76	Employee Vision Plan
025560	GWN Marketing	\$ 1,535.00	Payroll Annuity Deduction
025561	National Insurance Service	\$ 951.79	Payroll LTD Insurance Prem
025562	AG Payroll Account	\$ 10,614.84	Payroll State Tax Wthhldg
025563	AG Payroll Account	\$ 77,232.20	Payroll Federal Tax Wthhldg
025564	Retirement	\$ 47,976.27	Payroll Retirement Wthhldg
025565	AmSan LLC	\$ 4,097.98	Cust: Supplies
025566	Ashland Auto Parts	\$ 34.08	Maint: Belts
025567	Ashland Gazette	\$ 25.00	Guidance: Periodicals
025568	AG Activities Acct	\$ 1,719.90	FB Helmets
025569	BCDM	\$ 4,365.97	Maint: Prof. Services
025570	Body Basics Fitness Equip	\$ 354.70	Instr: Equipment
025571	Kelly Brakenhoff	\$ 180.00	Elem Instruc: Interpreting Serv
025572	Maris Buller	\$ 190.00	Elem Sped: Nursing Therapist
025573	Charleston Supply Co	\$ 335.35	Maint: Water Heater
025574	City Of Ashland	\$ 2,855.40	All Areas: Water & Sewer
025575	Control Services, Inc.	\$ 4,949.50	Maint: Contract Services
025576	Cornhusker	\$ 1,336.21	Transp: Bus 31 Repair & Parts
025577	Alex Cowsky	\$ 55.68	Fall Activity Worker
025578	DATAVIZION LLC	\$ 1,105.00	All Areas: Computer Tech
025579	Dietze Music House	\$ 86.15	Band: Supplies
025580	Earl May Garden Center	\$ 290.00	Maint: Landscape Fabric
025581	Educational Resources, Inc	\$ 245.87	Media: CD Player
025582	Electronic Sound, Inc.	\$ 1,055.80	Elem/Supt Phone Intercom Repair
025583	Electric Fixture & Supply Co	\$ 21.88	Maintenance: Supplies
025584	ESU 5	\$ 5,250.00	Instr: Pwrschl. Cons. Mmbrshp
025585	Federal Express Corp	\$ 17.08	Transp: Postage
025586	Follett Library Resources	\$ 806.30	Media: Library Books
025587	Follett Software Company	\$ 661.18	Media: Software Support
025588	Great Source Education Group,	\$ 552.75	HS Reg Inst: Textbooks
025589	Tiffany Harms	\$ 86.79	Fall Activity Worker
025590	Heartland Foundation/School	\$ 9,042.00	Sped Instr: Tuition
025591	Hillyard/Sioux Falls	\$ 304.80	Cust: Supplies
025592	Hometown Leasing	\$ 118.00	Supt: Copier Lease
025593	Lori Howard	\$ 60.59	Fall Activity Worker
025594	Interstate Music Supply	\$ 57.19	Instr Music: Supplies
025595	Staci Jacobsen	\$ 78.60	Fall Activity Worker
025596	Johnstone Supply	\$ 254.26	Maint: Test Meter & Supplies
025597	Life Track Services Inc	\$ 662.50	Sec Instr: Survey Services

**Ashland-Greenwood Public Schools  
General Fund Disbursements  
November 17, 2008**

**November 17, 2008**

<b>Check #</b>	<b>Vendor</b>	<b>Amount</b>	<b>Description</b>
025598	Linweld	\$ 23.61	Voc Ag: Gas & Cylinders
025599	Zach Lusiencki	\$ 124.45	Fall Activity Worker
025600	David Marrero	\$ 111.35	Fall Activity Worker
025601	MCI-Mega Preferred	\$ 132.94	Long Distance Service
025602	Mead Lumber Co.	\$ 186.88	Maint/Transp: Supplies, Parts
025603	Midwest Office Automations	\$ 1,054.26	Instr: Copier Usage Maint Agrmnt
025604	NASB	\$ 162.00	Supt: Conf. Registration
025605	NE Council of School Admin	\$ 725.00	Admin: Professional Dues
025606	NECO	\$ 202.50	Building Security
025607	Nebraska Department Of Ed.	\$ 28,168.00	Sped: ISD Tuition
025608	NEXTEL	\$ 28.85	All Areas: Cell Phone Service
025609	No Frills Supermarket	\$ 24.49	All Areas: Supplies
025610	Omaha Paper Co Inc	\$ 254.38	Supt: Supplies
025611	One Source, Inc	\$ 51.50	Employee Screening
025612	OPPD	\$ 8,820.48	All Areas: Electricity
025613	Nick Pease	\$ 124.45	Fall Activity Worker
025614	Pepper Music Co.	\$ 494.49	Vocal Music: Music
025615	Pepper Of Minneapolis	\$ 208.68	Band: Sheet Music
025616	Pitney Bowes Global Finan.	\$ 544.10	All Areas: Postage
025617	Plak Smaker	\$ 104.67	Staff Wellness: Supplies
025618	Platte Valley Sanitation Inc	\$ 325.00	Garbage & Recycle Service
025619	Quill Corp	\$ 231.39	All Areas: Supplies
025620	Renaee Regner	\$ 76.96	Fall Activity Worker
025621	Sax Arts & Crafts	\$ 60.62	Instr: Supplies
025622	Elaine Scheil	\$ 252.17	Fall Activity Worker
025623	Schmitt Music Center	\$ 80.00	Band: Instrument Repair
025624	School Specialty Supply	\$ 225.16	Instr: Supplies
025625	Shaffer Communications	\$ 39.50	Transp: Radio Repair Bus 02
025626	Skyline Physical Therapy, Inc	\$ 1,343.95	Sped: Physical Therapy
025627	Solution One	\$ 497.29	Instr: Copier Maint Agrmnt/Usage
025628	Sparkling Klean	\$ 4,893.93	Elem Cleaning Service
025629	Sara Spargen	\$ 83.51	Fall Activity Worker
025630	SPORTTIME FITNESS	\$ 5.99	Instr: PE Equipment
025631	Strength Tracker	\$ 125.00	Instr: Software
025632	Tech Depot	\$ 1,911.74	Technology: Supplies, Server
025633	The Rose Performing Arts	\$ 315.00	Elem Instruction: Field Trip
025634	Thomsen Learning Distr. Ctr.	\$ 112.46	Instr: Business Textbooks
025635	Three Rivers Health Depart	\$ 215.00	Wellness: Flu Shots
025636	Todd Valley Plbg. & Htg	\$ 475.00	Maintenance: Electrical Work
025637	U.S. Post Office	\$ 210.86	Admin: Bulk Mail
025638	Voyager Fleet Systems	\$ 5,251.53	Transportation/Maint: Fuel
025639	Wahoo-Waverly-Ashland News	\$ 76.38	Bd of Ed: Advertising & Publication
025640	Walkers Uniform Rental	\$ 139.00	Uniform Rental
025641	Ben Wiese	\$ 112.99	Fall Activity Worker
025642	Karen Wiese	\$ 201.41	Fall Activity Worker

**Ashland-Greenwood Public Schools  
General Fund Disbursements  
November 17, 2008**

**November 17, 2008**

<b>Check #</b>	<b>Vendor</b>	<b>Amount</b>	<b>Description</b>
025643	Seth Wiese	\$ 83.51	Fall Activity Worker
025644	Beverly Wiggs	\$ 1,706.22	Occupational Therapy
025645	Windstream	\$ 747.96	Local Telephone Service
		\$ 319,025.19	
025646	Seminole	INC	Heating Fuel
025647	Ashland Disposal Service	INC	Elem Garbage Service
025648	Admin. Operations	INC	All Areas Mileage, Supplies, Fees

Authorized by:

---

**Ashland-Greenwood Public Schools  
General Fund Disbursements  
October 20, 2008**

Page

<b>Check</b>	<b>Payable to</b>	<b>Amount</b>	<b>Description</b>
025546	Collision Center	\$400.00	Bus 97 Repair
025548	Seminole Energy Services aka Post Rock	\$1,320.49	All Areas: Heating Fuel
025549	Ashland Disposal	\$215.25	Elem Cust: Waste Removal

Authorized by:

\_\_\_\_\_  
President

\_\_\_\_\_  
Vice President

**RESOLUTION**  
**TEMPORARY EARLY RETIREMENT INCENTIVE PROGRAM FOR**  
**CERTIFICATED EMPLOYEES WORKING 1/2 TIME OR MORE.**  
**2009**

The Ashland-Greenwood Board of Education recognizes that despite the dedicated service certain employees have provided the school district over a period of time and without regard to the fact that many or all of the employees continue to provide outstanding service to the district; that it may be economically beneficial to the district to provide an early retirement incentive payment for employees who voluntarily terminate their employment with the district. Additionally, with the need to maintain or even to reduce the tax levied on the property owners of this school district, it is the intent of the Board to provide a less harmful method than layoffs and reduction in work forces in order to reduce the payroll costs of the district.

Therefore, it is the Board of Education's intent to offer an early leaving incentive to qualified employees. In order to qualify, employees must be 55 years of age or older prior to September 1, 2009, must have provided at least fifteen continuous years of service to the school district that includes the 2008-09 school term. The program shall be completely voluntary. It is not the intent of the Board or the Board's designees to state or imply that participation in this program is in anyway required. The Board reserves the right to approve all individuals applying to participate in the program based on a first come, first serve basis and/or the availability of qualified replacement personnel for the position. The Board may limit participation based on available funds and the number of employees requesting early leave incentive pay. The Board shall not limit participation based on age provided that the applicant has reached the minimum age and minimum years of service.

Any applicant for early leaving incentive who is not approved by the Board shall be able to continue employment without the loss of any rights or benefits as a result of the application.

For certified personnel covered by the master contract between the school district and the Ashland-Greenwood Education Association, the district board will provide as early leaving incentive pay - 75% of the difference between the employee's 2008-09 school year salary from the regular salary schedule (excluding pay for extra-duty, extra-curricular assignments, insurance, extended contracts, additional compensation or other benefits) and \$35,340.

The Board shall make the payments in the form of two lump sum payments. The Board will pay 2/3rds of the benefit on or before September 25, 2009 and 1/3rd of the benefit on or before September 25, 2010. All payments shall be subject to withholdings and taxes as determined by the Nebraska State Department of Revenue, Nebraska Public Employees Retirement System, the United States Internal Revenue Service or other state or federal

regulatory agencies. Payments may not be taken as insurance or as a non-taxable benefit unless the district determines that it is legal according to IRS code. The Board may at its own discretion make the payment to an IRS 401(a) account or other account the district determines is legal and proper provided that the employee shall have access to such funds deposited within 30 days of the deposit being made.

It is the intent of the Board to enter into a formal agreement with any employee who is accepted for the early leaving incentive program. The Board reserves the right to rescind the plan at any time prior to final approval of any formal agreement by the Board of Education. The formal agreement supercedes any intent written or implied by this resolution. It is the intent of the Board that the program shall commence with the adoption of this policy by the Board and shall terminate on January 6, 2009.

The Superintendent shall, on behalf of the Board of Education, make a list of all employees who are eligible and those who are not eligible. The Superintendent shall notify each employee within four (4) working days of the adoption of this policy. The Superintendent shall transmit the list of eligible and non-eligible employees to the President of the Ashland-Greenwood Education Association. The Superintendent also shall notify all employees who hold a current Nebraska Teacher or Administrator Certificate and are employed as a teacher or administrator in the school district at least 1/2 time or more of the policy and shall make available to said employees their eligibility status.

Member \_\_\_\_\_ moved and member \_\_\_\_\_ seconded

to approve the resolution. Upon roll call vote members \_\_\_\_\_

voted yes, members \_\_\_\_\_ voted no and members

\_\_\_\_\_ were absent or did not vote.

\_\_\_\_\_  
Secretary of the Board

\_\_\_\_\_  
President of the Board

**Educational Service Unit #3  
Special Education**

**2008-2009 Contracted Services**

This contract is entered into by and between the parties for contracted Special Education services for the 2008-2009 school year. Educational Service Unit #3 shall be responsible to provide said services.

**School District:** Ashland-Greenwood Public Schools

**Category I services to be provided to the school district:**

Vision Resource Teacher \$80.00 per hour plus mileage (drive time also billed)  
(Service code: 4030)

This contract shall be binding upon the parties hereto and their successors. The persons executing this contract on behalf of the respective parties specifically acknowledge and represent that they have value authority to bind the party to whose benefit this contract has been executed.

Dated this \_\_\_\_ day of \_\_\_\_\_, 200\_\_

**Educational Service Unit #3**

By: \_\_\_\_\_

Title: \_\_\_\_\_

**School District:** Ashland-Greenwood  
Public Schools

By: \_\_\_\_\_

Title: \_\_\_\_\_

# Future Business Leaders of America



October 28, 2008

Ashland-Greenwood School Board  
1200 Boyd Street  
Ashland, NE 68003-1899

Dear School Board Members

The Ashland-Greenwood Future Business Leaders of America (FBLA) would like to make a request to attend the FBLA National Leadership Conference (NLC) June 24-June 29, 2009 in Anaheim, CA. This request is only valid if we have a member elected as an FBLA state officer or any students that may qualify based on placing in the top 2-3 in an event at the State Leadership Conference. Students that are elected as a State Officer are required to attend the National Conference regardless if they qualify for an event.

Travel arrangements will be made by the sponsor through the Nebraska FBLA State Board of Directors. Many chapters notify each other after the State Leadership Conference to make arrangements in sharing rooms to help defray costs.

This is an outstanding opportunity for our young people to experience a new aspect of what FBLA is all about. In the event that Ashland-Greenwood High School has students qualify for nationals, provisions of policy #6153.1 will be determined.

Sincerely

A handwritten signature in cursive script, reading 'Jean Ann Watermeier', is written in black ink.

Jean Ann Watermeier  
Ashland-Greenwood FBLA Advisor



# Future Business Leaders of America



October 28, 2008

Ashland-Greenwood School Board  
1225 Clay Street  
Ashland, NE 68003-1899

Dear School Board Members

The Ashland-Greenwood Future Business Leaders of America (FBLA) would like to request permission to stay overnight at the FBLA State Leadership Conference (SLC) April 2-4, 2009. This request would be solely financed by the FBLA organization. Last year A-G members placed in the top 8 in the state in various events and received honorable mentions which consist of the top 5% in an event. We had our first student qualify for nationals which was an amazing experience. With 1800 students competing this is a great achievement. Students feel a sense of pride competing and getting recognized for their hard work.

We feel it is necessary for our students to stay overnight at the FBLA State Leadership Conference (SLC) in Omaha per policy 6153.1.

- a. The event begins Thursday at 1:00 p.m. and ends at noon on Saturday.
- b. Posting for call backs for individual events is approximately 10:30 p.m. Thursday. By the time we check call backs, gather the students for the ride back to Ashland, it could easily be 11:00 p.m. or later before leaving Omaha. Thursday night is also the evening student teams complete last minute preparation for Friday events with the advisor. Having an available rehearsal room is vital to proper preparation. If FBLA goes home on Thursday evening, it breaks up the momentum of the students that have a team event on Friday. These students worry that their partners will not make the bus on Friday morning due to over sleeping. When staying at the conference, students are accountable for each other while getting ready which helps to provide team unity for their presentations. As well as the preparation time, Thursday night is traditionally used, prior to curfew, for the chapter to meet and analyze the day and determine who our chapter considers the optimum candidate for state officer positions. In addition, if our chapter has a student running for a state office position, our chapter must be present during the entire conference for campaigning to be effective.

- c. Issues concerning returning home Friday night include the dance which would get our students home past midnight. More importantly, call backs for students for final job interviews are once again posted after 10:30 p.m. and these interviews begin at 7:00 a.m. Saturday morning. In anticipation of morning interviews students would then be required to arrive at the school no later than 5:30 a.m. in order to catch the bus. By not being able to calculate exact times, this could lead to communication problems with parents on the departure time of their child in the morning, as well as what time their child should arrive home in the evening.
- d. Not applicable
- e. Driving through Omaha during rush hour traffic, as well as possible construction delays could cause the students to miss their 8:00 a.m. tests Friday morning. Seniors are required to take 8:00 a.m. tests. If they miss due to traffic or weather they will be disqualified.

The first year that A-G participated (2003) was very exhausting for students when they had time between events with no place to go for resting. Our students camped out in the hallways of the convention center. The hallways are very busy and noisy. Many students have tests throughout the day and having some quiet time is essential to being prepared for their next event. Having a room that they can go to between events gives them that down time. Lastly, our students have continued to excel every year in FBLA state competition. They have continued to place in more events each year which shows their dedication to this program. The FBLA State Leadership Conference is the reason they work so hard throughout the year in every activity they participate in. Ashland-Greenwood's FBLA program is beginning to be recognized in the state as a school dedicated to FBLA.

Once again, we would appreciate the opportunity of staying in Omaha, and value your support.

Thank you for your consideration in this matter. The FBLA chapter is an outstanding group of young adults eager to participate in SLC.

Sincerely



Jean Ann Watermeier, Advisor



David Marrero, President

## **Approval of Hours for Salary Advancement from TEAC Institutions Ashland Greenwood Public Schools**

### **Master Agreement**

A request was made for approval of an institution that is TEAC but not NCATE or NCTE approved. The Master Agreement does not currently permit TEAC institutions. I would need board and AGEA approval if we are going to extend approval of hours to TEAC institutions.

(D) Horizontal Advancement. In order to advance horizontally beyond the BA Column on the salary schedule, the staff member is required to present an official college transcript prior to October 1 of the contract year demonstrating:

- a. earned post-baccalaureate degree graduate hours from an **NCTE (Nebraska Council on Teacher Education) or NCATE (National Council for Accrediting Teacher Education)** accredited institution in a teaching related field of study provided by the education college or department, or
- b. post-baccalaureate degree hours in another education field hours from an NCTE (Nebraska Council on Teacher Education) or NCATE (National Council for Accrediting Teacher Education) accredited institution which would lead to an additional Nebraska teaching or administrative certificate endorsement or endorsements. (2002)

### **U.S. Department of Education Status of these institutions:**

#### **National Council for Accreditation of Teacher Education (NCATE) –**

Approved by USDE: 1952  
Most Recent Renewal of Approval: 2006  
Next Scheduled Renewal by USDE: 2011

Scope of recognition: the accreditation throughout the United States of professional education units providing baccalaureate and graduate degree programs for the preparation of teachers and other professional personnel for elementary and secondary schools, including programs offering distance education.

#### **Teacher Education Accreditation Council, Accreditation Committee**

1<sup>st</sup> Approved by USDE: 2003  
Most Recent Approval by USDE: 2005  
Next Scheduled Review by USDE: S2010

Scope of recognition: for the accreditation and pre-accreditation throughout the United States of professional teacher education programs in institutions offering baccalaureate and graduate degrees for the preparation of K-12 teachers

## City School Calendars

<u>Lincoln</u>	<u>Millard</u>	<u>Elkhorn</u>	<u>Description</u>
8/19/09	8/12/09	8/20/09	First Day for Students
9/7/09	9/7/09	9/7/09	No School - Labor Day
	10/13/09	10/23/09	No School - Staff Inservice
10/23/09	10/14-16/ 09	10/23/09	End of First Quarter
		10/30/09	No School
10/26 - 10/30/09			No School
11/26-27/ 09	11/26-27/ 09	11/26-27/ 09	No School - Thanksgiving Break
	12/22/09		First Semester Ends
1/15/10		1/15/10	First Semester Ends
		12/19/09 -1/4/10	Christmas Break
1/25/10	1/6/10	1/15/10	Second Semester Begins
1/18-1/19/10	1/18/10	1/18/10	No School - Martin Luther King, Jr. Day
	2/11-2/12/10		No School
	2/15/10		No School - Presidents' Day
		2/18/10-2/19/10	No School - Staff Inservice & No School
3/19/10	3/12/10	3/19/10	End of Third Quarter
	3/15/10		No School - Teacher Work Day
3/22-3/26/10			Spring Break
4/2/10		4/1-4/6/10*	Easter/Spring Break
	4/5-9/10		Spring Break
		5/27/10	School Out
	5/31/10		Memorial Day
6/3/10	6/2/10		School Out

\* 4/5 & 4/6 Snow Make up Days



# Ashland-Greenwood Public Schools Preliminary 2009-10 School Year Calendar

## The School Year At A Glance

Aug-03	Building Offices Open
Aug-12	New Staff Report
Aug-13	All Staff Members Report
Aug-17	Back to School Night
Aug-17	Fall Practice Begins
Sep-03	First Contest Dates
Sep-15	Constitution Day
Oct-12,13	Girls State Golf
Oct-14,15,16	State SB October
Oct 19-22	Parent Conferences Week
Oct-24	State Band (Pending)
Oct-24	ACT Testing
Oct-29	FB First Rounds
Nov-04	FB -2nd Round
Nov-10	FB -Quarterfinals
Nov-11	Veterans Day
Nov 12-14	State VB Tourney
Nov-16	FB - Semi-Finals
Nov-16	Winter Practice Begins
Nov-24	State Football Finals
Nov-26	Thanksgiving
Dec-11	State Play Production
Dec 23-27	NSAA Moratorium
Feb 18-20	State Wrestling
Mar-01	Spring Practices Begin
Mar 4,5,6	Girls State Bball Tourney
Mar 8-11	Parent Conferences Week
Mar 11,12&13	Boys State Bball Tourney
Mar-18	State Speech Contest
Apr-10	ACT Testing
Apr 23-24	District Music Contest
May-13	District Track Meet
May-15	Commencement
May 21-22	State Track

### August

		12N	13s	14s					
17s	18s	19B	20	21					
24	25	26	27	28					
31									

### September

	1	2	3	4					
	V	8	9	10	11				
	14	15	16	17	18				
	21	22	23	24	25				
	28	29	30						21/30

### October

			1	2					
5	6	7	8	9					
12	13	14	15Q	16s					
19	20	21	22	V					
26	27	28	29	30					19/69
									20/50

### November

	2	3	4	5	6				
9	10	11	12	13					
16	17	18	19	20					
23	24	25E	V	V					
30									19/69

### December

	1	2	3	4					V
7	8	9	10	11					
14	15	16	17	18					
21	22Q	23s	V	V					
V	V	V	V						16/85

### January

4	5	6	7	8					
11	12	13	14	15					
18	19	20	21	22					
25	26	27	28	29					20/105

### February

1	2	3	4	5					
8	9	10	11	12					
15	16	17	18	19s					
22	23	24	25	26					
									19/124

### March

1	2	3	4Q	5s					
8	9	10	11	V					
15	16	17	18	19					
22	23	24	25	26					
29	30	31							21/145

### April

				1	V				
V	6	7	8	9					
12	13	14	15	16					
19	20	21	22	23					
26	27	28	29	30					20/165

### May

	3	4	5	6	7				
10	11	12	13	14					
17	18	19	20	V					
24	25Q	26s							
									16/181

### Code

- B = First Day of School
- s = Staff In-Service-No School
- V = Vacation No Students/Staff
- Q = End of Quarter
- E = Early Dismissal
- N = New Staff Report Only

(1 Additional Staff In-Service Day To Be Determined)



