

Ashland-Greenwood Public Schools
Board Agenda
Saunders County School District No. One
Tuesday, September 2, 2008

Library, Ashland-Greenwood High School
1842 Furnas, Ashland, NE 68003

Public Hearing
7:30 PM

1. Call to Order. Roll Call.
2. Public Hearing on the 2008-09 Budget.
3. Adjournment

Regular Meeting
To Follow Public Hearing

If this agenda is not completed by 11:00 p.m., the meeting should be recessed to a later date.

1. Call to Order. Roll Call.
2. Acknowledgement of Open Meetings Law posting
3. Approval of any changes in the mailed agenda.
4. Communications from the Public.
5. Administrative and Practitioners Reports
 - A. Mr. Bentzen
 - B. Mrs. Bray
 - C. Ms. Finkey
 - D. Mr. Pease
6. Old Business
 - A. Consideration and action to adopt a 2008-09 Budget and to direct the Superintendent to take all necessary action to submit the budget in accordance with the laws of the State of Nebraska.
Budget Document Enclosed
 - B. Consideration of English Learning Language para-professional addition at the high school.
7. New Business
 - A. Consideration and action to approve a monthly claim for Seminole Energy for natural gas service for \$441.46.
 - B. Consideration and action to approve computer purchase for offices.

C. Consideration of policy changes for the following policies:

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| 1) Policy 4151.9 related to Military and Family Military Leave | Page 1 |
| 2) Policy 9364 Board Meetings and Public Participation | Pages 2-3 |
| 3) Series 5100 Policies – Overview | Enclosure |

6. Information Items

- A. Review an updated design on baseball / softball field upgrade.

7. Other items presented by Board members for future consideration.

8. The next regular meeting is scheduled for Monday, September 15, 2008 at 7:30 p.m. All meetings are scheduled in the Library of the Ashland-Greenwood High School building at 1842 Furnas Street in Ashland.

Notices:

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the North wall of the meeting room west of the main entrance.

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM:

Getting Started: When it is your turn to speak during the public forum portion of the agenda, please come forward, sign your name and address on the sign-in sheet and state your name to the Board of Education.

Time Limit: You may speak only one time and must limit comments to 5 minutes or less.

Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at a Board meeting.

General Rules: Please remember that this is a meeting of the Board of Education held in public for conducting the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

Personnel - All Employees

Military and Family Military Leave

Military leave and family military leave will be granted to the extent required by state and federal law.

Employees must notify the Superintendent as soon as they receive notification of activation. Employees will attach a copy of their orders to a district leave request form when they prepare the request for military leave.

Employees requesting to take family military leave must notify the Superintendent at least 14 days in advance of taking such a leave if the leave will be for 5 or more consecutive days, consult with their supervisor to schedule the leave so as to not unduly disrupt operations of the school, and for leaves of less than 5 days, notify the Superintendent of the leave request as soon as practicable.

Family military leave under the Family and Medical Leave Act (FMLA) will be provided in accordance with that law and subject to the provisions of the Board policy pertaining to FMLA leave.

Legal Reference: Nebraska R.R.S. §§55-160 to 55-166;
 Nebraska R.R.S §§to 55-501 to 55-507
 29 U.S.C.A. §§2611, et. seq. and 29 CFR Part 825
 38 USC Sections 4301 to 4333 and 20 CFR Part 1002

Adopted: March 15, 1990
Revised: September 18, 2006
Revised: September 15, 2008

Bylaws of the Board

Open Sessions

Public Right to Attend

Subject to the provisions of the public meeting law of the State of Nebraska, i.e., Section 84-1401 et. Seq., R.R.S., and the policies of the district, the public shall have the right to attend and the right to speak at meetings of the board. Members of the public shall not be required to identify themselves as a condition for admission to the meeting, except any part thereof held in closed session, and all or any part of a meeting of the board except that held in closed session may be recorded by any person in attendance by means of a tape recorder or an other means of sonic reproduction or in writing.

The Board may allow advisors, consultants, and other persons who are not Board members to appear at the meeting via telephone or other similar means.

The chair has the authority to assure that people conduct themselves in an orderly manner at the meeting. Undue interruption or other interference with the orderly conduct of business will not be allowed. The chair may order persons who are disorderly to be removed from the meeting.

Public Right to Hear

The board will, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at the meeting.

Public Right to Record

Members of the public may use recording devices (tape recorder, video camera, etc.) to record any part of a meeting of a public body, except for closed sessions. No recording, other than note taking, shall be done without informing the President in advance. The President shall control the placement of the recording device so the device does not obstruct the view of Board members or other members of the public attending the meeting and does not otherwise interfere with the meeting.

Public Right of Access to Written Materials

At least one copy of all reproducible written material to be discussed at an open meeting will be made available at the meeting for examination and copying by members of the public.

Public Right to Speak

Members of the public will be permitted to speak at Board meetings at which a public forum or "Communications From The Public" is on the Agenda. Members of the public may also speak when invited to make a presentation or when recognized by the chair. The Board is not required to allow members of the public to speak at each meeting. However, the Board will not forbid public participation at all meetings.

Members of the public will not be required to have their name be placed on the agenda prior to the meeting in order to speak about items on the agenda. The Board President may ask during the presentation of the agenda topic if any members of the public wish to speak to the agenda topic and utilize that list to call speakers forward and to determine reasonable time limits for public input.

Members of the public who desire to address the Board will be required to identify themselves.

The President or chair for the meeting shall have the authority to establish reasonable time limits for individual speakers and for the duration of public forum sessions.

Speakers will be permitted to address the Board consistent with free speech rights. However, offensive language, defamatory remarks, and hostile conduct will not be tolerated. Further, charges or complaints against a school employee shall not be made for the first time at a public Board meeting without having followed the school's complaint procedure.

~~The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending its meetings and regarding their privilege to speak. The board is not required to allow citizens to speak at each meeting; however, it may not forbid public attendance at meetings.~~

The board is not obligated to act on any request made during the public forum unless the same has been submitted in writing to the superintendent or to the president of the board sufficiently in advance to allow the same to have been incorporated into the agenda for the meeting.

Closed Sessions

The Board of Education may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. Closed sessions may be held for, but shall not be limited to, such reasons as: (a) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations or misconduct; or (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; provided, however a closed meeting shall never be held for the purpose of discussing the appointment or election of a new member to the Board of Education.

The vote to hold a closed session shall be taken in open session. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The Board shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken.

Any member of the Board shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reasons stated in the original motion to hold a closed session. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

The term "closed session" as used in the policies, regulations and Bylaws of the District shall include within its meaning any "executive session" or "executive meeting" authorized or prescribed by said policies, regulations and Bylaws, all of said terms being interchangeable.

- Legal Reference: §§84-1407 to 84-1414
- §§79-570 Class I, II, III, IV, or VI school district; meetings; disorderly conduct; penalty.
- §§79-571 Class I, II, III, IV, or VI school district; president; meetings; disorderly conduct; penalty.
- §§79-555 Class III school district; board of education; meetings; when held.
- §§4-1408-1414 Declaration of intent; meetings open to the public

Adopted: November 4, 1983
 Revised: August 6, 1990
 Revised: June 19, 2006
 Revised: September 15, 2008