

Ashland-Greenwood Public Schools  
Board Agenda  
Saunders County School District No. One  
Monday, March 16, 2009  
Library, Ashland-Greenwood High School  
1842 Furnas Street  
Ashland, NE 68003

Regular Meeting  
7:30 p.m.

If this agenda is not completed by 11:00 p.m., the meeting should be recessed to a later date.

1. Call to Order. Roll Call.
2. Acknowledgement of Open Meetings Law posting.
3. Recognition of public participation at the meeting, identification of speakers and determination of time limits on participation.
4. Approval of any changes in the mailed agenda and/or changes in the agenda order. (Note: All agenda action items must be submitted to the Superintendent of Schools at least 24 hours in advance of the meeting to be included on the agenda.)
5. Approval of Consent Agenda Action Items
  - A. Approval of minutes of previous meetings. Pages 1-7
  - B. Financial Reports: District Funds. Pages 8-16
  - C. Action on Claims. Pages 17-19
  - D. Special Education Contract: Lincoln Public Schools – Preschool child
6. Visitors and Communications from the Public
  - A. Mr. Doug Whitehead: Community Resource Center
7. Administrative and Practitioners Reports
  - A. Practitioner's Report: Cori Lightfoot will speak on Elementary Art Program.
  - B. Ms. Teresa Bray
  - C. Mr. Ray Bentzen
  - D. Ms. Jill Finkey
  - E. Mr. Craig Pease
8. Old Business
  - A. Consideration and action to approve the Capital Outlay Plan for building maintenance and vehicle acquisition. Page 20
  - B. Consideration and action to approve contract for Construction Management At Risk services.
  - C. Consideration and action on contract for Superintendent of Schools
  - D. Consideration and action to approve the purchase of a school bus. Page 21

9. New Business

- A. Consideration and approval of request for long distance travel from FFA. Page 22
- B. Consideration of staffing levels for 2009-10. Pages 23-24
- C. Consideration and action to approve a contract amendment for Erin Koesters.
- D. Consideration and action to approve Jennifer Craven as a substitute teacher.

10. Information Items

- A. Notification by NDE of Approval of Preschool Education Program. Page 25

11. Other items presented by Board members for future consideration.

12. The next meeting is scheduled for April 13, 2009 at 7:30 PM in the Library at Ashland-Greenwood High School at 1842 Furnas Street in Ashland, NE 68003.

*Notices:*

*COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the North wall of the meeting room west of the main entrance.*

*INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM:*

*Getting Started: When it is your turn to speak during the public forum portion of the agenda, please come forward, sign your name and address on the sign-in sheet and state your name to the Board of Education.*

*Time Limit: You may speak only one time and must limit comments to 5 minutes or less.*

*Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at a Board meeting.*

*General Rules: Please remember that this is a meeting of the Board of Education held in public for conducting the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.*

**Ashland-Greenwood Public Schools  
General Fund Disbursements  
March 16, 2009**

**March 16, 2009**

<b>Check #</b>	<b>Vendor</b>	<b>Amount</b>	<b>Description</b>
025932	AG Payroll Acct	\$239,234.62	Net Payroll
025933	AGEA	\$ 2,039.48	Employee Dues
025934	Blue Cross/Blue Shield	\$ 65,263.54	Payroll Employee Health Ins
025935	Centennial Bank	\$ 10,218.32	Payroll Section 125 Deduct
025936	Guardian	\$ 661.62	Payroll Employee Life Prem
025937	Guardian	\$ 462.64	Employee Vision Plan
025938	GWN Marketing	\$ 1,485.00	Payroll Annuity Deduction
025939	National Insurance Service	\$ 964.19	Payroll LTD Insurance Prem
025940	Merchants Credit Adjusters	\$ 345.03	Garnishment
025941	AG Payroll Acct	\$ 10,654.95	Payroll State Tax Wthhldg
025942	Nebraska Child Support	\$ 200.00	Child Support Deduction
025943	AG Payroll Acct	\$ 72,601.45	Payroll Federal Tax Wthhldg
025944	Retirement	\$ 48,655.90	Retirement
025945	Act Inc Plan & Reserch Ser	\$ 624.00	Instru: Testing materials
025946	AmSan LLC	\$ 1,890.27	Custodial: Supplies
025947	Applause Learning Resources	\$ 131.89	Media/Library: Videos/Spanish
025948	Ashland Auto Parts	\$ 340.63	Maint: Fan Belt
025949	Ashland Gazette	\$ 26.00	Mshs Media: Subscription
025950	Ashland Pharmacy	\$ 44.87	Nurse: First Aid Supplies
025951	Ashland-Greenwood Hot Lunch	\$ 47.45	Instru: Supplies
025952	Baylor Test Prep	\$ 4,250.00	Instru: ACT Test Prep
025953	BCDM	\$ 596.21	Maint: Professional Services
025954	Bracker's Good Earth Clay	\$ 695.00	MS/HS Art: Supplies
025955	Teresa Bray	\$ 168.12	Title I Reading Conf Travel Exp
025956	CDWG	\$ 29.02	Elem Instru: Equipment
025957	City Of Ashland	\$ 1,806.25	All Areas: Water & Sewer
025958	Control Services, Inc.	\$ 1,268.48	Maint: MPR RTU Repair
025959	Cornhusker International Trucks	\$ 236.51	Transporation: Bus 01 Window
025960	The Cure Inc	\$ 720.00	Instru: Professional Dvlp
025961	DATAVIZION LLC	\$ 2,295.00	All Areas: Computer Tech
025962	Cheryl Devlin	\$ 154.95	Title IIA Reading Conf Travel
025963	Dietze Music House	\$ 39.85	Instr Music: Sheet Music
025964	Don Ostdiek Business	\$ 218.00	Maint: HVAC Parts
025965	Eakes Office Plus	\$ 161.01	Supt: Copier Charges
025966	East Butler Band Boosters	\$ 200.00	Band/Vocal Music: MS Contest
025967	Esu #2	\$ 75.00	SPED: Inservice Fee
025968	Esu #6	\$ 840.00	Instru: SENCAP fees
025969	Ferguson Enterprises Inc.	\$ 231.42	Maint: Pump Seals
025970	Fillmore Central High School	\$ 70.00	Vocal Music: Competition Ent
025971	GovConnection Inc.	\$ 927.17	Instru: Supplies
025972	Mary Hall	\$ 120.04	Title I Reading Conf Travel Exp
025973	Heartland Foundation/School	\$ 7,809.00	Sped: Student Tuition
025974	Hewlett-Packard Company	\$ 2,904.00	Instru: Computer Server
025975	Hillyard/Sioux Falls	\$ 201.95	Custodial: Supplies
025976	Hometown Leasing	\$ 118.00	Supt: Copier Lease
025977	J. A. Sexauer	\$ 210.50	Maint: Supplies

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General Fund Disbursements  
March 16, 2009**

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<b>Check #</b>	<b>Vendor</b>	<b>Amount</b>	<b>Description</b>
025978	Johnstone Supply	\$ 243.81	Maint: Exhaust Motors
025979	J. W. Pepper & Son, Inc	\$ 407.13	Vocal Music: Sheet Music
025980	Kucera's Sales & Service	\$ 221.06	Transp: Repair
025981	Lampe's Clean Air Specialists	\$ 552.27	Maint: Filters
025982	Larry's Boiler Service, Inc	\$ 128.73	Maint: Hot Water Htr Rep
025983	Michaela Laune	\$ 165.36	Title I Reading Conf Travel Exp
025984	Lincoln Family Med. Group	\$ 169.00	Transp: Empl. Physical
025985	Lincoln Children's Museum	\$ 210.00	Elem Instruct: Field Trip Adm
025986	Linweld	\$ 21.93	Voc Ag: Gas, Tank Rental
025987	Gerard Lusienki/Accu Write	\$ 110.67	Bus Office: GF Checks
025988	MCI-Mega Preferred	\$ 122.56	Long Distance Service
025989	Mead Lumber Co.	\$ 267.86	Instru: Supplies
025990	Menards	\$ 83.49	Maint: Light
025991	Midwest Office Automations	\$ 252.00	Instru: Elem Copier Service
025992	Nebraska.gov	\$ 50.00	Supt: Subscription Fee
025993	Nebraska Scientific	\$ 301.68	Reg Instr: MS Science Supplies
025994	NEXTEL	\$ 15.26	All Areas: Cell Phone Use
025995	Nicholson & Associates	\$ 159.00	Transportation: Prof. Services
025996	No Frills Supermarket	\$ 141.31	Instru: Batteries
025997	O'Keefe Elevator Co.	\$ 205.00	Cust: Ann. Elev. Safety Test
025998	Omaha Truck Center, Inc.	\$ 486.58	Transp: Bus Repair
025999	OPPD	\$ 8,152.64	All Areas: Electricity
026000	Perry, Guthery, Haase & Gess	\$ 5,198.00	Bd.of Education: Legal Services
026001	Pioneer Valley Ed Press	\$ 440.00	Title I: Supplies
026002	Platte Valley Sanitation Inc	\$ 365.00	Garbage and Recycling Service
026003	Mark Powell	\$ 660.00	School Resource Officer
026004	Quill Corp	\$ 59.76	Gen. Business: Supplies
026005	Renaissance Learning, Inc.	\$ 398.00	Instru: Acc Reader Suppo
026006	Rivers Metal Products Inc	\$ 39.04	Maint: Handrail Repair
026007	J.A. Sexauer	\$ 90.60	Maint: Faucet Repair Kit
026008	Skyline Physical Therapy, Inc	\$ 692.16	Sped Instru: Physical Therapy
026009	Softchoice	\$ 722.83	Instru: Server Software
026010	Sparkling Klean	\$ 4,893.93	Elem. Cleaning Services
026011	Todd Valley Plbg. & Htg	\$ 502.05	Maint: Electrical Work
026012	University of NE at Kearney	\$ 150.00	Transp: Lev I Bus Training
026013	U.S. Post Office	\$ 210.86	Administration: Bulk Mail
026014	Voss Lighting	\$ 71.61	Maint: Lens Cover
026015	Voyager Fleet Systems	\$ 2,610.28	Transp/Maint: Fuel
026016	Wahoo-Waverly-Ashland News	\$ 77.40	Bd of Education: Adv. & Printing
026017	Walkers Uniform Rental	\$ 138.00	Uniform Rental
026018	Jean Ann Watermeier	\$ 8.17	Voc Bus: Supplies
026019	Beverly Wiggs	\$ 1,672.00	Sped: Occupational Therapy
026020	Windshields Plus	\$ 75.00	Transp: Bus 01 Windsh
026021	Pat Yardley	\$ 184.34	Title I Reading Conf Travel Exp
026022	PayFlex Systems USA Inc	\$ 312.00	Employee Benefit
026023	VISA	\$ 4,292.35	Title I, IIA, IID Travel Exp, Fees, Supp

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<b>Check #</b>	<b>Vendor</b>	<b>Amount</b>	<b>Description</b>
026024	Father Flanagan's Boys Home	\$ 2,434.60	Sped Tuition
026025	Windstream	\$ 1,058.87	All Areas: Telecommunications
026026	Platteview Schools	\$ 405.00	District Music Entry Fees
026027	Administrative Operations	\$ 1,056.71	Travel Exp, Fees, Supplies
TBD	Ashland Disposal	INC	Waste Removal
TBD	Kelly Brackenhoff	INC	Interpreting Services
TBD	Seminole		Natural Gas
		\$523,523.23	

Authorized by:

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Date: March 16, 2009

To: Mr. Craig Pease, Superintendent  
Ashland Greenwood Public Schools

School Board Members  
Ashland Greenwood Public Schools

From: Doug Whitehead,  
Steering Committee (SC)

RE: Report on Fund Raising and Cost Allocation for the Ashland Community Resource Center (ACRC)

Please find attached summaries from BCDM, the consultant hired by the Joint Advisory Committee (JAC) to compile a schematic design and budget estimate for a fund raising campaign. I have also attached two (2) spreadsheets allocating the costs and square footage of the project to the five (5) main areas/uses of the facility. The spreadsheet labeled Sq. Ft. Basis used the size of the main areas to compute contribution, while the Cost Basis spreadsheet used the estimated construction costs of each main area to formulate contributions. For the remaining text of this document, data from the Cost Basis spreadsheet are used. All other costs and areas were assigned based upon the percent makeup of the main areas.

Early discussions on these costs were held by the JAC along with the City Administrator and School Superintendent. Much of the debate/discussion was focused on two (2) main issues, the School's Capital Contribution and the Public's ability to pay for operating costs. It was assumed that the School would be able to meet its obligations as far as the operating costs and that a Public Fund Raising Campaign would finance the City's Capital Contribution.

#### School District Capital Contribution

The school system, represented by Mr. David Nygren and Mr. Randy Beranek engaged in non-binding deliberations, expressing the school's intent to contribute 100% of the costs for the Head Start area and \$750,000 towards the Performing Arts Center. The cost of the Head Start contribution was never discussed beyond the consultants estimate. The schools contribution towards the Joint Library portion of the project was debated with the schools representation indicating the costs for this area should come from the Public Fund Raising Campaign.

The School Library portion of the Joint Library was estimated to be 4,780 square feet and \$621,400 (\$130/sq.ft.). The allocated cost for this area is \$948,626 (\$198/sq.ft.). The School Library is 100% for the benefit of the School District and its construction as a part of the overall ACRC project would free up existing square footage in the current inventory of the School District. If this use/area is to remain a part of the overall project, the School District will need to contribute its allocated cost to the project.

From the attached spreadsheet, the cost allocated for the Head Start area is \$499,311 (\$160/sq.ft.). This cost, if this use/area is to remain a part of the overall project, will need to be contributed by the School District.

It has been made clear by the School District's representatives that the key use/area of the overall ACRC project is the Performing Arts Center. In fact, it was established that if this use/area was not included, that the School District would not benefit from or be willing to participate in project. If in fact this is the School District's position, a capital contribution of \$750,000 represents approximately 32% of the use/area budget estimate however is only 21% of the allocated cost. It is proposed that the School District contribute \$1,000,000 or 28% of the allocated cost.

In summary, for the this project to move forward as outlined in the schematic design and budget estimate, the School District would have to make a commitment to contribute \$2,447,937 from following component amounts.

- \$ 949,626 for the School Portion of the Joint Library Facility
- \$ 499,311 for the Head Start Facilities
- \$1,000,000 for the Performing Arts Center

Each of the above line item costs should be evaluated. Based upon discussions of the JAC, it was clear that the only required component of the project required to justify a joint project was the Performing Arts Center.

Please respond with the School District's position in regards to the three (3) above mentioned Capital Construction Estimates.

In addition to the School District's contribution to the project, if a joint facility is pursued, the land would be provided by the school. What is the Market Value of the proposed site? This amount is needed to assess all parties' contributions to the project.

#### ACRC Business Plan

The most important part of the planning for this ACRC project is the ability to show that it will be supported and have the financial ability to operate year after year. As stated earlier, the School District's representatives indicated that the School District will be able to meet all annual operating needs assigned to it. This being said, it is critical to outline how the Public will meet the ongoing financial obligations.

A Business Plan will be created to budget for the expenses needed to operate and maintain the ACRC Facility. These expenses will include staffing, program requirements, insurance, utilities, and maintenance. The School District's burden will be established by a use formula and allocated out. Funding for the remaining portions will have to come from the City, County and other sources. The City currently funds the existing library and senior center facilities and provides an operating budget for the library. The Senior Center is operated and funded from the County.

This Business Plan is currently being investigated based upon the schematic design and budget estimate. Prior to initiating the Public Fundraising Campaign, the Business Plan must indicate how these on-going financial obligations are going to be met and also include letters of understanding from contributors of their intent to participate and at what level for the first five (5) years.

### Fundraising

Preliminary meetings have been held with potential large donors that have expressed an interest in the project. Based upon the schematic design and budget estimate, pledges of intent to contribute \$2,100,000 have been secured. The need for a comprehensive Business Plan to approach other large donors and apply for grants was expressed by the donors as well as an indication that their pledges could be increased based upon a sound, well planned outline.

### What's Next

In order to create a comprehensive business plan, the scope of project needs to be defined. Based upon the proposed schematic design and budget estimates, the Public Fundraising Campaign will have a target of \$5M + with the School District to contribute an additional \$2,910,892.

It is understood, that the School District can not make a commitment to fund such a project without a Bond Issue. A letter of understanding from the School District supporting the project and it's intent to include the funding in the upcoming Capital Expansion Project and Bond Issue tentatively scheduled for a vote in 2009 will be required to move ahead with the ACRC project. While the success of the Bond Issue cannot be guaranteed, just as a fund raising campaign cannot be assured of reaching its goal, plans will be made based on the anticipated positive outcomes.

The Business Plan outlined in previous paragraphs will only be completed after receiving confirmation from the School District as to its intent to fund/participate in this project as outlined. The scope/direction of the project is subject to change based upon the outcome of the School District's intent and results of the Business Plan; however the goal is to construct and operate a facility similar to what has been presented in schematic design and budget estimate.

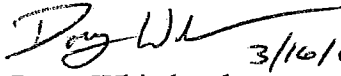
As the School District evaluates its facility needs in the near future, it is important to consider how the ACRC could be utilized to fill some of the voids identified.

- Lack of Conference Space
- Need for a Teachers Lounge
- Need for an Assembly Hall
- Need for an Middle School Commons
- Sharing of Band/Music Rooms
- Gym/Stage used at the same time for practices.



Please respond to the request for a letter of understanding after evaluating the material presented and conducting the School District's Facility Needs review. If the School District would like to discuss this matter at an upcoming Board Meeting, I would be more than willing to attend to answer any questions about the request.

Sincerely,

 3/16/07

Doug Whitehead  
Steering Committee

Attachments:

ACRC – Cost Basis

ACRC – Sq. Ft. Basis

BCDM – Preliminary Opinion of Probable Construction Cost 5/23/07

# Ashland Community Resource Center (ACRC) Cost Basis

Preliminary Costs	Estimated Costs		% of Facility Cost	Assigned Costs		Public	
	Sq. Ft.	\$/Sq. Ft. Cost		Cost	\$/Sq. Ft.	Fund Raise	%
Performing Arts Center - Construction	10,759	\$ 170.00	\$ 1,829,030	\$ 3,578,384	\$ 333	\$ 2,578,384	49%
Performing Arts Center - Equipment	-	-	\$ 515,000				
Meeting Rooms / Senior Center	4,909	\$ 130.00	\$ 638,170	\$ 974,227	\$ 198	\$ 974,227	19%
Education - Head Start	3,115	\$ 105.00	\$ 327,075	\$ 499,311	\$ 160		
School Library	4,780	\$ 130.00	\$ 621,400	\$ 948,626	\$ 198	\$ 1,704,985	32%
Public Library	8,273	\$ 135.00	\$ 1,116,855	\$ 1,704,985	\$ 206		
<b>Subtotal of Primary Functions:</b>	<b>31,836</b>		<b>5,047,530</b>	<b>\$ 7,705,532</b>		<b>\$ 5,257,596</b>	<b>100%</b>

### Other Construction Costs

Site Development (Parking Lot, etc.)		\$ 600,000
Entry Commons	2,536	\$ 175.00 \$ 443,800
<b>Subtotal Other Construction Costs:</b>	<b>2,536</b>	<b>\$ 1,043,800</b>

### Fees & Contingency

Contingency (15%)		\$ 913,700
Professional Services (11.5%)		\$ 700,503
Permits & Fees		\$ -
<b>Subtotal Fees &amp; Contingency Costs:</b>		<b>\$ 1,614,202</b>

Subtotal Project Costs:	\$ 7,705,532	
School Contribution:	\$ 2,447,937	32%
Fund Raising:	\$ 5,257,596	68%
Fund Raising Expenses:		0%
<b>Total Project Costs:</b>	<b>\$ 7,705,532</b>	<b>100%</b>

# Ashland Community Resource Center (ACRC)

## Square Foot Basis

Preliminary Costs	Estimated Costs			% of Facility Cost	Assigned Costs		Public	
	Sq. Ft.	\$/Sq. Ft.	Cost		Cost	\$/Sq. Ft.	Fund Raise	%
Performing Arts Center - Construction	10,759	\$ 170.00	\$ 1,829,030	34%	\$ 3,242,304	\$ 301	\$ 2,242,304	44%
Performing Arts Center - Equipment			\$ 515,000					
Meeting Rooms / Senior Center	4,909	\$ 130.00	\$ 638,170	15%	\$ 1,048,025	\$ 213	\$ 1,048,025	21%
Education - Head Start	3,115	\$ 105.00	\$ 327,075	10%	\$ 587,148	\$ 188		
School Library	4,780	\$ 130.00	\$ 621,400	15%	\$ 1,020,484	\$ 213	\$ 1,020,484	
Public Library	8,273	\$ 135.00	\$ 1,116,855	26%	\$ 1,807,572	\$ 218	\$ 1,807,572	35%
<b>Subtotal of Primary Functions:</b>	<b>31,836</b>		<b>5,047,530</b>	<b>100%</b>	<b>\$ 7,705,532</b>		<b>\$ 5,097,900</b>	<b>100%</b>

School
\$ 1,000,000
\$ 587,148
\$ 1,020,484
\$ 2,607,632

Other Construction Costs	
Site Development (Parking Lot, etc.)	\$ 600,000
Entry Commons	\$ 443,800
<b>Subtotal Other Construction Costs:</b>	<b>\$ 1,043,800</b>

Fees & Contingency	
Contingency (15%)	\$ 913,700
Professional Services (11.5%)	\$ 700,503
Permits & Fees	\$ -
<b>Subtotal Fees &amp; Contingency Costs:</b>	<b>\$ 1,614,202</b>

Subtotal Project Costs:	\$ 7,705,532	
School Contribution:	\$ 2,607,632	34%
Fund Raising:	\$ 5,097,900	66%
Fund Raising Expenses:		0%
<b>Total Project Costs:</b>	<b>\$ 7,705,532</b>	<b>100%</b>

23 May 2007

ASHLAND COMMUNITY RESOURCE CENTER  
Ashland, Nebraska  
BCDM Project No. 4461-00

**PRELIMINARY OPINION OF PROBABLE CONSTRUCTION COST**  
**MASTER PLAN PROGRAMMING PHASE**

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<b>SITE DEVELOPMENT</b>		\$600,000
allowance for site grading, 100+- stalls of concrete parking, walks, etc.)		
<b>ENTRY COMMONS</b>		
	2,536 SF @ \$ 175.00	\$443,800
<b>PERFORMING ARTS CENTER</b>		
	10,759 SF @ \$ 170.00	\$1,829,030
<b>MEETING ROOMS/ SENIOR CENTER</b>		
	4,909 SF @ \$ 130.00	\$638,170
<b>EDUCATION (HEAD START)</b>		
	3,115 SF @ \$ 105.00	\$327,075
<b>SCHOOL LIBRARY</b>		
	4,780 SF @ \$ 130.00	\$621,400
<b>PUBLIC LIBRARY</b>		
	<u>8,273 SF</u> @ \$ 135.00	\$1,116,855
	34,372 SF	
<b>EQUIPMENT</b>		\$515,000
- Fly Loft	\$80,000	
- Theater Lighting	\$85,000	
- Stage Equipment	\$150,000	
- Theater Sound System	\$120,000	
- Auditorium Seating	\$80,000	
<b>SUBTOTAL (CONSTRUCTION &amp; EQUIPMENT)</b>		<b>\$6,091,330</b>
<b>CONTINGENCY (15%)</b>		\$913,700
- 10% Design/ Bid and 5% Construction		
<b>PROFESSIONAL SERVICES</b>		\$700,503
- Including Architect, Engineer, Soils Consultant, special inspections, topographic survey, and Reimbursable Expenses.		
<b>PERMITS &amp; FEES</b>		\$0
<b>TOTAL COST</b>		<b>\$7,705,532</b>

Notes:

1. Costs are based upon current construction costs. An inflation factor of between 3% to 5% per year should be used to inflate these costs to the projected time of construction start date.
2. No soils investigation or analysis has taken place at this time, thus no special excavation or foundation costs (which may be necessary due to soils conditions) are included.
3. Costs do not include movable furnishings.
4. Costs exclude asbestos abatement and any other hazardous material removal.

**Preliminary Budget  
Ashland-Greenwood Construction Project**

**CMr Fees**

<u>Item</u>	<u>Kingery Proposed</u>	<u>School Proposed</u>	<u>Counter w/o Asst Supt</u>	<u>Final</u>
Pre Bond	\$ 11,110.00	\$ 11,110.00	\$ 11,110.00	\$ 10,560.50
Post Bond	\$ 223,643.00	\$ 210,856.00	\$ 210,856.00	\$ 210,855.50
Profit	\$ 130,000.00	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00
Asst Supt	\$ 26,658.00	\$ 19,408.00	\$ -	\$ 19,408.00
<b>CMr Fees</b>	<b>\$ 391,411.00</b>	<b>\$ 366,374.00</b>	<b>\$ 346,966.00</b>	<b>\$ 365,824.00</b>
Reimbursable Expenses	\$ 198,050.00	\$ 209,750.00	\$ 209,750.00	\$ 232,750.00
Aid to Construction Expenses	\$ 164,400.00	\$ 108,150.00	\$ 108,150.00	105400
<b>CMr Fees</b>	<b>\$ 391,411.00</b>	<b>\$ 366,374.00</b>	<b>\$ 346,966.00</b>	<b>\$ 365,824.00</b>
% of Fees to Construction	7.83%	7.33%	6.94%	7.32%

**Total CMr Costs w/ Fees, Reimb, Aid to Const**

Total CMr Costs	\$ 753,861.00	\$ 684,274.00	\$ 664,866.00	\$ 703,974.00
% Costs to Construction	15.08%	13.69%	13.30%	14.08%

**Architects Fees**

Architectural Fees	\$ 431,539.58	\$ 420,000.00	\$ 420,000.00	\$ 420,000.00
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**Total Fees & Estimated Construction Costs**

Total Fees	\$ 1,185,400.58	\$ 1,104,274.00	\$ 1,084,866.00	\$ 1,123,974.00
Construction Estimated	\$ 5,000,000.00	\$ 5,000,000.00	\$ 5,000,000.00	\$ 5,000,000.00
Total Construction & Fees	\$ 6,185,400.58	\$ 6,104,274.00	\$ 6,084,866.00	\$ 6,123,974.00